

Candidate Statements for Sub-Local 440, Dept of Consumer and Business Services

SEIU Local 503 Disclaimer: Nominated candidates were invited to submit a campaign statement not to exceed 200 words. SEIU 503 uniformly formats statements for publication and otherwise prints statements verbatim as submitted by the candidate(s). The following are statements and photographs are submitted by candidates for this election. Any candidate not listed here did not submit a candidate statement or photograph by the submission deadline. All candidates who submitted and/or accepted a nomination by the deadline are listed on the ballot.

Anthony Estrada

I'm proud to be a member of this union. I've had the pleasure of working alongside dedicated and capable union officers who take time out of their day to improve the lives of our members. If elected, I'd do my best to meet that standard. Thank you for your consideration.

Stan Fields

I'm Stan Fields. I have been your co-worker at DCBS since December 2006, when I was hired into the Workers' Compensation Division. I have worked in multiple units of the division and am familiar with many of its managers. I have been active with Local 440 as a steward and vice-president for the past six years. As a former workers' compensation claimant's attorney, advocacy is part of my DNA, but that has always been tempered by an equally natural tendency toward alternative dispute resolution (ADR), or, in a word (3 actually), mediation of disputes. I have represented a good number of our employees in disputes with management, with almost exclusively successful outcomes. The majority have been addressed through ADR-type proceedings with management, but when those have failed, grievances have been filed. I am asking for your support for the positions of steward and vice-president in this election. I am also asking for your support and your vote for Dianna Janowski in her bid for re-election as the President of our local. Dianna has served us well during her first term as President. She has years of experience with SEIU 503, which she can tell you about. What I can tell

Chiara Gardin



If elected I pledge to vigorously defend our employees and our contract. I want to listen to your concerns and make sure they are addressed. I will keep you informed as challenges in our workplace change. I want you to feel heard and empowered as these changes occur. Vote for Chiara Gardin!

Phil Jensen

I'm volunteering for another term.

Dianna Lachance Janowski



Dianna Janowski for President I am running for re-election as your Local 440 President. It has been an unprecedented two years since you voted for me to serve as your Local President. We have weathered a pandemic, wildfires, building closures and many other challenges. It has been my pleasure to represent you as a bargaining delegate, steward and your President. I have worked at the Department of Consumer and Business Services, for over 25 years and the last 16 years with WCD as a Compliance Specialist. I am passionate about our rights as workers, including our rights to be treated fairly and to be supported in attaining our goals. My dedication to union work and having our voices heard is strong and unwavering. I have successfully served as a Steward for over 20 years, as a Vice President for 10, General Council Delegate on three occasions, Bargaining Delegate on four occasions and a member of the Women's Council. I have assisted countless members and mentored stewards, as well as provided ongoing support and guidance with difficult issues. I bring dedication, dependability, the promise to be responsive to member needs, and commitment to working on behalf of our members as a

David Mohrman



General Council is like SEIU's legislative session, where decisions are debated and voted on that affect how your union operates and functions to serve its members. I would like your vote to represent our local and its members at this next General Council meeting again as I did last time. Thank you!

Khadija Mostafa

Hi! I would love to be given the opportunity to represent us and our members. This would be a great opportunity to work hand in hand with SEIU and management. It's only through hard work and collaboration that we can achieve our goals. Thanks for your time.

Mikaela Polk



I'm Mikaela and I am running for the offices of Local 440 Vice President and Steward. As a current Local 440 Vice President and Steward, I have fostered and maintained excellent working relationships with management and SEIU. I am not afraid to fight hard for what is right, and I have an excellent track record of fighting for my union brothers and sisters through the grievance or mediation processes. I would be honored to continue to serve as your Local 440 Vice President and Steward. Please vote for Mikaela!

Kim Ritts



My name is Kim Ritts and I'm running for Vice President of Local 440. I have been working at DCBS for nearly 7 years and find so much fulfillment from serving Oregonians. My union leadership began in 2020 and I was able to find even more fulfillment by serving my fellow public servants. A few of my core values are justice, empathy, and fairness, so being part of our union has always really resonated with me. I hope to continue to serve you in the coming years. I support Dianna Janowski for President.

Tracy Thompson



The last two years have been extremely difficult. Between Covid, ice storms, wildfires, demonstrations, and political unrest, we have all been challenged in one way or another. Have you felt informed and supported? Why were so many monthly member meetings canceled? Would you have appreciated timely contract bargaining updates? Have you asked, "What has SEIU done for me"? Sadly, over the last two years, our local 440 officers have left most everyone in the dark about what SEIU 503 has been doing to support and protect us. I am running for Vice President of our Sub-Local to bring the leadership we have been lacking and open the lines of communications to keep you informed. I have been working hard as a steward to support employees, represent them through grievances, serving as a bargaining delegate, and a General Council representative. Not being an officer though has limited my ability to communicate important information. I hope you will elect me for Vice President, Steward, Bargaining Delegate, and General Council Representative. If elected, I promise to work hard for you and represent you to the best of my ability. I will be sure you stay informed and protected by our contract.

James VanderZanden



Hi I'm James VanderZanden. I was one of the public members of the organizing committee at my former workplace from 2017-2021, we won 4 separate NLRB cases despite an illegal firing and unfair layoffs. I'm here to chew bubblegum and stand up for workers and I am all out of bubblegum. I started at DCBS this last June as a Financial Examiner 2, and on day one I could see the difference in what SEIU has locked in for workers vs what I experienced in my former non-profit and for-profit private sector roles. I believe we should use our union membership through local 440 to build on what we have, to make our own workplace better and lock in lasting improvements with each contract. Through our union membership we should also actively engage with our leadership to focus on building labor power and make access to union membership an available for all Oregonians. Joining or starting a union and having a voice on the job should be as easy as a one-click online purchase. For more about me and my endorsements please visit <https://bit.ly/James4SEIU> Thank you for your consideration.

Jan Vitus

I have been an active SEIU 503, OPEU member, officer, steward, General Council Delegate, and Bargaining Delegate since 1993. I have seen many changes in our union leadership at both the statewide level, and the Local level. I have seen where taking a positive approach to solving problems has created the ability for us to succeed on behalf of our members, and all workers. Please vote for me to continue representing you and your interests. Your support makes the difference!

Jeff Wilson

If elected I will continue to work with the union leadership as a team to promote members and the issues that support our members.