

EmpRes Wage Scales | Effective 10/1/20

Windsor

	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$13.03	\$14.95	\$17.54	\$14.49	\$13.03	\$13.31	\$13.03	\$13.03	\$13.03
1 Year	\$13.38	\$15.30	\$17.89	\$14.84	\$13.38	\$13.66	\$13.03	\$13.38	\$13.38
2 Year	\$13.73	\$15.65	\$18.24	\$15.19	\$13.73	\$14.01	\$13.03	\$13.73	\$13.73
3 Year	\$14.08	\$16.00	\$18.59	\$15.54	\$14.08	\$14.36	\$13.03	\$14.08	\$14.08
4 Year	\$14.43	\$16.35	\$18.94	\$15.89	\$14.43	\$14.71	\$13.03	\$14.43	\$14.43
5 Year	\$14.78	\$16.70	\$19.29	\$16.24	\$14.78	\$15.06	\$13.03	\$14.78	\$14.78

Independence

	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$13.03	\$14.95	\$17.54	\$14.49	\$13.03	\$13.31	\$13.03	\$13.03	\$13.03
1 Year	\$13.38	\$15.30	\$17.89	\$14.84	\$13.38	\$13.66	\$13.03	\$13.38	\$13.38
2 Year	\$13.73	\$15.65	\$18.24	\$15.19	\$13.73	\$14.01	\$13.03	\$13.73	\$13.73
3 Year	\$14.08	\$16.00	\$18.59	\$15.54	\$14.08	\$14.36	\$13.03	\$14.08	\$14.08
4 Year	\$14.43	\$16.35	\$18.94	\$15.89	\$14.43	\$14.71	\$13.03	\$14.43	\$14.43
5 Year	\$14.78	\$16.70	\$19.29	\$16.24	\$14.78	\$15.06	\$13.03	\$14.78	\$14.78

Hillsboro

	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$13.71	\$16.07	\$18.08	\$15.55	\$13.71	\$14.95	\$15.04	\$13.71	\$13.71
1 Year	\$14.06	\$16.42	\$18.43	\$15.90	\$14.06	\$15.30	\$15.04	\$14.06	\$14.06
2 Year	\$14.41	\$16.77	\$18.78	\$16.25	\$14.41	\$15.65	\$15.04	\$14.41	\$14.41
3 Year	\$14.76	\$17.12	\$19.13	\$16.60	\$14.76	\$16.00	\$15.04	\$14.76	\$14.76
4 Year	\$15.11	\$17.47	\$19.48	\$16.95	\$15.11	\$16.35	\$15.04	\$15.11	\$15.11
5 Year	\$15.46	\$17.82	\$19.83	\$17.30	\$15.46	\$16.70	\$15.04	\$15.46	\$15.46

Portland

	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$13.71	\$16.77	\$19.51	\$16.19	\$13.71	\$13.77	\$13.71	\$13.71	\$13.71
1 Year	\$14.06	\$17.12	\$19.86	\$16.54	\$14.06	\$14.12	\$13.71	\$14.06	\$14.06
2 Year	\$14.41	\$17.47	\$20.21	\$16.89	\$14.41	\$14.47	\$13.71	\$14.41	\$14.41
3 Year	\$14.76	\$17.82	\$20.56	\$17.24	\$14.76	\$14.82	\$13.71	\$14.76	\$14.76
4 Year	\$15.11	\$18.17	\$20.91	\$17.59	\$15.11	\$15.17	\$13.71	\$15.11	\$15.11
5 Year	\$15.46	\$18.52	\$21.26	\$17.94	\$15.46	\$15.52	\$13.71	\$15.46	\$15.46

The Dalles

	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$12.64	\$16.22	\$17.86	\$15.12	\$12.64	\$13.48	\$12.93	\$12.64	\$12.64
1 Year	\$12.99	\$16.57	\$18.21	\$15.47	\$12.99	\$13.83	\$12.93	\$12.99	\$12.99
2 Year	\$13.34	\$16.92	\$18.56	\$15.82	\$13.34	\$14.18	\$12.93	\$13.34	\$13.34
3 Year	\$13.69	\$17.27	\$18.91	\$16.17	\$13.69	\$14.53	\$12.93	\$13.69	\$13.69
4 Year	\$14.04	\$17.62	\$19.26	\$16.52	\$14.04	\$14.88	\$12.93	\$14.04	\$14.04
5 Year	\$14.39	\$17.97	\$19.61	\$16.87	\$14.39	\$15.23	\$12.93	\$14.39	\$14.39

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Cascade Valley (Oregon Retirement)

	Activity Asst	C M A	C N A Asst Lvg/ RCF	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$12.43	\$12.59	\$12.43	\$12.43	\$12.43	\$12.43	\$12.43	\$12.43
1 Year	\$12.78	\$12.94	\$12.78	\$12.78	\$12.78	\$12.43	\$12.78	\$12.78
2 Year	\$13.13	\$13.29	\$13.13	\$13.13	\$13.13	\$12.43	\$13.13	\$13.13
3 Year	\$13.48	\$13.64	\$13.48	\$13.48	\$13.48	\$12.43	\$13.48	\$13.48
4 Year	\$13.83	\$13.99	\$13.83	\$13.83	\$13.83	\$12.43	\$13.83	\$13.83
5 Year	\$14.18	\$14.34	\$14.18	\$14.18	\$14.18	\$12.43	\$14.18	\$14.18

Milton Freewater

	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$13.03	\$15.39	\$18.41	\$14.84	\$13.03	\$13.86	\$13.49	\$13.03	\$13.03
1 Year	\$13.38	\$15.74	\$18.76	\$15.19	\$13.38	\$14.21	\$13.49	\$13.38	\$13.38
2 Year	\$13.73	\$16.09	\$19.11	\$15.54	\$13.73	\$14.56	\$13.49	\$13.73	\$13.73
3 Year	\$14.08	\$16.44	\$19.46	\$15.89	\$14.08	\$14.91	\$13.49	\$14.08	\$14.08
4 Year	\$14.43	\$16.79	\$19.81	\$16.24	\$14.43	\$15.26	\$13.49	\$14.43	\$14.43
5 Year	\$14.78	\$17.14	\$20.16	\$16.59	\$14.78	\$15.61	\$13.49	\$14.78	\$14.78

La Grande

	Activity Asst	Restorative Aide	C M A	C N A	Dietary Aid	Dietary Cook	NA	HK Aide	Laundry Aide
Start	\$12.64	\$15.12	\$15.95	\$14.49	\$12.64	\$13.48	\$12.93	\$12.64	\$12.64
1 Year	\$12.99	\$15.47	\$16.30	\$14.84	\$12.99	\$13.83	\$12.93	\$12.99	\$12.99
2 Year	\$13.34	\$15.82	\$16.65	\$15.19	\$13.34	\$14.18	\$12.93	\$13.34	\$13.34
3 Year	\$13.69	\$16.17	\$17.00	\$15.54	\$13.69	\$14.53	\$12.93	\$13.69	\$13.69
4 Year	\$14.04	\$16.52	\$17.35	\$15.89	\$14.04	\$14.88	\$12.93	\$14.04	\$14.04
5 Year	\$14.39	\$16.87	\$17.70	\$16.24	\$14.39	\$15.23	\$12.93	\$14.39	\$14.39