

EmpRes Wage Scales Effective 10/1/19

Windsor									
	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$12.84	\$14.76	\$17.35	\$14.30	\$12.84	\$13.12	\$12.84	\$12.84	\$12.84
1	\$13.19	\$15.11	\$17.70	\$14.65	\$13.19	\$13.47	\$12.84	\$13.19	\$13.19
2	\$13.54	\$15.46	\$18.05	\$15.00	\$13.54	\$13.82	\$12.84	\$13.54	\$13.54
3	\$13.89	\$15.81	\$18.40	\$15.35	\$13.89	\$14.17	\$12.84	\$13.89	\$13.89
4	\$14.24	\$16.16	\$18.75	\$15.70	\$14.24	\$14.52	\$12.84	\$14.24	\$14.24
5	\$14.59	\$16.51	\$19.10	\$16.05	\$14.59	\$14.87	\$12.84	\$14.59	\$14.59

Independence									
	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$12.84	\$14.76	\$17.35	\$14.30	\$12.84	\$13.12	\$12.84	\$12.84	\$12.84
1	\$13.19	\$15.11	\$17.70	\$14.65	\$13.19	\$13.47	\$12.84	\$13.19	\$13.19
2	\$13.54	\$15.46	\$18.05	\$15.00	\$13.54	\$13.82	\$12.84	\$13.54	\$13.54
3	\$13.89	\$15.81	\$18.40	\$15.35	\$13.89	\$14.17	\$12.84	\$13.89	\$13.89
4	\$14.24	\$16.16	\$18.75	\$15.70	\$14.24	\$14.52	\$12.84	\$14.24	\$14.24
5	\$14.59	\$16.51	\$19.10	\$16.05	\$14.59	\$14.87	\$12.84	\$14.59	\$14.59

Hillsboro									
	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$13.22	\$15.88	\$17.89	\$15.36	\$13.22	\$14.76	\$14.85	\$13.22	\$13.22
1	\$13.57	\$16.23	\$18.24	\$15.71	\$13.57	\$15.11	\$14.85	\$13.57	\$13.57
2	\$13.92	\$16.58	\$18.59	\$16.06	\$13.92	\$15.46	\$14.85	\$13.92	\$13.92
3	\$14.27	\$16.93	\$18.94	\$16.41	\$14.27	\$15.81	\$14.85	\$14.27	\$14.27
4	\$14.62	\$17.28	\$19.29	\$16.76	\$14.62	\$16.16	\$14.85	\$14.62	\$14.62
5	\$14.97	\$17.63	\$19.64	\$17.11	\$14.97	\$16.51	\$14.85	\$14.97	\$14.97

Portland									
	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$13.22	\$16.58	\$19.32	\$15.48	\$13.22	\$13.29	\$13.22	\$13.22	\$13.22
1	\$13.57	\$16.93	\$19.67	\$15.83	\$13.57	\$13.64	\$13.22	\$13.57	\$13.57
2	\$13.92	\$17.28	\$20.02	\$16.18	\$13.92	\$13.99	\$13.22	\$13.92	\$13.92
3	\$14.27	\$17.63	\$20.37	\$16.53	\$14.27	\$14.34	\$13.22	\$14.27	\$14.27
4	\$14.62	\$17.98	\$20.72	\$16.88	\$14.62	\$14.69	\$13.22	\$14.62	\$14.62
5	\$14.97	\$18.33	\$21.07	\$17.23	\$14.97	\$15.04	\$13.22	\$14.97	\$14.97

The Dalles									
	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$12.45	\$16.03	\$17.67	\$14.93	\$12.45	\$13.29	\$12.74	\$12.45	\$12.45
1	\$12.80	\$16.38	\$18.02	\$15.28	\$12.80	\$13.64	\$12.74	\$12.80	\$12.80
2	\$13.15	\$16.73	\$18.37	\$15.63	\$13.15	\$13.99	\$12.74	\$13.15	\$13.15
3	\$13.50	\$17.08	\$18.72	\$15.98	\$13.50	\$14.34	\$12.74	\$13.50	\$13.50
4	\$13.85	\$17.43	\$19.07	\$16.33	\$13.85	\$14.69	\$12.74	\$13.85	\$13.85
5	\$14.20	\$17.78	\$19.42	\$16.68	\$14.20	\$15.04	\$12.74	\$14.20	\$14.20

Oregon Retirement									
	Activity Asst	C M A	CNA Asst Lvg	CNA RCF	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$11.69	\$11.85	\$11.69	\$11.69	\$11.69	\$11.69	\$11.69	\$11.69	\$11.69
1	\$12.04	\$12.20	\$12.04	\$12.04	\$12.04	\$12.04	\$11.69	\$12.04	\$12.04
2	\$12.39	\$12.55	\$12.39	\$12.39	\$12.39	\$12.39	\$11.69	\$12.39	\$12.39
3	\$12.74	\$12.90	\$12.74	\$12.74	\$12.74	\$12.74	\$11.69	\$12.74	\$12.74
4	\$13.09	\$13.25	\$13.09	\$13.09	\$13.09	\$13.09	\$11.69	\$13.09	\$13.09
5	\$13.44	\$13.60	\$13.44	\$13.44	\$13.44	\$13.44	\$11.69	\$13.44	\$13.44

Milton Freewater									
	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$12.84	\$15.20	\$18.22	\$14.65	\$12.84	\$13.67	\$13.30	\$12.84	\$12.84
1	\$13.19	\$15.55	\$18.57	\$15.00	\$13.19	\$14.02	\$13.30	\$13.19	\$13.19
2	\$13.54	\$15.90	\$18.92	\$15.35	\$13.54	\$14.37	\$13.30	\$13.54	\$13.54
3	\$13.89	\$16.25	\$19.27	\$15.70	\$13.89	\$14.72	\$13.30	\$13.89	\$13.89
4	\$14.24	\$16.60	\$19.62	\$16.05	\$14.24	\$15.07	\$13.30	\$14.24	\$14.24
5	\$14.59	\$16.95	\$19.97	\$16.40	\$14.59	\$15.42	\$13.30	\$14.59	\$14.59

La Grande									
	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
0	\$12.45	\$14.93	\$15.76	\$14.30	\$12.45	\$13.29	\$12.74	\$12.45	\$12.45
1	\$12.80	\$15.28	\$16.11	\$14.65	\$12.80	\$13.64	\$12.74	\$12.80	\$12.80
2	\$13.15	\$15.63	\$16.46	\$15.00	\$13.15	\$13.99	\$12.74	\$13.15	\$13.15
3	\$13.50	\$15.98	\$16.81	\$15.35	\$13.50	\$14.34	\$12.74	\$13.50	\$13.50
4	\$13.85	\$16.33	\$17.16	\$15.70	\$13.85	\$14.69	\$12.74	\$13.85	\$13.85
5	\$14.20	\$16.68	\$17.51	\$16.05	\$14.20	\$15.04	\$12.74	\$14.20	\$14.20