

R2 – 10 Location of Regular Board of Directors Meeting

Committee Recommendation: ✓ Do pass as amended

Bylaws Committee: Joshua May (DHS/OHA Local 200), Susan Mundell (PERS Local 459), Joy'e Willman (Homecare Local 99) Andrea Clark (Homecare Local 99), Sally Baudoin (Nursing Homes Local 97), Tammy Tate (Homecare Local 99), Malcolm Scott (ODOT Local 730)

Committee Report

The committee is recommending this resolution as **Do pass as amended** to the General Council.

The committee heard from many delegates who wanted our board of directors to be more accessible to members from communities across Oregon. Those who spoke against the resolution voiced concern about costs associated with having board of directors meetings in locations outside of the Salem-Portland corridor. The committee made minor amendments to the resolution which didn't change the intent of the resolution and left some flexibility for board meetings if inclement weather or hazardous conditions would impact safe travel. Recognizing the importance of having board meetings accessible to more members in rural areas, the committee voted unanimously to send the resolution to a vote of the General Council with a do pass as amended recommendation.



Service Employees

Budget Impact/Cost Estimate: We estimate that the fiscal impact of holding regional board meetings is \$25,000 per meeting for travel and lodging in each location. For all 6, this is a \$150,000 in 2 years, or \$75,000 annual impact.

International Union

Local 503,

2020 Committee Recommendations:

Oregon Public

Do Pass Pass as Amended

Employees Union

Do Not Pass

2020 General Council Ballot & Resolution Number:

Round 2 Resolution 10

Location of Regular Board of Director Meetings

1 **Subject: LOCATION OF REGULAR BOARD OF DIRECTOR MEETINGS**

2 **Authored by: Alisha Goodwin, Jo Hickerson, Shawn Holliday, Tammy Tate Houdroge, Diana Lobo,**
3 **Mike Scott, Adam Korst, Sally Cumberworth, Rhonda Morgan, Janet Ferris, Terry Haydon, Micki**
4 **Varney**

5 **Submitted by: Micki Varney, Co-Chair, SEIU 503 Stewards Committee**

6 **Resolution Endorsed by: SEIU 503 Stewards Committee**

7

8 **WHEREAS,** The Board of Directors meets six (6) times per year, and

9 **WHEREAS,** Our Union is a member-run union, and

10 **WHEREAS,** there is a growing interest and participation of union members in the eastern and southern
11 regions of the State of Oregon, and

12 **WHEREAS,** all members should be encouraged to learn about and provide input into union operations,
13 and

14 **WHEREAS,** members should be given adequate notice of Board of Directors meetings, and

15 **WHEREAS,** SEIU 503 has six regional offices located in Pendleton, Eugene, Salem, Portland, Bend, and
16 Medford,

17 **THEREFORE, BE IT RESOLVED,** that regular [in person](#) Board meetings will be held at least once, in every
18 2-year period, in each of the 6 communities where Regional Union Offices are located, and

19 **BE IT RESOLVED,** Board meetings will be publicized to members in the regional area ~~two weeks and one~~
20 ~~week~~ [at least one month](#) two weeks and one week prior to the regular Board meeting, and [a caveat to](#)
21 [add virtual meetings in the event of inclement weather and / or unsafe travel.](#)

22 **BE IT FURTHER RESOLVED**, a half-hour time slot shall be dedicated on the agenda of regular Board
23 meetings for Board members to hear general comments from members.

Location of Regular Board of Director Meetings

Equity Statement

This resolution has a **positive** equity impact. The resolution improves regional access to our Union's governing process for members who might otherwise not have the opportunity to engage with our Union's elected leaders.

Political Statement

No political impact.

Legal Statement

No legal impact.

R2 - 10: Location of Regular Board of Director Meetings

Name: Rhonda Morgan

Sub-local: Local 200

Pro

Vote yes and make our governance more accessible to our broader membership. By moving the in person Board meetings to the different communities where our members reside, it allows for members to attend and engage with the decision makers of their union. It also provides an opportunity for our Board members to experience different parts of our state and hear the diverse perspectives held by our members. As we've seen during this COVID- virtual adventure, there are ways for Union staff and Board members to remote in if they choose not to travel to in person meetings. Please vote yes and open the doors of our Union's Board Room to members marginalized by geographic location.

R2 - 10: Location of Regular Board of Director Meetings

Name: Elizabeth (Betty) Holladay

Sub-local: #218

Con

This resolution has the best of intentions. It seeks to make the Board members more accessible to other members by holding meeting around the state. It offers an opportunity to invite members in different geographic regions to observe a Board meeting in period. However, this resolution is very prescriptive. My experience has been that even when offered the opportunity members will not attend Board meetings. This resolution has a significant cost component to it. It is why I am reluctant to put something like this into our laws. By mandating that this very expensive idea the resolution leaves little room for adaptation - especially if we have budgetary constraints come up. I support having the Board meetings be live streamed. That invites a much larger audience who does not have to travel to watch a meeting. We need to step up and meet the future with more inclusiveness but do it in a way that is cost effective and allows for even more inclusion. We can do better. For these reasons I will not be supporting this resolution.

R2 - 10: Location of Regular Board of Director Meetings

Name: Louie Vidmar

Sub-local: 085

Pro

This resolution makes the Board of Directors meetings more accessible to membership, especially in rural and underserved areas outside of Portland and Salem.

R2 - 10: Location of Regular Board of Director Meetings

Name: Donna Weatherly

Sub-local: 99

Con

Salem is just not big enough to accommodate all of our smiling faces. And, the environmental bruhaha isn't a positive force that fits in with who we are.

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Name: Alice Redding

Sub-local: sub-local 99

Pro

.. It makes sense

R2 - 10: Location of Regular Board of Director Meetings

Name: Mary Stewart

Sub-local: DOR 150

Con

I oppose this resolution:

Access to Board of Director (BOD) meetings to rural and Eastern Oregon members is desirable and I have promoted this in the past. However, moving an entire BOD meeting to sites other than the Unions main offices in Salem and Portland present significant issues:

1, There are few locations which provide a location with large enough to:

- a. Provide meeting rooms to conduct a BOD meeting, and
- b. Provide lodging for all BOD members to attend, and
- c. Provide catering services for the customary meals

2. Relocation of meetings incurs greater costs as more members will be required to travel and be lodged. The anticipated costs for one year are \$50,000 representing travel and lodging. It does not include the overtime and travel costs associated with staff also required to travel and lodge. These costs represent additional expense of member dues.

Were there other options not offered: No

3. At a time when the use of virtual technology has been used for the International Convention, SEIU503 General Council, Board and committee meetings surely we can find a means of opening the doors of governance through live streaming.

4. The Executive Team could travel for meeting with members once a quarter incurring lower costs.

As other options were not considered, and the resolution represents additional costs and logistical problems I urge you to vote NO on this resolution.

R2 - 10: Location of Regular Board of Director Meetings

Name: Anna Young

Sub-local: Homecare Local 99

Pro

I support this resolution. Creating board of director meetings in the other 6 regional offices might encourage other members to attend and become more active and engaged in our important work that we do.

R2 - 10: Location of Regular Board of Director Meetings

Name: Becky Wright

Sub-local: sub-local 503

Pro

Pro. This resolution is best for all the members to be able to be involved with any issues being talked about

R2 - 10: Location of Regular Board of Director Meetings

Name: Luella Larsen

Sub-local: Homecare Local 99 District 7

Pro

The amended statement is fair.

R2 - 10: Location of Regular Board of Director Meetings

Name: Michelle Jones

Sub-local: sub-local 109

Pro

Our union represents everyone in the state. Members in rural and coastal areas deserve time with the board and the board should see this as an opportunity for recruitment and self-education. Furthermore, in our sub-local's labor management council we are always pressuring our local management to decentralize meetings to provide all workers with the same networking opportunities, so why wouldn't our union do the same? While this GC has shown that technology can help us connect, we all know face-to-face communication can be beneficial. Finally, assuming everyone has capable technology for connecting online shows the disconnect of members from urban areas. Living on the coast, I can attest that in many areas internet connections can be spotty at best and making this assumption is inequitable to large swaths of the state.

R2 - 10: Location of Regular Board of Director Meetings

Name: Denare Archer

Sub-local: Homecare sub-local central oregon

Pro

I am Pro for this resolution so everyone has access to meetings and are not left out because of demographics.

R2 - 10: Location of Regular Board of Director Meetings

Name: Barbara Evans

Sub-local: Local 99

Pro

This is something that only needs transparency to times places and dates for the rest of us to follow ..where is up to you

R2 - 10: Location of Regular Board of Director Meetings

Name: jan montes

Sub-local: Homecare

Pro

The Board of Director Meeting location should be localized to the members as much as feasibly possible.

R2 - 10: Location of Regular Board of Director Meetings

Name: Christina Feigner

Sub-local: homecare

Pro

Neutral

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Name: Rebecca sandoval

Sub-local: Local 99

Pro

This change could encourage more members to attend BOD meetings which could easily lead to more members being willing to step up and run for the BOD.

R2 - 10: Location of Regular Board of Director Meetings

Name: Ivonne Rivero

Sub-local: Sub-local 99

Pro

I support visibility and connection with all of the SEIU regions.

R2 - 10: Location of Regular Board of Director Meetings

Name: Daniel (Dan) Smith

Sub-local: OSH #392

Pro

No statement provided

R2 - 10: Location of Regular Board of Director Meetings

Name: Temari Asazuki

Sub-local: Homecare

Pro

No statement provided.