

Dakavia Wage Scales | Effective October 1st 2020

Union members move up on the step scale on their anniversary hire date

Myrtle Point Residential Care Facility

	NA	CNA	CMA	Cook	Diet Aide	Hskping	Laundry	Caregiver
Start	\$12.11	\$13.95	\$15.45	\$12.96	\$12.01	\$11.92	\$11.92	\$12.06
1 Year	\$12.11	\$14.30	\$15.80	\$13.31	\$12.36	\$12.27	\$12.27	\$12.41
2 Year	\$12.11	\$14.65	\$16.15	\$13.66	\$12.71	\$12.62	\$12.62	\$12.76
3 Year	\$12.11	\$15.00	\$16.50	\$14.01	\$13.06	\$12.97	\$12.97	\$13.11
4 Year	\$12.11	\$15.35	\$16.85	\$14.36	\$13.41	\$13.32	\$13.32	\$13.46
5 Year	\$12.11	\$15.70	\$17.20	\$14.71	\$13.76	\$13.67	\$13.67	\$13.81
6 Year	\$12.11	\$16.05	\$17.55	\$15.06	\$14.11	\$14.02	\$14.02	\$14.16
7 Year	\$12.11	\$16.40	\$17.90	\$15.41	\$14.46	\$14.37	\$14.37	\$14.51
8 Year	\$12.11	\$16.75	\$18.25	\$15.76	\$14.81	\$14.72	\$14.72	\$14.86
9 Year	\$12.11	\$17.10	\$18.60	\$16.11	\$15.16	\$15.07	\$15.07	\$15.21
10 Year	\$12.11	\$17.45	\$18.95	\$16.46	\$15.51	\$15.42	\$15.42	\$15.56
11 Year	\$12.11	\$17.80	\$19.30	\$16.81	\$15.86	\$15.77	\$15.77	\$15.91

Pacific Health & Rehabilitation

	NA	CNA	CMA	Cook	Diet Aide	Activities Aide	Hskping	Laundry
Start	\$14.49	\$15.11	\$17.10	\$14.45	\$13.71	\$17.10	\$13.71	\$13.71
1 Year	\$14.49	\$15.46	\$17.45	\$14.80	\$14.06	\$17.45	\$14.06	\$14.06
2 Year	\$14.49	\$15.81	\$17.80	\$15.15	\$14.41	\$17.80	\$14.41	\$14.41
3 Year	\$14.49	\$16.16	\$18.15	\$15.50	\$14.76	\$18.15	\$14.76	\$14.76
4 Year	\$14.49	\$16.51	\$18.50	\$15.85	\$15.11	\$18.50	\$15.11	\$15.11
5 Year	\$14.49	\$16.86	\$18.85	\$16.20	\$15.46	\$18.85	\$15.46	\$15.46
6 Year	\$14.49	\$17.21	\$19.20	\$16.55	\$15.81	\$19.20	\$15.81	\$15.81
7 Year	\$14.49	\$17.56	\$19.55	\$16.90	\$16.16	\$19.55	\$16.16	\$16.16
8 Year	\$14.49	\$17.91	\$19.90	\$17.25	\$16.51	\$19.90	\$16.51	\$16.51
9 Year	\$14.49	\$18.26	\$20.25	\$17.60	\$16.86	\$20.25	\$16.86	\$16.86
10 Year	\$14.49	\$18.61	\$20.60	\$17.95	\$17.21	\$20.60	\$17.21	\$17.21
11 Year	\$14.49	\$18.96	\$20.95	\$18.30	\$17.56	\$20.95	\$17.56	\$17.56

Fernhill Estates

	NA	CNA	CMA	Cook	Diet Aide	Activities Aide	Hskping	Laundry
Start	\$13.71	\$14.88	\$16.38	\$13.71	\$13.71	\$13.71	\$13.71	\$13.71
1 Year	\$13.71	\$15.23	\$16.73	\$14.06	\$14.06	\$14.06	\$14.06	\$14.06
2 Year	\$13.71	\$15.58	\$17.08	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41
3 Year	\$13.71	\$15.93	\$17.43	\$14.76	\$14.76	\$14.76	\$14.76	\$14.76
4 Year	\$13.71	\$16.28	\$17.78	\$15.11	\$15.11	\$15.11	\$15.11	\$15.11
5 Year	\$13.71	\$16.63	\$18.13	\$15.46	\$15.46	\$15.46	\$15.46	\$15.46
6 Year	\$13.71	\$16.98	\$18.48	\$15.81	\$15.81	\$15.81	\$15.81	\$15.81
7 Year	\$13.71	\$17.33	\$18.83	\$16.16	\$16.16	\$16.16	\$16.16	\$16.16
8 Year	\$13.71	\$17.68	\$19.18	\$16.51	\$16.51	\$16.51	\$16.51	\$16.51
9 Year	\$13.71	\$18.03	\$19.53	\$16.86	\$16.86	\$16.86	\$16.86	\$16.86
10 Year	\$13.71	\$18.38	\$19.88	\$17.21	\$17.21	\$17.21	\$17.21	\$17.21
11 Year	\$13.71	\$18.73	\$20.23	\$17.56	\$17.56	\$17.56	\$17.56	\$17.56