

Avamere Wage Scales | Effective 10/1/20

Greater Portland Area. Facilities: Clackamas, Hillsboro, King City, Newport, Oregon City/Mountain View, Salem, Crestview, Sunnyside, Beaverton, Lebanon

	Feeding Asst	NA	CNA	RA	CMA	Cook	Diet Aide	Activities Aide	Reception	Med Rec Asst	Soc Svc Asst	Hskping	Laundry	Maint. Asst.
Start	\$13.71	\$14.49	\$15.11	\$15.66	\$17.10	\$14.45	\$13.71	\$13.71	\$13.71	\$15.07	\$15.44	\$13.71	\$13.71	\$15.49
1 Year	\$13.71	\$14.49	\$15.46	\$16.01	\$17.45	\$14.80	\$14.06	\$14.06	\$14.06	\$15.42	\$15.79	\$14.06	\$14.06	\$15.84
2 Year	\$13.71	\$14.49	\$15.81	\$16.36	\$17.80	\$15.15	\$14.41	\$14.41	\$14.41	\$15.77	\$16.14	\$14.41	\$14.41	\$16.19
3 Year	\$13.71	\$14.49	\$16.16	\$16.71	\$18.15	\$15.50	\$14.76	\$14.76	\$14.76	\$16.12	\$16.49	\$14.76	\$14.76	\$16.54
4 Year	\$13.71	\$14.49	\$16.51	\$17.06	\$18.50	\$15.85	\$15.11	\$15.11	\$15.11	\$16.47	\$16.84	\$15.11	\$15.11	\$16.89
5 Year	\$13.71	\$14.49	\$16.86	\$17.41	\$18.85	\$16.20	\$15.46	\$15.46	\$15.46	\$16.82	\$17.19	\$15.46	\$15.46	\$17.24
6 Year	\$13.71	\$14.49	\$17.21	\$17.76	\$19.20	\$16.55	\$15.81	\$15.81	\$15.81	\$17.17	\$17.54	\$15.81	\$15.81	\$17.59
7 Year	\$13.71	\$14.49	\$17.56	\$18.11	\$19.55	\$16.90	\$16.16	\$16.16	\$16.16	\$17.52	\$17.89	\$16.16	\$16.16	\$17.94
8 Year	\$13.71	\$14.49	\$17.91	\$18.46	\$19.90	\$17.25	\$16.51	\$16.51	\$16.51	\$17.87	\$18.24	\$16.51	\$16.51	\$18.29
9 Year	\$13.71	\$14.49	\$18.26	\$18.81	\$20.25	\$17.60	\$16.86	\$16.86	\$16.86	\$18.22	\$18.59	\$16.86	\$16.86	\$18.64
10 Year	\$13.71	\$14.49	\$18.61	\$19.16	\$20.60	\$17.95	\$17.21	\$17.21	\$17.21	\$18.57	\$18.94	\$17.21	\$17.21	\$18.99
11 Year	\$13.71	\$14.49	\$18.96	\$19.51	\$20.95	\$18.30	\$17.56	\$17.56	\$17.56	\$18.92	\$19.29	\$17.56	\$17.56	\$19.34

Greater Eugene Area. Facilities: Coos Bay, Junction City, Eugene, Riverpark, Waterford, Rogue Valley

	Feeding Asst	NA	CNA	RA	CMA	Cook	Diet Aide	Activities Aide	Reception	Med Rec Asst	Soc Svc Asst	Hskping	Laundry	Maint. Asst.
Start	\$12.49	\$12.43	\$13.99	\$14.72	\$15.49	\$13.10	\$12.43	\$12.91	\$13.60	\$15.44	\$15.07	\$12.43	\$12.43	\$15.49
1 Year	\$12.49	\$12.43	\$14.34	\$15.07	\$15.84	\$13.45	\$12.78	\$13.26	\$13.95	\$15.79	\$15.42	\$12.78	\$12.78	\$15.84
2 Year	\$12.49	\$12.43	\$14.69	\$15.42	\$16.19	\$13.80	\$13.13	\$13.61	\$14.30	\$16.14	\$15.77	\$13.13	\$13.13	\$16.19
3 Year	\$12.49	\$12.43	\$15.04	\$15.77	\$16.54	\$14.15	\$13.48	\$13.96	\$14.65	\$16.49	\$16.12	\$13.48	\$13.48	\$16.54
4 Year	\$12.49	\$12.43	\$15.39	\$16.12	\$16.89	\$14.50	\$13.83	\$14.31	\$15.00	\$16.84	\$16.47	\$13.83	\$13.83	\$16.89
5 Year	\$12.49	\$12.43	\$15.74	\$16.47	\$17.24	\$14.85	\$14.18	\$14.66	\$15.35	\$17.19	\$16.82	\$14.18	\$14.18	\$17.24
6 Year	\$12.49	\$12.43	\$16.09	\$16.82	\$17.59	\$15.20	\$14.53	\$15.01	\$15.70	\$17.54	\$17.17	\$14.53	\$14.53	\$17.59
7 Year	\$12.49	\$12.43	\$16.44	\$17.17	\$17.94	\$15.55	\$14.88	\$15.36	\$16.05	\$17.89	\$17.52	\$14.88	\$14.88	\$17.94
8 Year	\$12.49	\$12.43	\$16.79	\$17.52	\$18.29	\$15.90	\$15.23	\$15.71	\$16.40	\$18.24	\$17.87	\$15.23	\$15.23	\$18.29
9 Year	\$12.49	\$12.43	\$17.14	\$17.87	\$18.64	\$16.25	\$15.58	\$16.06	\$16.75	\$18.59	\$18.22	\$15.58	\$15.58	\$18.64
10 Year	\$12.49	\$12.43	\$17.49	\$18.22	\$18.99	\$16.60	\$15.93	\$16.41	\$17.10	\$18.94	\$18.57	\$15.93	\$15.93	\$18.99
11 Year	\$12.49	\$12.43	\$17.84	\$18.57	\$19.34	\$16.95	\$16.28	\$16.76	\$17.45	\$19.29	\$18.92	\$16.28	\$16.28	\$19.34

Bend

	CNA	CMA	Dietary Aide	Cook	ES Aide - Hskpg	ES Aide - Laundry	Activities Aide	Maint. Asst.
Start	\$14.35	\$16.35	\$12.43	\$13.35	\$12.43	\$12.43	\$12.43	\$15.49
1 Year	\$14.70	\$16.70	\$12.78	\$13.70	\$12.78	\$12.78	\$12.78	\$15.84
2 Year	\$15.05	\$17.05	\$13.13	\$14.05	\$13.13	\$13.13	\$13.13	\$16.19
3 Year	\$15.40	\$17.40	\$13.48	\$14.40	\$13.48	\$13.48	\$13.48	\$16.54
4 Year	\$15.75	\$17.75	\$13.83	\$14.75	\$13.83	\$13.83	\$13.83	\$16.89
5 Year	\$16.10	\$18.10	\$14.18	\$15.10	\$14.18	\$14.18	\$14.18	\$17.24
6 Year	\$16.45	\$18.45	\$14.53	\$15.45	\$14.53	\$14.53	\$14.53	\$17.59
7 Year	\$16.80	\$18.80	\$14.88	\$15.80	\$14.88	\$14.88	\$14.88	\$17.94
8 Year	\$17.15	\$19.15	\$15.23	\$16.15	\$15.23	\$15.23	\$15.23	\$18.29
9 Year	\$17.50	\$19.50	\$15.58	\$16.50	\$15.58	\$15.58	\$15.58	\$18.64
10 Year	\$17.85	\$19.85	\$15.93	\$16.85	\$15.93	\$15.93	\$15.93	\$18.99
11 Year	\$18.20	\$20.20	\$16.28	\$17.20	\$16.28	\$16.28	\$16.28	\$19.34