

## Candidate Statements for Sub-Local 392, Oregon State Hospital

**SEIU Local 503 Disclaimer:** Nominated candidates were invited to submit a campaign statement not to exceed 200 words. SEIU 503 uniformly formats statements for publication and otherwise prints statements verbatim as submitted by the candidate(s). The following are statements and photographs are submitted by candidates for this election. Any candidate not listed here did not submit a candidate statement or photograph by the submission deadline. All candidates who submitted and/or accepted a nomination by the deadline are listed on the ballot.

- Ronald Aldous** As an LPN at OSH-JC I work on the floor and recognize that there are many issues that effect all of us that need attention. As a SEIU steward I take the time to build rapport with all other areas and scopes that support the hospital. I have sat with employees here at the hospital and listened to concerns and followed up to find answers or help with any situation. As a SEIU Vice President at JC I will continue to listen to issues and concerns and will move in a direction to help implement positive change for all and make our workplace a safe and satisfying place to work.
- Tiffany Beckman** Let's get this bread lol.
- Johnny Budiel** I been nominated to take part of this committee of steward team I'm humble by the nomination for it's new area for me but I'm willing to learn and use the skills I can learn a steward to help my fellow workers at osh
- Angelica Ceja Ochoa** I am running for the positions of Steward, General council delicate and bargaining delegate. What makes me a good candidate for all 3 of these potions at OSH , are my willingness to problems solve, be a True representative of our members making sure that their concerns have a strong voice at the table when bargaining. I believe that if we are going to have a better union it starts in leadership and that's by having a voice and being a part of general counsel making sure that OSH is represented when making decisions that affect all of SEIU 503. Being a member leader , we should lead my example, first understanding that change starts at the within ourselves then working with others. I have spent the last three years educating myself on our contract our bylaws the structure of SEIU 503 and with our code of conduct and diversity and inclusion.
- Randy Davis** I have been a Steward for over 20 years and would like to continue to represent our members to ensure the Collective Bargaining Agreement rights are up held and would appreciate your vote.
- Katherine Hays** You deserve representatives you can **DEPEND** on, people who will voice your concerns and represent **YOU**, someone that will put in 100% and **FIGHT FOR YOU!!!** I'm **KATHERINE HAYS** and I **AM** that person! In my 14 years, I've worked with all disciplines in this hospital. I've shared blood and sweat with many of you! I'm beside you in emergencies! I'm mandated beside you! I spend holidays with you! I appreciate the work and commitment from everyone, it truly takes a team! Concerns about **SAFETY** and **SECURITY** are important! Concerns about your **PAY**, **PERS**, and your **RETIREMENT** have not fallen on deaf ears, I **HEAR YOU!!!** There are changes that need to be made, and they need to start from within the Executive Board first! I want to repair lines of communication! I want to hear from you! I want to hear your concerns so if we can't meet in person, let's meet virtually! **WE NEED TRANSPARENCY, YOU DESERVE TRANSPARENCY, I WILL BE TRANSPARENT!!!** This is my Commitment to you when you **ELECT** me for **PRESIDENT!** Let your voice be heard, **VOTE** for **KATHERINE HAYS!!!**
- Charles Horton Jr** It would be an absolute honor to accept and fulfill the office of Union Steward. I will be diligent in receiving and implementing all of the skillful training in the near future defend the rights and support the policies of the SEIU 503 Union. Thank you for considering me.
- Brett Muzzy** Hi, I am running for bargain delegate because I want to see fairness in areas of the hospital that have a hard time being represented. these areas are not in the direct care areas and may be left out in the process. Moral has gone down in these areas and I want to be their voice and get membership more active. thank you, Brett

**Shamera Nelson**

Hi everyone. my name is shamera and I've been apart of the union for 8.5 yrs. I've been a steward for 2 years and have been apart of lavender group, afram, people of color, women of color. I've taken the time to do zoom videos to learn more about our union and how to be a better leader. I'm currently in anti racism training. I've taken several leadership training classes. I promise to work hard to support our employees in every way that I can by educating people on how our union is supporting them and encouraging people to get involved, communicating to all our member about new informatio that is going on in our union. Being apart of Seiu 503 means so much to me that I'm willing to fight hard for everyone of our health care workers from every department and to fight for our rights, demand fair treatment. I promise to be a fair, honest leader and to give 100% in everything I do to fighting for what is right so that we can have a better working environment, better pay, better health care and to have better communication with in our union. Our member deserve the best and I

**Manfred Olsen**

My name is Manfred Olsen and I'm running for union steward and bargaining delegate. I have 8 years' experience working at OSH and have work in multiple departments have a good comprehension of the collective bargaining agreement (CBA). I will take this position seriously and it would be my honor to help and represent my fellow peers guiding them through workplace challenges. I will make sure you have an understanding of your rights under the CBA and be your liaison between you and our employer. With my willingness to learn new skills, sound judgement, problems solving skills, and common sense I believe will be an asset for the bargaining team. Thank you for taking the time to read my statement and I humbly request your vote.

**Chuck Porter**

Although the last two years have been very challenging, and the future uncertain, it has been a privilege to serve SEIU 503, local 392 as your Salem campus member at large. Even under our current situation, we have made positive strives on committees, bargaining for a fair contract, and holding management more accountable . I would like to continue to represent you as member at large for the next two years. I'm asking for your vote !

**Evan Relf**

I'd like to nominate myself to be more involved with the Union and have a better understanding of our rights as employees. So I can better help the MHT's that are newer than even I am and are afraid to be open about how they feel about their work environment and how it's treated them so far. I'm outspoken, honest, and faithful to my coworkers and see many of them being walked all over purely because they lack knowledge that our trainings conveniently gleam over. Thank you for your consideration. I look forward to hearing from you soon.

**Kevin Richey**

over ten years of union representation in POSH. Want to see people treated fairly and consistently and with empathy traveling thru the hospital regardless of represented classification

**Jesse Rodriguez**

I'm running for VP so members have strong voice on the executive board. I work with staff from all disciplines daily and I will represent them all equally and fairly. The VP is responsible for communication with the membership. I will communicate information regularly and be transparent with member about union business. I will hear your concerns and make sure they are addressed with our executive board and management. I will respond to members honestly and respectfully. I will not allow elected union representatives to bully or disregard members. It is time to restructure our executive board. The in fighting and bickering needs to stop. We need leaders who are are involved to help members not for their own benefit. We need transparency from our union leaders. It's time for a change and I want to be a part of making that happen.

**Marissa Shoemaker**

Single & queer mom of one, relocated to Salem from Portland a few years ago in search of a stronger tie with our community and my son's school district. I was designated the Chief Steward for my last organization which was unionized by SEIU49, and was on the bargaining team for our 2017 contract negotiation. As I have become more seasoned with the Oregon State Hospital in the Kirkbride building over the past couple years, I knew from the start I would work to become a steward here for my teammates. Last year, during a mid-cycle, I was nominated to become a steward for OSH! I have already attended some trainings to help me get to know the OSH contract, and am registered for many more to ensure I will be prepped and ready to support and advocate for my fellow OSH members when management is causing us harm. What hurts one member will hurt the rest of us if we do not correct it—so let's do this together! I hope you will consider nominating me for this next 2-year cycle so I can continue to work with you as your steward.

**Daniel (Dan) Smith**

I became a Steward shortly after joining the union. I have been asked to represent staff from throughout the hospital. I have filed grievances at Levels 1, 2, and 3 and gone to arbitration; winning more times than I have lost. The women and men of OSH deserve dedicated Stewards who will fight for their rights. Vote for Dan Smith!

**Scott Walliman**

My desire is to help facilitate a healthy boundary between SEIU and OSH Administration. Over my past 10 years working as an MHT2 and my past Two years as a Steward and General Councilman; I have seen the impacts of poor management at OSH. I believe that it is important to empower our members with the tools they need to succeed to Advocate for the vulnerable population in which we work, as well as, our Co-workers. As your next Vice-President I will advocate for our members and patients with transparency and fairness. I believe that together with a strong foundation and collaboration we can achieve a higher level of accountability. Moving forward I want to make sure that our members are receiving the support that we need as we continue to navigate the current Pandemic and future emergency's. I appreciate the sacrifices that our members make on a day to day basis. I see the impacts of understaffing and want to find the appropriate way to navigate bringing on more staff to help lessen the burden of burnout.