



Dear care provider,

If you have lost covered work hours because of COVID-19, you may be eligible for a new temporary Paid Time Off (PTO) benefit called the CARES PTO benefit.

Through the Carewell SEIU 503 CARES PTO benefit, you can receive up to 80 hours of paid time off benefits if you lost hours between June 1, 2020-December 31, 2020 for one of the following reasons:

1. You had a confirmed case of COVID-19;
2. You were advised by a qualified medical professional to self-quarantine due to potential exposure to COVID-19;
3. You have symptoms of COVID-19 and are actively seeking a medical diagnosis by a qualified medical professional.
4. You are providing care for an individual, who you are legally responsible for or live with, and who is subject to a quarantine or isolation order by a qualified medical professional; and/or
5. You are caring for a child who you are legally responsible for whose school or childcare facility has been closed due to COVID-19 precautions and no other qualified individuals are available to care for your child(ren).

To apply for CARES  
PTO benefits, visit  
**CarewellSEIU503.org**

If you do not have  
internet access, call  
1-844-503-7348.

If you lost covered work hours for one of more of these reasons, you can claim a maximum of either 80 hours or 40 hours, depending on how many covered hours you worked in the three-month period before you lost hours.

- **If you worked 80 or more covered hours** in any one of the three months leading up to the month that you lost covered hours for one of the above reasons, you will be eligible for up to 80 hours of CARES PTO benefit.
- **If you worked 40-79 covered hours** in one of the three months leading up to the month that you lost covered hours for one of the above reasons, you will be eligible for up to 40 hours of CARES PTO benefit. If you worked fewer than 40 covered hours in each of the three months prior to the month you lost covered hours, you are not eligible for the benefit.

To be eligible for this benefit, you must also have a Form W-9 on file with the Benefits Administrative Office.

For more information, see the materials enclosed with this letter or visit [CarewellSEIU503.org](https://www.CarewellSEIU503.org), where you can also apply for Carewell SEIU 503 CARES PTO benefits.

CARES-001



Carewell SEIU 503 is the family of training and benefits hardwon by SEIU 503 homecare and personal support providers to enhance their lives. Delivered clearly, easily and reliably, these benefits offer the stability, health, skills and training workers deserve.

All benefits are delivered by RISE Partnership, a worker-centered benefit support service.



## Oregon Homecare Workers Benefit Trust

### Summary of Material Modifications regarding CARES Act Temporary Paid Time Off Benefit

This document describes certain changes to the Benefit Booklet of the Oregon Homecare Workers Benefit Trust (“Benefit Trust”), also known as your Carewell SEIU 503 Benefits. Please read this summary carefully, and keep it with your Benefit Booklet.

## CARES Act Temporary Expanded PTO Benefit

The Trustees of the Benefit Trust have approved a temporary expanded paid time off (“PTO”) benefit to participants who meet the eligibility criteria described below. This expanded benefit, referred to as the Carewell SEIU 503 CARES PTO benefit, is in addition to the Hardship PTO benefit for lost hours during the period of March 10-May 16, 2020 and the regular PTO benefit available under the Benefit Trust. The CARES PTO benefit is available for a qualified loss of covered hours between June 1, 2020 and December 31, 2020.

### Eligibility

To be eligible for the Carewell SEIU 503 CARES PTO benefit, you must: (a) have experienced a loss of covered work hours between June 1, 2020 and December 31, 2020 for one or more of the following reasons; and (b) complete an application and sign a form attesting to your eligibility based on one of the below reasons:

1. You had a confirmed case of COVID-19;
2. You were advised by a qualified medical professional to self-quarantine due to potential exposure to COVID-19;
3. You have symptoms of COVID-19 and are actively seeking a medical diagnosis by a qualified medical professional.
4. You are providing care for an individual, who you are legally responsible for or live with, and who is subject to a quarantine or isolation order by a qualified medical professional; and/or
5. You are caring for a child who you are legally responsible for whose school or childcare facility has been closed due to COVID-19 precautions and no other qualified individuals are available to care for your child(ren).

If you meet the above eligibility criteria, you can find the application form and attestation form for this CARES Act Temporary PTO Benefit at [CarewellSEIU503.org](http://CarewellSEIU503.org).

### Benefit Description

The Carewell SEIU 503 CARES PTO benefit provides a maximum of 80 hours of PTO Benefits for eligible Benefit Trust participants, as follows:

- Up to 40 hours of PTO benefit: If you worked 40-79 bargaining unit hours in at least one of the last three months and you meet at least one of the eligibility criteria described above, you are eligible to receive up to 40 hours of CARES Act PTO benefits.
- Up to 80 hours of PTO benefit: If you worked 80 or more bargaining unit hours in at least one of the last three months and you meet at least one of the eligibility criteria described above, you are eligible to receive up to 80 hours of CARES Act PTO benefits.

Benefit payments may be requested in multiple increments, with the total not to exceed 80 hours as described above.

### More Information or Questions

If you have any questions about benefits that you may be eligible to receive through the Oregon Homecare Workers Benefit Trust you can visit [CarewellSEIU503.org](http://CarewellSEIU503.org) or call 1-844-503-7348.