

November 26, 2014

LETTER OF AGREEMENT

Between the

Service Employees International Union, Local 503, Oregon Public Employees
Union

and

Curry County

The parties agree to extend the collective bargaining agreement that is set to expire on June 30, 2015 for a 2 year period to remain in full force and effect until June 30, 2017.


All terms and conditions of the 2013-2015 collective bargaining agreement and any appendix or letters of agreement associated with that collective bargaining agreement shall be included in the above mentioned extension.

This Agreement constitutes the sole and entire existing Agreement between the parties and supersedes all prior practices, whether oral or written and expresses all obligations of and restrictions imposed upon the County and the Union. This Agreement is subject to amendment, alteration or additions only by a subsequent written agreement between and executed by the County and the Union.

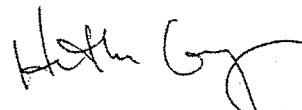
In the event any words or sections of the Agreement are declared to be invalid by any court of competent jurisdiction, by ruling by the Employment Relations Board, by statute or constitutional Agreement, then upon request by either party the invalid words or sections of this Agreement shall be reopened for negotiations.

For the County:


For SEIU Local 503, OPEU:



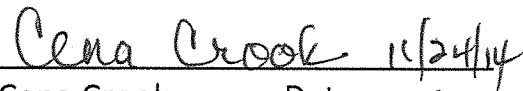
Susan Brown Date
County Commissioner, Chair



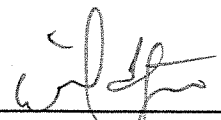
11/19/2014
Heather Conroy Date
Executive Director, SEIU Local 503



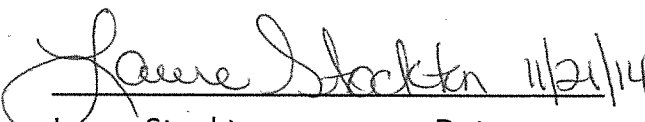
12/3/14
David Brock Smith Date
County Commissioner, Vice Chair



11/24/14
Cena Crook Date
Local President, Bargaining Delegate



12/3/14
David Itzen Date
County Commissioner



11/21/14
Laure Stockton Date
Organizer, SEIU Local 503