

## Avamere Laurelhurst Wage Scales | Effective October 1, 2020

	CNA	CMA	CNA On Call	CMA On Call	Cook	Cook Asst.	Diet Aide	Dishwasher
Start	\$15.30	\$16.55	\$17.30	\$18.30	\$13.52	\$13.52	\$13.52	\$13.52
1 Year	\$15.65	\$16.90	\$17.65	\$18.65	\$13.87	\$13.87	\$13.87	\$13.87
2 Year	\$16.00	\$17.25	\$18.00	\$19.00	\$14.22	\$14.22	\$14.22	\$14.22
3 Year	\$16.35	\$17.60	\$18.35	\$19.35	\$14.57	\$14.57	\$14.57	\$14.57
4 Year	\$16.70	\$17.95	\$18.70	\$19.70	\$14.92	\$14.92	\$14.92	\$14.92
5 Year	\$17.05	\$18.30	\$19.05	\$20.05	\$15.27	\$15.27	\$15.27	\$15.27
6 Year	\$17.40	\$18.65	\$19.40	\$20.40	\$15.62	\$15.62	\$15.62	\$15.62
7 Year	\$17.75	\$19.00	\$19.75	\$20.75	\$15.97	\$15.97	\$15.97	\$15.97
8 Year	\$18.10	\$19.35	\$20.10	\$21.10	\$16.32	\$16.32	\$16.32	\$16.32
9 Year	\$18.45	\$19.70	\$20.45	\$21.45	\$16.67	\$16.67	\$16.67	\$16.67
10 Year	\$18.80	\$20.05	\$20.80	\$21.80	\$17.02	\$17.02	\$17.02	\$17.02
11 Year	\$19.15	\$20.40	\$21.15	\$22.15	\$17.37	\$17.37	\$17.37	\$17.37

	ES Aide - Floor	ES Aide - Hskpg	ES Aide - Laundry	Lead Laundry	Maint. Mech.	Rehab Aide	Ward Clerk	ALF Med Aide	ALF Med Aide On Call	ALF PCA	ALF PCA On Call
Start	\$13.52	\$13.52	\$13.52	\$13.52	\$15.30	\$17.15	\$16.80	\$13.52	\$13.52	\$13.52	\$13.52
1 Year	\$13.87	\$13.87	\$13.87	\$13.87	\$15.65	\$17.50	\$17.15	\$13.87	\$13.87	\$13.87	\$13.87
2 Year	\$14.22	\$14.22	\$14.22	\$14.22	\$16.00	\$17.85	\$17.50	\$14.22	\$14.22	\$14.22	\$14.22
3 Year	\$14.57	\$14.57	\$14.57	\$14.57	\$16.35	\$18.20	\$17.85	\$14.57	\$14.57	\$14.57	\$14.57
4 Year	\$14.92	\$14.92	\$14.92	\$14.92	\$16.70	\$18.55	\$18.20	\$14.92	\$14.92	\$14.92	\$14.92
5 Year	\$15.27	\$15.27	\$15.27	\$15.27	\$17.05	\$18.90	\$18.55	\$15.27	\$15.27	\$15.27	\$15.27
6 Year	\$15.62	\$15.62	\$15.62	\$15.62	\$17.40	\$19.25	\$18.90	\$15.62	\$15.62	\$15.62	\$15.62
7 Year	\$15.97	\$15.97	\$15.97	\$15.97	\$17.75	\$19.60	\$19.25	\$15.97	\$15.97	\$15.97	\$15.97
8 Year	\$16.32	\$16.32	\$16.32	\$16.32	\$18.10	\$19.95	\$19.60	\$16.32	\$16.32	\$16.32	\$16.32
9 Year	\$16.67	\$16.67	\$16.67	\$16.67	\$18.45	\$20.30	\$19.95	\$16.67	\$16.67	\$16.67	\$16.67
10 Year	\$17.02	\$17.02	\$17.02	\$17.02	\$18.80	\$20.65	\$20.30	\$17.02	\$17.02	\$17.02	\$17.02
11 Year	\$17.37	\$17.37	\$17.37	\$17.37	\$19.15	\$21.00	\$20.65	\$17.37	\$17.37	\$17.37	\$17.37