

SEIU 503 Child Care Workers

2017-2019 Contract Reopener Tentative Agreement Summary

Congratulations to SEIU Child Care Providers!

We are proud to announce that we reached a Tentative Agreement with the State on our contract reopener!

Our priorities for these negotiations were to make the renewal process easier for providers, to make it easier for providers to access our Safety & Quality Enhancement fund, and to win rate increases for all providers. Despite a challenging State budget, we were able to meet these goals and win a good contract.

We hope these improvements allow us to have more accessible resources that will help strengthen our child care system so that we as providers can actually focus on doing the fulfilling work that we love.

Highlights of the agreement include:

- **Rate increases:** All hourly and monthly rates will be increased by at least 1.5% on October 1, 2017. *See the rate chart on the reverse side of this summary.*

In Area B, standard rates will be increased by at least 2%. And in some categories of Area C, rate increases are as high as 8%. We have been working to prioritize higher rate increases in Areas B and C in order to close the gap between rural and urban areas.

- **Additional training fund:** We established a one-time training fund of \$250,000 that the State will use to create new training classes. We shared feedback from your bargaining surveys about what kinds of classes you'd like to see, and we are excited about the increased training opportunities for providers. Additionally, \$100,000 of this fund will supplement our existing training money, ensuring providers can continue to get paid to take training!
- **Improved renewal process:** We won language that will make the renewal process easier for providers. You will now receive all required paperwork 90 days before it is due and then receive a reminder to turn it in 45 days before the deadline. You'll need to submit all paperwork 30 days before the deadline. This should help providers get paperwork processed sooner so you don't end up working without pay while it's being processed.
- **Easier access to safety & quality fund:** Did you know you can be reimbursed for the cost of equipment or repairs to help your home meet health and safety requirements? Few providers know we have a fund to help cover the costs of equipment and repairs. The form to request a reimbursement will now be available online and referred to on your listing form. If you've been making repairs or buying new safety equipment, keep your receipts and make sure to request reimbursement!

Our Child Care Bargaining Team: Natalie Jackson, Ashland; Kimberly Cole, Medford; Jennifer Schmidt, Riddle; Pamala Harris, Roseburg, Sarah Lanius, SEIU Staff; Jaki Salgado, SEIU Staff

The rates below are in effect October 1, 2017 – June 30, 2019.

	Standard Family (FAM)		Enhanced Rate (QFM)	
Area A	Hourly	Monthly	Hourly	Monthly
Infant/Special Needs	\$3.35	\$620	\$3.60	\$650
Toddler	\$3.30	\$595	\$3.40	\$625
Pre-School	\$3.30	\$558	\$3.40	\$590
School Age	\$3.30	\$558	\$3.34	\$590
Area B				
	Standard Family (FAM)		Enhanced Rate (QFM)	
Area B	Hourly	Monthly	Hourly	Monthly
Infant/Special Needs	\$2.90	\$495	\$3.05	\$533
Toddler	\$2.90	\$475	\$3.05	\$508
Pre-School	\$2.75	\$470	\$3.05	\$508
School Age	\$2.75	\$457	\$3.05	\$487
Area C				
	Standard Family (FAM)		Enhanced Rate (QFM)	
Area B	Hourly	Monthly	Hourly	Monthly
Infant/Special Needs	\$2.97	\$457	\$3.02	\$457
Toddler	\$2.79	\$435	\$2.84	\$457
Pre-School	\$2.49	\$422	\$2.54	\$452
School Age	\$2.49	\$422	\$2.54	\$431

