

Who Is Opt Out Today?

Opt Out Today is a **deceptive marketing campaign** from the **Freedom Foundation**, a corporate front group funded by the Koch Brothers that does not have your best interest in mind.

We know their real agenda because they say it when they think we're not listening.

- Opt Out Today signed on to a state "reform" plan that called for **layoffs, hiring freezes, and privatizing public jobs.**
- They joined a coalition that lobbied to **slash public employee retirement by 40%.**
- They made their justification for these extreme positions clear in the Bend Bulletin when they wrote about **"protecting" taxpayers from "public employees' handsome salaries and lavish benefits."**

Benefits of Union Membership

- **\$421.51 per month.** That's the extra money in your pocket each month (compared with the national average) thanks to the healthcare benefits negotiated in our contract.
- **\$431 per month.** That's the extra money in your retirement account each month (compared with the national average) thanks to our contract.
- In 2019, we bargained the best contract in a decade, including 10 to 15 percent wage increases over two years. **This was only possible because SEIU members chose to remain members of their union.**



"Because we're in a union, we can bargain from a position of strength, and that means better wages and benefits for us and our families."

Kim Cole , SEIU 503 member

