LOCAL 503 SEIU Stronger Together

2019 Homecare/Personal Support Worker Bargaining Survey

Part 1 — Wages, Benefits, and Retirement

Negotiations for our next union contract start in March 2019, and caregivers like you will sit down with representatives from the State of Oregon to bargain our next contract. We need to know what changes you'd like to see.

We know there are many important issues to tackle, so we are launching a three part survey.

- **November: Wages, Benefits & Retirement**
- December: Improving payroll systems
- January: Training, Registry & other important issues

Priorities

What are your top economic priorities for our next contract? (choose four) *

- [ ] Increasing wages
- [ ] Protecting our consumers hours and services from cuts
- [ ] Protecting access to our health-insurance and dental/vision coverage
- [ ] Increasing our paid time off benefit
- [ ] Increased travel time and mileage rates
- [ ] Access to a retirement benefit
- [ ] Getting paid for all the hours we work
- [ ] Professional training and career advancement
- [ ] Other (please specify)

Which of the following statements most closely matches your opinion? *

- ( ) Protecting/improving our wages should be prioritized over stopping any cuts to client hours.
- ( ) We should do whatever it takes to protect client hours from cuts, even if that means foregoing a wage increase/taking a wage freeze.

Which of the following are the highest wage issue priorities for you? (choose two) *

- [ ] Cost of living increase
- [ ] Increases based on experience
- [ ] Better access to the PDC .50/hr differential
- [ ] Larger raise upon completing advanced training
- [ ] Other (please specify)

Do you currently have access to any type of retirement savings? *

- ( ) Yes ( ) No

Do you currently have the Professional Development Certification (.50 cent/hr training differential)? *

- ( ) Yes
- ( ) No
- ( ) Currently working on it
- ( ) I don't know what the PDC is

Are there any other issues regarding wages, benefits and/or retirement that you would like to share with our elected-SEIU Bargaining Team?

Do you consider yourself a full-time or part-time caregiver? *

- ( ) Full time ( ) Part time

Private Homecare

Private Homecare providers do the same work as Consumer-Employed Providers, but are paid less and don't have any of the protections of being united in a union. Having a large group of providers doing the same work we do but for lower pay weakens our negotiating power — the State points to the standards in private agencies when we negotiate our contract. The first step in an organizing campaign is mapping our relationships to the industry.

Do you or anyone your know work for a private homecare or Home Health agency? *

- ( ) Yes ( ) No

About you and your work

How many hours per month do you regularly work as a caregiver? *

- ○ Less than 20 hours
- ○ 20-79 hours
- ○ 80-120 hours
- ○ More than 120 hours

Who do you primarily care for? *

- ○ My child
- ○ My parent
- ○ Another family member
- ○ Someone I live with
- ○ A close friend
- ○ My client(s) is/are not related to me and we do not live together

I care for clients with: (select all that apply) *

- ☐ Age-related conditions
- ☐ Developmental disabilities
- ☐ Mental Illness
- ☐ Other (please specify)

Which of these contact methods do you prefer for communication from your union? *

- ☐ Email
- ☐ Phone Call
- ☐ Text Message
- ☐ Facebook
- ☐ Paper mail

What are you willing to do to help win a strong contract? (select all that apply) *

- [ ] Call or write my state legislators
- [ ] Send a letter to the editor of my local newspaper
- [ ] Attend a rally with members in my area
- [ ] Call or visit other members to make sure they're informed about negotiations
- [ ] Meet with other caregivers to strategize on additional actions
- [ ] Share my story with the bargaining team

Contact information

First Name *

Last Name *

Street Address *

City *

State * OR

ZIP *

Cell phone †

†By providing my phone number, I understand that the Service Employees International Union (SEIU), its local unions, and affiliates may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Reply STOP to stop receiving messages; reply HELP for more information.

Email *

Return completed survey to: 1730 Commercial Street SE, Salem OR 97302. PO Box 12159 Salem OR 97309-0159

Turned in by/Organizer Name: _____ Date:_____

Optional Demographic Information

SEIU Local 503 is committed to honoring the diversity of all members. This optional demographic information helps us understand the social identities of our membership. If you prefer to skip this page, scroll to the bottom and click on the "Next Page" button.

Gender

- Female
- Male
- Non-Binary
- Other

Preferred pronouns

- She/Her/Hers
- He/Him/His
- They/Them/Their(s)
- Other (please specify)

Which of the following most closely represent your race/ethnicity (check all that apply):

- African or African-American
- Asian or Asian American
- Arab American, Middle Eastern, or North African
- Hispanic or Latinx
- Native American or Indigenous
- Native Hawaiian or Other Pacific Islander
- White
- Other (please specify)

Preferred language

- English
- ASL (Sign Language)
- Cantonese
- Mandarin
- Russian
- Spanish
- Vietnamese
- Amharic
- Haitian Creole
- Hmong
- Korean
- Nepali
- Romanian
- Somali
- Tagalog
- Tigrinya
- Toishanese
- Other (please specify)

I identify as LGBTQIA+

- True
- False

I identify as disabled or a person with a disability

- True
- False

I identify as transgender

- True
- False

I identify as Deaf or Hard of Hearing

- True
- False

I identify as Blind or visually impaired

- True
- False