

Governor Kate Brown issued a vaccine mandate for State employees on August 10. The governor has the right to do this, but we have the right to bargain over the impacts of that decision - and that's because we have a union, which means a voice on the job. Our union immediately issued a demand to bargain over the impact of the mandate and began surveying the membership to determine members' priorities.

The results of our member survey on the vaccine mandate are in. They show that people have strong opinions on this issue and a slight majority of respondents support the mandate. Bargaining priorities that emerged from the survey are listed below.

### The top priorities for bargaining from this survey include:

1. Safe worksites, specifically by delaying the planned reopening of the State until January 1, 2022.
2. A clear process for employees to file for an exemption from taking the vaccine
3. Additional sick leave to take the vaccine and/or booster and to recover.

