

LETTER OF AGREEMENT
Paid Quarantine Leave

I. PARTIES

The parties to this agreement are Marion County (hereinafter, "the County") and SEIU, Local 503 OPEU/MCEA Local 294 (hereinafter, "the Union").

II. PURPOSE OF THIS AGREEMENT

In recognition of the County's Board of Commissioners' Order No. 21-083, the Parties are committed to continuing to prioritize preventing the spread of COVID 19 in the workplace and have therefore entered into the following agreement.

III. AGREEMENT

Effective July 1, 2021, full-time employees may be eligible to receive up to eighty (80) hours of paid quarantine leave at their regular rate of pay. Part-time employees may be eligible to receive the amount of quarantine leave based on current FTE status.

An employee is eligible for the quarantine leave described in Order No. 21-083 if the employee, regardless of vaccination status, has not been authorized to telecommute while quarantining or isolating, and provides the County with a letter from the Marion County Public Health Authority confirming the employee's need to quarantine due to COVID-19. The Marion County Public Health Authority will provide a letter to the employee if current Oregon Health Authority (OHA) Investigative Guidelines indicate that the employee should isolate or quarantine.

The OHA Investigative Guidelines are found at the following:
<https://www.oregon.gov/oha/PH/DISEASES/CONDITIONS/COMMUNICABLEDISEASE/REPORTINGCOMMUNICABLEDISEASE/REPORTINGGUIDELINES/Documents/Novel-Coronavirus-2019.pdf>

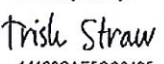
This section is retroactive to January 1, 2022.

The County will provide employees with an email contact for requesting letters requiring isolation or quarantine. Employees should contact MarionCountyCovidLeave@co.marion.or.us to request a letter from the Marion County Public Health Authority. If the employee obtains such a letter, the employee should contact Leslie Martin regarding the quarantine leave (LMartin@co.marion.or.us).

IV. CONCLUSION

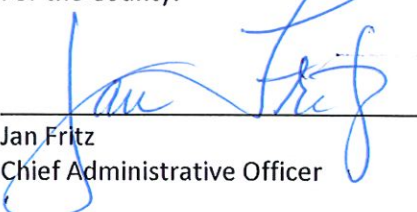
Termination of agreement: This agreement remains in effect until June 30, 2022.

For the Union:

DocuSigned by:

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LaTricia Straw
President, MCEA/Local 294


2/14/2022
Date

For the County:


Jan Fritz
Chief Administrative Officer

2/15/2022
Date

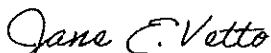
Paid Quarantine Leave Letter of Agreement

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Aaron Giesa
Bargaining Strategist, SEIU Local 503, OPEU

2/9/2022

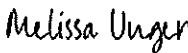
Date



Jane Vetto
Legal Counsel

2/14/2022

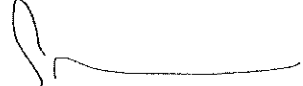
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Melissa Unger
Executive Director, SEIU Local 503, OPEU

2/9/2022

Date



Michelle Shelton
Chief Human Resources Officer
Salvador LLerenas, for Michelle Shelton

2/14/2022

Date