

**SEIU Local 503, OPEU**  
**2017-2019**

**Citizen Action for Political Education (CAPE) Statewide Council**

**VOTING DEADLINE:**

**Ballots are due at SEIU Salem Headquarters by 5:00pm on Monday, October 23<sup>rd</sup>, 2017.**

Enclosed, please find your official CAPE Council ballot(s):

- CAPE Region At-Large ballot, which allows you to vote for three (3) “At-Large” delegates in your CAPE Region.
- Senate District ballot, which allows you to vote for one (1) delegate in your Senate District. This ballot lists all Senate Districts in your region, though you may only vote for one (1) delegate, and in your home Senate District only.
- Retirees Local delegate ballot allows Retirees to vote for one (1) person to serve as the Retirees Local delegate.\*

*\*If you are a Retiree member residing outside of Oregon, you are eligible to vote only for the Retirees seat, so you will find only one (1) ballot enclosed.*

**Voting Instructions**

**Please read and follow instructions carefully to ensure your vote will be valid:**

1. CAPE Region At-Large Ballot - **Vote for three (3)** members for your Region At-Large.
2. Senate District Ballot - **Vote for one (1)** member for your Senate District.

**Please be sure to vote in the correct Senate District. You can verify your Senate District by checking the ID line above your name and address on your “Ballot Return” envelope.**

The ID line looks like this: CAPE Lcl-xxx - PIN-xxxxx - M - **SDxx** - Regx

**In this ID line, “SD” stands for Senate District. Please use this “SD” number when you place your vote for Senate District. Ballots will be sorted and counted by Senate District.**

**NOTE: Any votes cast in the incorrect Senate District will be invalid.**

3. For Retirees Only: Retirees Local CAPE Ballot - **Vote for one (1)** member for the Retirees seat.
4. Enclose the ballot(s) in the secrecy envelope.
5. Place the secrecy envelope inside the ballot return envelope.
6. **You do not have to sign** the ballot return envelope.
7. Mail ballot(s) in time to arrive at SEIU Salem Headquarters by **5:00 pm, on Monday, October 23<sup>rd</sup>, 2017.**

NOTE: See Map on reverse side of these instructions for a general sense of how CAPE Regions are organized by Senate District.

Each Region will have two (2) alternates in addition to the elected delegates. Alternates will be the two (2) candidates from each region (either At-Large or SD) with the next highest number of votes after the delegate positions are filled.

**Ballots must be received at SEIU Salem Headquarters by 5:00pm, on Monday, October 23<sup>rd</sup>, 2017.**



# **CAPE REGION 1 (Coast Region) Candidate Statements**

*Candidates Listed Alphabetically*

## **Gary Fletcher – Candidate for CAPE Region 1, Senate District 1**

### **Local 99: Homecare Worker**

*No Candidate Statement Submitted.*

## **Betty Holladay – Candidate for CAPE Region 1, Senate District 16**

### **Local 217: Human Services**

Politics is personal. The closer we get to our communities, the closer we can achieve goals that benefit all of us. Local political actions can be very effective in creating change that directly impacts us. I am running for CAPE Council so I can advocate for change in our State and local governments. That is where the main battle is in Oregon.

I have served two terms on the CAPE Council. I have campaigned for legislators who supported us. I have built ties with coalitions who aligned with SEIU 503 to create change. But we can do better. We need legislators who will pass revenue reform so that Oregon's budget isn't balanced on the backs of working families. We need people of conscience who will address affordable housing issues and tenants' rights. We need to preserve healthcare for all Oregonians. And we need to fight those trying to take away hard-won employee benefits and union rights.

SEIU 503 cannot win these battles alone. It must partner with others. I have advocated for housing reform through my tenants' union. I have spoken at a Columbia County forum as a Working Families Party member along with Democrats and Republicans to identify issues on which we all could work together. I have connected with energetic leaders at the forefront of change in the Portland area. I want to bring my energy to the CAPE Council, but I can't do this alone. I want your support and your action too. Let's do this!

## **Tiffany Mitchell– Candidate for CAPE Region 1, Senate District 16**

### **Local 201: Human Services**

Tiffany Mitchell has found fulfillment and gratification working as a public servant since 2009 first with the State of Utah, and then for the State of Oregon starting in 2015. She currently works for DHS in Clatsop County Child Welfare as a Case Management Coordinator, citing the desire to help society's most vulnerable as what motivates her to continue working in the public sector.

Mitchell strongly supports the labor movement, in spite of coming from a right-to-work state. She believes that history has shown that employee safeguards and benefits in the workplace largely only exist due to unions' past work, and will only be maintained by continued efforts fueled by member support. If elected to CAPE, she commits to supporting SEIU efforts within the workplace including engaging others and lobbying for continued protections for members in the state. Active within her branch local, Indivisible North Coast Oregon, and the Clatsop Democrats, Mitchell would be an asset to CAPE in achieving its goals.

## **Rhonda Morgan– Candidate for CAPE Region 1, Senate District 16**

### **Local 207: Human Services**

*No Candidate Statement Submitted.*

## **Alice Redding – Candidate for CAPE Region 1, Senate District 16**

### **Local 99: Homecare Worker**

I am running for the CAPE Council because I believe that having strong and dedicated legislators who believe in our values is vitally important. Interviewing perspective legislators gives me an insight on where they stand on important issues. I have been on the CAPE Council for 8 years. I realized the importance of CAPE when I participated in my first political mock in 2008. My interest and knowledge grew. I believe that we can all make a difference by supporting our legislators who in turn help us win bills vital to all Oregonians. Since then, I have done political and membership canvassing. I have attended several lobby days, town hall meetings, and political gatherings. I have also served on the Board of Directors for 4 years, and am currently a Homecare Director and Steward; which I have been both for several years. I have participated in 4 homecare bargaining's

Let's get involved! Support your legislators! Help all Oregonians live a better life! If elected, I will give 100%.

Please consider electing me for the CAPE Council. Thank you.

In Solidarity.

**Guillermo Romero – Candidate for CAPE Region 1, Senate District 16**

**Local 201: Department of Human Services**

I was a CAPE Delegate from 2015-2017. In addition, I am currently Co-chair of the Civil and Human Rights Committee for SEIU 503, a member of the Latino Caucus, Chair for Sub-Local 201 and Union Steward. My commitment to the goals and objectives of SEIU 503 and CAPE are unquestionable. I attended every CAPE meeting during my two year tenure, participated in General Council and various activities and political actions. As Chair for Local 201, I participate in the state wide Labor Management Committee. Because of my participation in various areas in SEIU 503 and as a person of color, I am able to bring a strong voice and global perspective to CAPE. My involvement as a CAPE delegate has been very challenging and enlightening. I have the opportunity to work together with some great members and find solutions to the political challenges that we as a union are faced with in today's political climate. The struggles and challenges for our members and SEIU in the next coming two years will require CAPE delegates who are prepared to exhibit leadership, fortitude and who are committed to meet the challenge. I am a candidate that can meet those expectations. I am currently employed for OHS/Child Welfare as Case Worker which is a challenge in itself. My educational background also makes me a viable candidate for CAPE. I want to thank you for your vote and your vote of confidence.  
Guillermo Romero Adelante!!!

**Bobbie Sotin– Candidate for CAPE Region 1, Senate District 16**

**Local 99: Homecare Worker**

Hello Union Brother's & Sister's,  
I've heard a lot about what this committee does. I too, want to help get the people in office that support us (working class people).

I've been active in our union for at least a dozen years; currently I'm Homecare Secretary/Treasurer, on the 503 Board of Directors and lobby at the Capital every chance I get.

Please consider voting for me, I will do the best I can to represent all of us.

"IN IT TOGETHER"

Union Sister

**Joy Vegar – Candidate for CAPE Region 1, Senate District 5**

**Local 99: Homecare Worker**

I've been on CAPE for several terms now. I've been on the executive Council for two terms. We have done good work. But it's not finished yet. Please give me the chance to finish what I started. Please reelect me for another term. Thank you, Joy Vegar

**Sharronne Vincent – Candidate for CAPE Region 1, Senate District 16**

**Local 99: Homecare Worker**

*No Candidate Statement Submitted.*

## **CAPE REGION 2 (Portland-Metro Region) Candidate Statements**

*Candidates Listed Alphabetically*

### **Taylor Bacon – Candidate for CAPE Region 2, Senate District 21**

#### **Local 987: Parry Center- Non-Profit**

I believe that in order to ensure the future of OUR Union and secure the legal protections we now enjoy as workers we need to elect the leaders that will vote that way. I want to be on the front lines in this effort. If you vote for me, I will ask the hard questions and I will make sure that our CAPE dollars are spent effectively, on candidates that deserve our support. Thank you!

### **Gloria Cabrera – Candidate for CAPE Region 2, Senate District 25**

#### **Local 202: Department of Human Services**

My name is Gloria Cabrera and I have been a resident of Gresham over 10 years. I obtained by undergraduate degree in Seattle Washington in 1995 and, subsequently, my graduate degree in Tigard Oregon in 2009. My professional experiences span over 25 years of public service in mental health, addiction services, medical social work, public health, early childhood, and more currently, in child welfare. I also served as an elected official to the 13th Commonwealth of the Northern Mariana Islands Legislature and was a member of the National Association of Women Legislators during that term. I am running for CAPE Council for Senate District 25 because I believe that our district is significantly underrepresented and demands a strong voice advocating for public policies that are aligned with the needs of our communities. I am particularly passionate about the need to improve policies around our state's current education system as well as ensuring high quality and affordable health care for our workers and families.

### **Nannette D. Carter– Jafri– Candidate for CAPE Region 2, Senate District 22**

#### **Local 99: Homecare Worker**

*No candidate statement submitted.*

### **Dianne Catlin – Candidate for CAPE Region 2, Senate District 19**

#### **Local 99: Homecare Worker**

Hello my name is Dianne Catlin, I've been a Homecare Worker since 2012. When I looked for a job, I thought ...what do I do well? Take care of other people and someone told me about OHCC. I joined SEIU the 1st day of orientation. As a HCW, I have taken advantage of several leadership training opportunities (This year so far, I've attended Leadership Academy & LERC Summer School.) I drove all over three counties calling on HCWs and PSWs to gain union members and CAPE contributors. We must protect life-saving healthcare and Medicaid for seniors, children and people with disabilities and defeat efforts to give tax breaks to the wealthiest. Oregon remains without a long-term revenue solution that could have prevented cuts to education and programs that serve our state's most vulnerable populations. We need to be working on corporate tax reform, including the 2018 ballot measure that would require corporations to disclose how much they pay in state taxes. Please let me help with Cape and convince our members how important it is to support leaders who support SEIU and obtain our best interest.

Thank you,  
Dianne Catlin

### **Glendora Claybrooks – Candidate for CAPE Region 2, Senate District 18**

#### **Local 99: Homecare Worker**

I am a former 2016 candidate of the Washington County Board Commission, District 3 position. I believe that political change is needed and that to achieve the change we seek requires changing the face of leadership. I serve on committees and boards of area councils and political organizations. I am a dedicated card-carrying member of SEIU since 2010. I have worked in the public and healthcare market industry over 35 years including the private sector, political community grassroots organizer, non-profit, health insurance, and in clinical and administrative capacities.

These capacities are as follows:

*(Glendora Claybrooks – Candidate for CAPE Region 2, Senate District 18 cont'd)*

- Community Homecare Worker,
- National Certified Medical Assistant
- Nursing assistant
- College Health Educator
- SEIU 503 Community Organizer

Areas of Volunteer Services Include:

- Current Chair of the Black American Caucus (BAC) Washington County Democratic Party of Oregon
- Elected Precinct Committee Person (PCP), CD 1 District
- SCC 1st alternate female delegate
- A Board member of Health Care for All Oregon (HCAO)
- Current appointed Public Official on Governor Kate Brown's Medicaid Advisory Committee, 2015
- Current President of the National Action Network of Portland Beaverton Oregon (NANPBO) chapter, -a non-profit social, and civil rights organization
- Member of the Oregon Assembly for Black Affairs (OABA) organization
- Member of steering Committee for Oregon Black Political Convention, 2018
- 2012 Statewide Elected Delegate for the Democratic National Convention
- Former Council Advisory Committee Member on the Coordinated Care Organization (CCO) Health Share of Oregon (HSO), from 2012-2016
- Former member of the Washington County Commission on Children and Family Services (WCCCF)

### **Danielle Droppers – Candidate for CAPE Region 2, Senate District 21**

#### **Local 219: OR Health Authority**

Hello, I'm Danielle Droppers, and I'm running to be your CAPE Council representative for CAPE Region 2 in the Portland Metro area! I've been an SEIU member for over three years, and a steward for two years. It's clear through my participation in prior lobby days that I am passionate about legislative advocacy to ensure SEIU goals are aggressively pursued for our collective success. Being proactive to ensure we have pro-union legislators who are knowledgeable about SEIU issues is a key priority. In my work with the Office of Equity and Inclusion (OEI) a division of the Oregon Health Authority (OHA), I oversee Regional Health Equity Coalitions which craft and implement culturally specific systems and policy change efforts across the state to address health inequities. During legislative sessions I participate in OEI's Legislative Team to track, review and analyze legislative bills to provide feedback on addressing potential unintended consequences. With a Master's degree in Social Work, much of my work prior to OHA has been committed to advocacy, social justice and racial equity.

This is work I care deeply about, and have been committed to for years. I would appreciate the opportunity to serve as your voice on the CAPE council.

### **Pamela Dyer – Candidate for CAPE Region 2, Senate District 19**

#### **Local 99: Homecare Worker**

I am Pam Dyer, and I am asking for your vote because I am committed to being politically active in promoting changes that support workers, families and our consumers. I have canvassed neighborhoods, lobbied in Salem, been published on social media, and added my name to be counted by legislators nationally.

We must protect life-saving healthcare and Medicaid for seniors, children and people with disabilities and defeat efforts to give tax breaks to the wealthiest. Oregon remains without a long-term revenue solution that could have prevented cuts to education and programs that serve our state's most vulnerable populations. We'll be working on corporate tax reform, including the 2018 ballot measure that would require corporations to disclose how much they pay in state taxes.

I'm a home care worker and personal support worker. Back in the 1970s, I was a shop steward with the U.S. Postal Service and have been a union supporter all my life. Since 2013, when PSWs were added to SEIU Local 503 and I became an HCW, I have taken advantage of several leadership training opportunities, helped choose pro-workers legislative candidates, driven all over three counties calling on HCWs and PSWs to gain union members and CAPE contributors, and volunteered a bit. This year so far, I've attended Troublemakers' School, Leadership Academy, LERC Summer School, lobbied for a bill in

*(Pamela Dyer – Candidate for CAPE Region 2, Senate District 19 cont'd)*

Salem, served on the HCW/PSW Organizing Committee, led the Regional Meeting and helped with the SEIU public relations efforts at Sunday Parkways. Please give me your vote.

**Rob Fullmer – Candidate for CAPE Region 2, Senate District 18**

**Local 89: Portland State University**

As a graduate of the first class of Oregon Labor Candidate School and two-time elected CAPE board member, I know how critical the endorsement process is to helping elect candidates who share our values. I've been able to observe the difference between elected officials who are champions for the issues that matter to their constituents and consistently vote in the interest of working people versus those who talk a good game but aren't with us when we need them. We made progress in the last two years but need to redouble our efforts before the 2018 elections. Corporations must pull their weight in taxes, and I will continue to work to make that happen, in part by changing some of our legislators in Salem. I ask that you return me to the CAPE board for another two years to support that effort.

**Alex Gambill – Candidate for CAPE Region 2, Senate District 19**

**Local 963: CODA – Nonprofit**

Hello, my name is Alex Gambill. I've been an SEIU 503 member for over 6 years while working at CODA, which specializes in addiction and mental health recovery. I'm also a steward and secretary/treasurer. I'm proud of the work we do as SEIU members and the actions we take. I worked on the 2016 SEIU Member Leader Development Program. We worked primarily on Measure 97 to get corporations to pay their fair share in Oregon. My team also canvassed and phone banked for a few local candidates who won seats. Despite losing Measure 97, I gained a lot of experience in educating the public at the grassroots level as to the importance of properly funding education, healthcare and social services through holding corporations accountable. I learned from the campaign to truly listen to people's concerns and found they were then open to the solutions our union promotes which can improve their lives and the community that empowers them. In turn it can set off a chain reaction where they pass on the knowledge they've gained, starting a dialogue with their family and friends. We're living in a time of tremendous inequality. We must take bold actions and as workers we have the numbers. Now is the time to unite. You can count on me to support truly progressive policies and bold leaders to improve the lives of workers.

**Benjamin Gerritz – Candidate for CAPE Region 2, Senate District 24**

**Local 501: Cascade AIDS Project**

*No candidate statement submitted.*

**Carolynn Kohout – Candidate for CAPE Region 2, Senate District 15**

**Local 99: Homecare Workers**

The relationship of CAPE, pay, benefits, and other contract issues is directly linked to having elected, worker – friendly legislators who see Union growth the way SEIU does. I have worked and I'm ready to continue working the necessary hours to elect, educate, and keep in touch with legislators on SEIU's behalf. I assisted Senator Chuck Riley, representatives Joe Gallegos and Janeen Solomon during their elections.

Position in local nine: home care worker with seniors and adults with disabilities, personal support worker with developmental disabilities program, enhanced home care worker. Bargaining team 2013, delegate 2007, 2009, 2011, 2015.

Interviewing: all meetings pertaining to Washington County in the last election cycle.

Canvassing: for Janeen Solomon, Joe Gallegos in their districts.

Phone banking: in Beaverton for Washington County as needed.

Member updating: contact me if you would like CAPE notes.

Political activity:

2017: spoke at February ways and means roadshow, March Beaverton town hall; attended house representative Bonamici March Town hall, senator Wyden July Town hall.

2015: spoke at the Ways and Means roadshow in April, attended lobby days

2013: lobby days 3–14 and 3–26; supported childcare during a committee presentation and 2013; email Re:: HB 24562 ways and means committee Re: consequences of homecare workers not getting work in their immediate areas.

*(Carolynn Kohout – Candidate for CAPE Region 2, Senate District 15 cont'd)*

2012: lobby days; emailed Ways and Means committee Re:: consequences of homecare workers not getting work; 4-24-12 attend ted wheeler's presentation to see CAPE, taking notes.  
SEIU503 activity: General Council 8/2008, 8/2010, 8/2012, 8/2014, and 8/2016.

**John Leppink – Candidate for CAPE Region 2, Senate District 14**

**Local 1: Retirees**

*No candidate statement submitted.*

**Joy'e Willman – Candidate for CAPE Region 2, Senate District 23**

**Local 99: Homecare Workers**

As a long time C.A.P.E. member I would like to continue my work with C.A.P.E. to help in changing the political climate so that working class people can maintain the middle class. We need to fix the out of control Rent increases, DACA / Dream acts issue, budget cuts, LBGTQ rights, Consumer rights and workers' rights. I am here to fight for all Oregonians to live peacefully and cohesively. Some of my qualifications for this position include:

Lobby Days

Giving testimony

Working on the Fair shot Campaigns for the last 2 years

Writing letters to Legislation

Writing Letters to the publisher

Interviewing candidates to make sure we find people who understand our needs to help pass bills with our needs in mind

Interviewing Presidential Candidates

Speaking out at Town Halls

March in Rally's

Speak at Rally's

Help with Oregon Care works

Bring others to Salem to do their part in the big Picture

Make Get out the vote phone calls

Get petitions signed

Hand out leaflets

Gather Tell my Story postcards

Offer my car for car pools

Confront Bully Bosses

I am dedicated to making Oregon a better place for my coworkers, my family and my consumers.

I will continue to fight the good fight, because I know that we are stronger together.

Please Vote for me to be your CAPE representative.

Thank-you

Joy'e Willman



## **CAPE REGION 3 (Salem Capitol Region) Candidate Statements** *Candidates Listed Alphabetically*

### **Linda J. Burgin – Candidate for CAPE Region 3, Senate District 10, Retirees Local Delegate**

#### **Local 1: Retirees**

I am a candidate for the CAPE Council for the following reasons:

- (1) Electing worker-friendly candidates is key to our winning at the bargaining tables of each of our sectors, and winning for all workers everywhere.
- (2) I want to actively participate in the 503 democratic endorsement process because I know it helps us elect the BEST of the worker-friendly candidates.
- (3) The CAPE process for endorsement is intelligent. Using candidate responses to the CAPE questionnaire and member interviews, we are able to accurately assess candidates regarding our issues. Combined with the CAPE reports on legislative voting records, we are able to track the performance of individual legislators after they are elected, and to hold them accountable.

I believe I have the experience and skills needed to serve on the CAPE Council. I am proud to be a member of Retirees Local 001. From 2008-2012, I served as 503 Statewide President and Oregon State Council President. From 2004-2008, I served as 503 Statewide Secretary-Treasurer. From 2006-2008, and from 2013-2017, I served as a CAPE Delegate. In addition, I have been a CAPE contributor for over 20 years.

Please vote for Linda J. Burgin for CAPE Council Delegate!

### **Sara Campos – Candidate for CAPE Region 3, Senate District 10**

#### **Local 294: Marion County Employees Association**

On the CAPE Board I will work to help all members have a voice. My goal is for everyone to have a voice in politics. I will make sure the Board supports and endorses candidates who share our union values, and I won't focus on partisan politics. Legislation and politicians have a significant impact on our jobs, contracts, and life as Oregonians. It is important to me to get people elected who will hold the working people of Oregon as their number one priority.

### **Tifini Linford – Candidate for CAPE Region 3, Senate District 12**

#### **Local 220: Human Services**

*No candidate statement submitted.*

### **Michael Powers – Candidate for CAPE Region 3, Senate District 10**

#### **Local 603: Department of Agriculture**

Hi. My name is Mike Powers. I have served with SEIU 503 members on the CAPE Council for about 12 years now. I am proud of how we responsibly and strategically use your volunteer dollars to support candidates who support us and who have the best chance to win. These are the men and women who then vote on issues vital to all Oregonians, such as supporting state services, a fair wage for honest work, and Retirement For All.

One of my goals has been to try and reach out to and support candidates who may be more conservative than we are, but who can support us on crucial issues and crucial votes. We have worked with our excellent SEIU staff carefully and cautiously to do this. I want to help continue this effort and see if we can make it pay off - for SEIU 503 members and for all Oregonians. The broader range of political support we have, the stronger we will be. But it takes real work, time, and patience. If I am given the honor to serve on the CAPE Council again, please let me know what you think of what we're doing. I will listen, and share your ideas and concerns with the Council. And please, join us when we interview candidates. It's a great part of our nation's democratic process, and you get an inside look at the next leaders of our state. Please vote for me for CAPE Council.

Thank you.

### **Gloria Soja – Candidate for CAPE Region 3, Senate District 11**

#### **Local 415: Oregon Youth Authority**

*No candidate statement submitted.*

**Karla Spence-Marks– Candidate for CAPE Region 3, Senate District 11 Retirees Local Delegate**

**Local 1: Retirees**

I am running for CAPE Council because I would like to make a contribution to our union’s political program. I enjoy working with SEIU active members and retirees. I am a proud member of our Retirees Local.

I have been active in our union since 1977, serving in a variety of elected positions, including statewide president of our union from 1994-1998. I was in leadership positions during some of the most turbulent times in our union’s history and most of those challenges were politically driven and resolved by members who were willing to flex our collective muscle.

I know being visible, vocal and strategic in our political activities is really the best way to advocate for our membership, the people we serve and for social and economic justice. I have a lot of experience in every aspect of political campaigns from ballot measures to candidate races to coalition building work. I enjoy talking to people on the doors and on the phones.

I would be honored to be elected to this position and will serve to the best of my ability with your support.

Thank you.

**Siddharth Venkatachalam– Candidate for CAPE Region 3, Senate District 13**

**Local 294: Marion County Employees Association**

I am running for the CAPE Council in order to take a more active role in the union that helps protects our rights as workers and employees. I wish to be an advocate, a leader, and a listener. The current political climate is one that has become dangerously anti-union, and important figures on the other side of the aisle have indicated in no uncertain terms that they hope to weaken our voices, and support and enact policies that don’t benefit the average worker. I believe it is imperative people on the ground level stand up and become active participants to ensure continued protection, and use our collective strength to demand what is right. One of the many ways to do that would be through the CAPE Council – to ensure the dedication of candidates to workers’ rights, to fundraise in order to continue to lobby at a grassroots level in our legislative system, and to increase member engagement to ensure our presence is not drowned out. I am also an immigrant and a Person of Color, and I wish to use that experience to increase the visibility of minorities in our union. I hope to be a voice for underrepresented communities, and to help guide the activities of our union in response to our goals and needs.

**Blake Whitson – Candidate for CAPE Region 3, Senate District 9**

**Local 581: Department of Education**

*No candidate statement submitted.*

## **CAPE REGION 4 (Corvallis-Eugene Willamette Valley Region) Candidate Statements**

*Candidates Listed Alphabetically*

### **Melissa Adams – Candidate for CAPE Region 4, Senate District 6**

#### **Local 575: Oregon Student Assistance Commission**

*No candidate statement submitted.*

### **Lorna Burnell – Candidate for CAPE Region 4, Senate District 7**

#### **Local 98: Addus**

I'm Lorna Burnell and I'm running for Cape and would be honored if you would elect me to serve again. I have learned the importance of being involved on this committee, the work we do is vitally important for our jobs, lives and for our communities.

### **Jodi Dean – Candidate for CAPE Region 4, Senate District 6**

#### **Local 205: Human Services**

Hi, I am Jodi Dean. I am a Family Coach in Lane County. I have worked for DHS for 8 years. I have held various positions in the Union over the years including Chairman of our sub-local, Secretary of DHS 200, CAPE representative and currently a local steward. I am an advocate for workers and families. I think that the sign I have hanging in cubicle expresses my intentions. "There is no room for hate in our workplaces, homes or country. We are united in solidarity with immigrants, refugees, members of all races, religions, and the LGBTQ community. We respect women and value black lives". I would appreciate your vote, thank you for considering me.

### **Twila Jacobsen – Candidate for CAPE Region 4, Senate District 4**

#### **Local 908: Lane Council of Government**

As your CAPE representative I consider the next two years a pivotal time for the future of not only SEIU and other unions, but for the ability to continue life on this planet. At the International Congress of SEIU in 2016 a resolution was passed that takes an all-encompassing view of various struggles for justice, pledging that "SEIU will lead in broadening the environmental justice and climate movement by linking" it with the struggles for "economic, racial, immigrant, gender and LGBTIQ equality."

Anyone running for office has to stand up and face the struggles of today's workers, and pledge to do all they can to support workers and their ability to form and remain in unions, and to defend and improve the benefits and working conditions that have been won by supporting increased unionization in Oregon. Unions have and will remain a leading voice in the vision that justice is non-negotiable.

We have to ask the hard questions, and demand the best of all those who come before us as candidates for office. We need to include local races and increase the involvement of union members in all aspects of policy discussions. CAPE may be small compared to corporate funded efforts to destroy the working class, yet it is MIGHTY. I am ready for the battle to defend the gains that have been made, and to lay the foundation for a future of human and environmental justice for all.

### **James Jacobson – Candidate for CAPE Region 4, Senate District 7**

#### **Local 1: Retirees**

CAPE Contributors,

Please consider my candidacy for election to CAPE Council.

CAPE is the essential political voice of SEIU 503 members!

That's why I've served as a dedicated CAPE Delegate for 13 years.

SEIU 503 and organized labor are under increasing attacks by extremist anti-worker groups, including Koch Industries and the so-called "Freedom Foundation." They spend millions to muzzle the political voices of 503 members and all labor unions! When CAPE helps elect worker-friendly candidates to the Legislature, regional and local offices, 503 members benefit greatly by winning contracts that improve our health care, salaries, and bargaining rights! Over the past eight years, CAPE volunteers, SEIU members, and Political Staff have succeeded in helping to elect majorities of pro-labor candidates in the Oregon House and Senate. In the 2017 legislative session, we helped fend-off a great many anti-worker bills.

Since 1998 I've been a CAPE contributor. I served 4 years as statewide 503 Vice President; elected member of the Board of Directors since 2007; General Council Delegate since 2000.

*(James Jacobson – Candidate for CAPE Region 4, Senate District 7 cont'd)*

During the past six years I've been honored to represent you as statewide Chair of the CAPE Council.

I have attended dozens of CAPE candidate interviews, volunteered for campaigns of many CAPE-endorsed candidates, logged hundreds of hours phoning, lobbying at the Capitol, door-knocking, and recruiting new CAPE contributors. I promise to continue my dedicated CAPE activism on behalf of all SEIU 503 Members!

Strength in Union!

James Jacobson

Ballots are due Monday, October 23, 5pm. THANKS for voting!

### **Adam Riggs – Candidate for CAPE Region 4, Senate District 7**

#### **Local 99: Homecare Worker**

If you are not at the table, then you are on the menu.

When Obama got elected the first promise he broke was enacting Union Card Check. Eight years later SEIU endorsed Hillary early and eagerly despite broadly voiced misgivings. The DNC blackballed Bernie Sanders and Hillary's steering committee failed to incorporate any labor activists. The DNC now is coming out soft on Universal Healthcare, the \$15.00 minimum wage, and public school through college.

How has SEIU International responded? By suggesting we at CAPE 503 reorganize ourselves into a more "nimble" Constituent Assembly: uninvite 30% of us from the table and replace an elected CAPE Committee with an appointed committee. This proposal has largely been rejected, but it is not yet dead.

If you are not at the table then you are on the menu.

I propose

1. Keep CAPE the way it is. We have worked well at keeping Oregon prolabor. Our current system associates CAPE representatives with state senator districts - the people who write our budget.
  2. Assert control over our money. Every year we swap hundreds of thousands of dollars with the International. Until we get assured of a progressive prolabor agenda and candidates we should withhold this accounting favor, insisting all candidates we support favor Universal Healthcare, \$15.00 minimum wage, and public school through college.
  3. We spend 1.7% of CAPE monies on internal organizing.
- Vote for me.

### **Jennifer Snyder – Candidate for CAPE Region 4, Senate District 6**

#### **Local 99: Homecare Worker**

Hello, I am a retired SEIU503 organizer. The day after I retired, I started working as an SEIU503 represented Personal Support Worker, proud member of Local 99. I care for my great niece who moved to Oregon with her mom & grandmom, my wife's sister. My wife cared for her sister over a year and a half, while I was finishing up my work as an organizer. In 2015, we were able to get our great niece into service with the Lane County office for Intellectual and Developmental Disabilities. Being a represented member of an SEIU503 local that I helped to build gives me more than pride; it gives me support, decent wages and working conditions and great hope for the future of organized labor and for care providers paid and unpaid. I have been involved with the local chapter of CareWorks, a community organization of care providers and those who need care. This all encompassing group has shown me that union organizing is about not only workers with a single employer, but also workers who have no "employer", who may not be paid and who may not even be able to work at all. I've been involved with organized labor since the 1970s and I find this period of time to be profoundly promising for success. For that reason, I am stepping up to be active on the CAPE Council.

Please vote for me,

Jennifer Snyder

### **Catherine Stearns – Candidate for CAPE Region 4, Senate District 8**

#### **Local 1: Retirees**

The fight for working families never gets any easier! From street actions to the Governor's office, I continue to stand-up, demonstrate, rally, door knock and phone bank to get the most labor-friendly candidates elected. I am a thankful recipient of the quality services and better contracts we get when the decision makers in the state legislature share our values. I am glad we have CAPE as it is how we help working family candidates get elected and hold them accountable for their decisions while in office.

2018 promises to be another "fight-of-our-life" election cycle with unprecedented millions being spent to destroy CAPE, SEIU 503 and other public sector Unions in Oregon. I look forward to strengthening our campaigns with  
*(Catherine Stearns – Candidate for CAPE Region 4, Senate District 8 cont'd)*

our allies and supporters so we may prevail not only in the state races but also on the important measures to retain our rights to be Union raise taxes on those who can afford it and increase corporate accountability. Thank Unions for: collective bargaining rights, paid holidays, over time pay, health insurance, weekends, safer work places, minimum wage laws, lunch breaks, sick leave, family leave, 8-hour work days, 40-hour work weeks! All this and much more is at stake in 2018...I am ready to stand up and fight back. Join me! Your vote to elect me to CAPE is appreciated!

**Mary Stewart – Candidate for CAPE Region 4, Senate District 4**

**Local 205: Department of Human Services**

*No candidate statement submitted.*

**John Taylor – Candidate for CAPE Region 4, Senate District 7**

**Local 85: University of Oregon**

Union Brothers and Sisters,

If you choose to elect me to represent you for a second term as CAPE delegate, I pledge to continue to prioritize working people over party politics; class unity over ideological division; and long-term economic change over short-term political expediency.

I have served as Chief Steward for the University of Oregon for the last two years and as Steward for the two years prior to that. I currently represent Benton, Lane, Lincoln & Linn Counties as a representative on the Board of Directors and member of the SEIU Stewards Committee. I am committed to advancing the cause of Labor in Oregon against predatory overreach from the administrative, political, and corporate classes.

My economic background is rural and working class and my academic background is in social and political philosophy. I believe that the strength of the labor movement is fundamental to our future in Oregon and beyond. We cannot expect party politicians, administrative bureaucrats, or corporate lobbyists to build a better world. It is up to us – the people of the working class – to make that vision a reality.

I ask that you permit me to join that fight with you.

**Louie Vidmar – Candidate for CAPE Region 4, Senate District 7**

**Local 85: University of Oregon**

*No candidate statement submitted.*

## **CAPE REGION 5 (Southern Region) Candidate Statements**

*Candidates Listed Alphabetically*

### **Pauline Black – Candidate for CAPE Region 5, Senate District 3**

#### **Local 84: Southern Oregon University**

When I'm feeling desperate and depressed about the state of our country, I remember these words from a speech I heard on Inauguration Day: "We can see this as a catastrophe from which we'll never recover, or we can see it as the opportunity we've been waiting for." I'm going with the second option. I've been a union member and CAPE contributor for a long time, and I've helped on lots of campaigns, most recently with Tonia Moro and Measure 97. If I'm elected, I'll be a voice for progressive action, and work with our members, other unions, and our community to strengthen labor's role in creating a more fair and kind society. Thank you for your support of our union's political action organization. What we do really does make a difference.

### **Austin Folnag – Candidate for CAPE Region 5, Senate District 28**

#### **Local 471: Employment Department**

I am running to represent you, the members, for our Senate District Representative for CAPE. I am running in order to provide our members with a leader committed to the members and their empowerment. We are a member driven union, and as your CAPE Representative, I will represent that core value of CAPE.

I will strive for unity and productive change by practicing inclusion of all members and their voices. As an emerging labor leader, I have a proven record of standing up for all members and providing a voice to our collective voices.

Local Leader:

- Treasurer for CAPE
- Former Southern Oregon Regional CAPE Chair
- Sub-Local 471 President
- Former Chairman of SEIU Member Organizing Committee
- Shop Steward
- Klamath Community College Trustee

I ask for your vote in this CAPE election, Thank you.

### **Nick Lancaster – Candidate for CAPE Region 5, Senate District 3**

#### **Local 497: Jackson County Employees Association**

*No candidate statement submitted.*

### **David Roadman – Candidate for CAPE Region 5, Senate District 2, Retirees Local Delegate**

#### **Local 1: Retirees**

*No candidate statement submitted.*

### **Rebecca Sandoval – Candidate for CAPE Region 5, Senate District 3**

#### **Local 99: Homecare Workers**

I have been closely involved in SEIU 503 for almost ten years now, and one of the many things I know for certain is that we owe much of our success to the strength of our political action program. As a Homecare worker, I have seen my profession change from a drastically underpaid and under protected one to what we enjoy now: \$14.50 per hour with fully paid for health insurance, and, among many other very important benefits the protection of workman's comp. The world of a State paid Homecare worker has changed dramatically—I have watched it happen—I have been personally involved in helping bring about these changes. I know that it has been our political action work that has brought us to this level. I have seen the impact of our Lobbying, testifying, and rallying in our State Capitol, and watched election night after election night as candidates and ballot measures we worked for won. I also know that we face even bigger challenges going forward, and I want very much to be a part of SEIU's fight and to that end, I respectfully request your support.

### **Mike Scott – Candidate for CAPE Region 5, Senate District 2**

#### **Local 730: Department of Transportation**

*No candidate statement submitted.*

**CAPE REGION 6 (Gorge/Eastern Region) Candidate Statements**

*Candidates Listed Alphabetically*

**Teri Hearrell – Candidate for CAPE Region 6, Senate District 26**

**Local 99: Homecare Worker**

*No candidate statement submitted.*

**Peter Kunen – Candidate for CAPE Region 6, Senate District 27**

**Local 150: Department of Revenue**

*No candidate statement submitted.*

**Greg Ledbetter – Candidate for CAPE Region 6, Senate District 27**

**Local 1: Retirees**

I am running for a second term in CAPE because I believe 2018 will be a critical year in the entire state but particularly in Central Oregon with a great opportunity to replace Knute Buehler with a worker friendly candidate and I would like to help make that happen.

**Von Ledbetter – Candidate for CAPE Region 6, Senate District 27**

**Local 1: Retirees**

*No candidate statement submitted.*

**Penny Wicklander – Candidate for CAPE Region 6, Senate District 29**

**Local 99: Homecare Workers**

*No candidate statement submitted.*

## **CAPE RETIREES LOCAL Candidate Statements**

*Candidates Listed Alphabetically*

### **Linda J. Burgin – Candidate for CAPE Region 3, Senate District 10, Retirees Local Delegate**

#### **Local 1: Retirees**

I am a candidate for the CAPE Council for the following reasons:

(1) Electing worker-friendly candidates is key to our winning at the bargaining tables of each of our sectors, and winning for all workers everywhere.

(2) I want to actively participate in the 503 democratic endorsement process because I know it helps us elect the BEST of the worker-friendly candidates.

(3) The CAPE process for endorsement is intelligent. Using candidate responses to the CAPE questionnaire and member interviews, we are able to accurately assess candidates regarding our issues. Combined with the CAPE reports on legislative voting records, we are able to track the performance of individual legislators after they are elected, and to hold them accountable.

I believe I have the experience and skills needed to serve on the CAPE Council. I am proud to be a member of Retirees Local 001. From 2008-2012, I served as 503 Statewide President and Oregon State Council President. From 2004-2008, I served as 503 Statewide Secretary-Treasurer. From 2006-2008, and from 2013-2017, I served as a CAPE Delegate. In addition, I have been a CAPE contributor for over 20 years.

Please vote for Linda J. Burgin for CAPE Council Delegate!

### **David Roadman – Candidate for CAPE Region 5, Senate District 2, Retirees Local Delegate**

#### **Local 1: Retirees**

*No candidate statement submitted.*

### **Karla Spence-Marks – Candidate for CAPE Region 3, Senate District 11, Retirees Local Delegate**

#### **Local 1: Retirees**

I am running for CAPE Council because I would like to make a contribution to our union's political program. I enjoy working with SEIU active members and retirees. I am a proud member of our Retirees Local.

I have been active in our union since 1977, serving in a variety of elected positions, including statewide president of our union from 1994-1998. I was in leadership positions during some of the most turbulent times in our union's history and most of those challenges were politically driven and resolved by members who were willing to flex our collective muscle.

I know being visible, vocal and strategic in our political activities is really the best way to advocate for our membership, the people we serve and for social and economic justice. I have a lot of experience in every aspect of political campaigns from ballot measures to candidate races to coalition building work. I enjoy talking to people on the doors and on the phones.

I would be honored to be elected to this position and will serve to the best of my ability with your support. Thank you.