



SEIU LOCAL 503, OPEU Committee Interest Form

Complete and return by 5pm on Wednesday, December 12, 2018 to SEIU 503
6401 SE Foster Rd, Portland OR Attn: Office of the President or scan & email to
crawfordm@seiu503.org

Members may volunteer to serve on a Committee or Council for a two-year term. The President appoints a Chair or co-Chairs and the Committee members, subject to confirmation by our Board of Directors. We strive to ensure that committee membership reflects the diversity of our membership. Members will be notified if appointed to a Committee. If you currently serve on a committee and would like to continue in 2019-2020, please complete and return this form.

Name (please print) _____ Sublocal Name: _____

Address _____
Street/Mailing Address City State Zip

Email: _____ Preferred phone: _____ Cell Home

If cell, check to receive text alerts. SEIU will never charge you for text message alerts, but carrier message and data rates may apply. Text STOP to 787753 to unsubscribe, and HELP for more info. Periodic updates, never more than 5 per month.

A brief synopsis of the Committees and Councils is on the reverse side. Detailed information can be found in our Bylaws Article XVII and in our Administrative Policies & Procedures (AP&P), Article III, both available on our website (www.seiu503.org).

<p>OPTIONAL: Age: _____ Preferred Language: _____ Gender _____ Race/Ethnicity: <input type="radio"/> African/Black <input type="radio"/> Asian <input type="radio"/> Hispanic <input type="radio"/> Native American <input type="radio"/> Pacific Islander <input type="radio"/> White <input type="radio"/> Other <input type="radio"/> Multi-racial</p>
--

Step 1: Please indicate up to three (3) committee or council choices in order of preference 1, 2, or 3, with "1" being your first choice and "3" being your last choice.

Union Standing Committees

- _____ Rules Committee (Bylaws)
- _____ Member Representation Committee (Bylaws)
- _____ Union Finance Committee (Bylaws)
- _____ Stewards' Committee (Bylaws)
- _____ Operations (Bylaws)

Board Standing Committees

- _____ Member Benefits Committee (AP&P)
- _____ Staff Screening Committee (AP&P)
- _____ Civil & Human Rights Committee (AP&P)
- _____ Member/Local Union Organizing Committee (AP&P)
- _____ Hardship Committee (AP&P)
- _____ Committee to Protect Injured Workers (AP&P)
- _____ Pension and Thrift Committee (AP&P)
- _____ Fight Contracting Out Committee (AP&P)

Board Special Councils

- _____ Women's Council (AP&P)

Step 2: In the box below, briefly list your qualifications, union experience and why you want to serve on the committee(s).

See Committee & Council Synopsis on reverse.

Committee and Council Synopsis

Rules Committee promotes consistency in the union's governing documents and makes recommendations to the Board; and works with sublocals to ensure sublocal governing documents are consistent with those of the union bylaws and laws. (Bylaws)

Member Representation Committee recommends Board action on matters concerning election challenges, charges against members, removal of officers, allegations of a breach of the union's duty of fair representation, internal union disputes, and contract ratification procedures. (Bylaws)

Union Finance Committee develops plans for adequately financing the union, presents an annual budget to the Board, regularly reviews the fiscal operation of the union, and reviews and recommends funding requests. (Bylaws)

Stewards' Committee coordinates steward activities statewide. The committee plans regular trainings and a biennial conference, provides stewards' training, and periodically surveys stewards to determine training needs. (Bylaws)

Operations Committee evaluates existing operations and procedures of the Union and, as needed, shall develop plans to improve processes in order to reduce expenses and/or increase efficiency. The Committee shall issue any recommendations to the Board of Directors for consideration. (Bylaws)

Staff Screening Committee reviews applications, conducts interviews and makes recommendations to the Executive Director or designee, or a hiring supervisor. (AP&P)

Member Benefits Committee recommends Board action on benefit programs, policy positions on insurance programs, and maintenance, betterment and promotion of Workers' Compensation benefits. (AP&P)

Civil and Human Rights Committee promotes and monitors the union's commitment to diversity and equal employment opportunity, and administers the Latino, Lavender (LQTBQI), African/American (AFRAM), Indigenous Peoples, and the Asian, Desi and Pacific Islander caucuses to build a strong power base for pursuing issues of cultural diversity. (AP&P)

Member/Local Union Organizing Committee designs and supports programs in which members work on behalf of the union while on leave or release from their current employment. (AP&P)

Hardship Committee sets standards and criteria for local Hardship Committees for providing limited and short-term assistance to members. (AP&P)

Committee to Protect Injured Workers organizes, educates and mobilizes around the issues of Workers' Compensation, insurance, safety and health. (AP&P)

Pension and Thrift Committee includes two Board members who help monitor the plan implementation and pension funds investment of the SEIU Local 503, OPEU staff Retirement Plan. (AP&P)

Fight Contracting Out Committee is charged with developing expertise in how to fight privatization and acts as a rapid response team to assist in fighting any contracting out efforts. (AP&P)

Women's Council plans conferences and institutes information, research, and lobbying programs that address issues of particular interest to the women of our union. (AP&P)

Special Councils include Higher Education Council, Private Non-Profit Council, Nursing Home Council, and Local Presidents Council. These councils were established to further communications and the principals of unionism within these groups. If interested in serving on a Council, contact your sub-local Presidents. (AP&P)