

## Candidate Statements for Sub-local 85, University of Oregon

**SEIU Local 503 Disclaimer:** Nominated candidates were invited to submit a campaign statement not to exceed 200 words. SEIU 503 uniformly formats statements for publication and otherwise prints statements verbatim as submitted by the candidate(s). The following are statements and photographs are submitted by candidates for this election. Any candidate not listed here did not submit a candidate statement or photograph by the submission deadline. All candidates who submitted and/or accepted a nomination by the deadline are listed on the ballot.

### **Michael Barr**

I'm running to be sure my fellow employees have someone to stand up and fight for them, and make sure they have all the information they need.

### **Toni Campbell**

I will do my best to serve in this position.

### **Lauradel Collins**

I've spent many years as a Steward and in leadership for our UO membership. I am outspoken, a strong Unionist, and believe Stewards are the support for members to get the treatment and respect we all deserve. I want my knowledge and experience with University management, our contract, and our classified staff to continue to be a resource for membership, our Stewards, and Executive Committee.

### **Johnny Earl**

I nominated myself for Vice President because I think I offer our Union and Our Members expertise in developing a forward this thinking strategy to help improve work place conditions throughout campus. I have held this positions before doing lean economic conditions and I know how to get our members together to fair for a better pay, justice in the workplace and article in our Contract that needs improving on at the Bargaining table. If you want to improve working conditions/prepare to negotiate for a equitable Contract/ or prepare to go out on strike I'm the VP candidate for you. Having been on the Front line in dealing with Management for the last 20 years, I have learned how to take a stand for workers rights thru out campus. Vote for me, I'm fighting for you everyday for the last 20 years. Johnny Earl Steward/Chair of HE Bargaining 2021-2025/ Director of Region 4, SEUI 503 Board

### **Zach Fairchild**

I hope to contribute my voice to ensure ethical and equitable practices across campus. I aim to help provide classified employees with new opportunities to develop their skillsets beyond what is just on their current job description. Often it seems once a classified person is in a certain position or maintains a certain skillset, they are "type-cast" into that role. I have seen so many missed opportunities to develop classified employees into the next wave of leadership. Our campus is simply not interested in doing that because of "business continuity" and the UO's drive to develop a classified employee to anything beyond what their job description says, is just not there. I have served our classified community over my ten years on campus in various ways. I have been on the UO Senate, UO Senate Budget Committee, UO Intercollegiate Athletics Advisory Committee, and served as the SEIU UO Secretary in past years. I have a robust understanding of how campus operates and productive working relationships with campus leadership. I have always spoken up about the classified experience and maintain leaderships accountability to our CBA. Please reach out should have any questions for me. Thank you for your time.

### **Sam Galli**

During the last couple years, I have served as the Local Treasurer. I have learned a lot from my service to our local and I am interested in learning more and continuing my service to our members, growing our local as we move into an uncertain future.

## **Jerimiah Igou**

I admit I'm not able to make it to many zoom meetings due to driving and my family but I try to keep up with what's going on and frequently read up on the CBA so I am able to be a resource and help whenever needed. I am wishing to continue that. Thank you.

## **Theodora Ko Thompson**

"Injustice anywhere is a threat to justice everywhere." Martin Luther King, Jr. It will be an honor to serve again as Chief General Council Delegate, to continue serving as Steward, and reprise a new communications role of Newsletter Editor. I believe in Dignity and Respect. Safe, healthy and inclusive workplace cultures. Resolutions for change. An anti-racist union that is ever strong, resilient and forward thinking for workers' rights, innovative solutions for living wages, health care, retirement security. A union shining light and love - fostering belonging for progressive change that uplifts all boats, heals and empowers. Working at the digital divide. Our networking together; mentorship, pathways to leadership roles, opportunities to education and training – a union committed to leading the way to make a difference. Let's share our stories. Our histories matter. Safe, healthy communities matter. Allyship. Solidarity. #BlackLivesMatter, #StopAsianHate. #MeToo. Gender Equality and Equity matters. Our LGBTQIA2s+ siblings' lives matter. Climate change matters – hazard-free, safe, clean and sustainable environments in our communities, especially for Black, Indigenous, People of Color (BIPOC) communities. I am committed for meaningful change that demonstrates our commitment, strength, resilience and our unity with each other. We Rise Together. Thank you for your vote!

## **Brock Lampman**

Veteran of both Iraq and Afghanistan, I spent 11 years in the military, 9 of which as a light infantry team leader in the Oregon Army National Guard, leaving the service in 2019. I have worked for the last 12 years in various IT positions at the University of Oregon. During that time, most of which was classified, I had very little knowledge of SEIU matters. Recently, recognizing rampant abuses of management and gross inequity amongst my peers, I have reached out and partnered with multiple stewards and other officers of the union to challenge these issues and fight for fair treatment. I have found their work and dedication righteous and inspiring and I've worked tirelessly to support their efforts. This has been an invigorating experience, a labor of love, and a return of the fulfillment I experienced in the military serving the State of Oregon and our nation. I can thank my military experience for showing me what structured equity, courage, and 'right' leadership looks like, as well as what it doesn't look like. I ask for your vote to allow me to grow in strengthening our union, our members, and the communities that thrive from the values our

## **Gary Malone**

Protecting workers rights for 25 years. Let's keep it up! Vote Gary Malone for Steward.

## **Mohamed Mounir**

My second round of representing my coworkers at the University of Oregon. It will be an honor to serve this community.

## **Stephanie Prentiss**

My name is Stephanie Prentiss and I am seeking your vote to serve as SEIU Local 085 President. This past year together in a pandemic, we were able to win the best contract I've seen in the 20 years of being a SEIU Local 085 member! With our leadership team, I was able to distribute turkeys to our members to provide a holiday meal, and push university management to keep folks on a benefit package during the pandemic and to return to their positions when COVID subsided. I personally made countless phone calls and zoom meetings with the Oregon Employment Department to push for payments for folks who were sent home due to COVID. If elected, I will listen and amplify your voices, and shape the work we do as a Union, to keep you involved and informed in order to protect our Union. A top priority for me is to amplify marginalized voices. My passion for our Union and all of you as members, I believe, gives me the experience to tirelessly work to keep you informed, and uphold your decisions. As a collective voice, we together will rise!

**Beth Robinson**

I have an interest in learning how we can increase our strike hardship so if the case arises to strike our members have confidence basic funds will be available to support their action and voice.

**Jennifer Smith**

Being a steward over the past few years has been challenging and rewarding. It's been a great experience representing my coworkers across campus. I'd like to continue learning and helping through being a union steward.

**Ruby Thompson**

Hi, my name is Ruby Thompson and I am running for the Lead CAT position. This is a position I have held for the past year and a half and would love to continue to serve you in this position. CATs play an extraordinarily important role to a healthy and strong Union. It is my goal to continue to grow our team and in return, grow our Union even stronger. Please consider voting for me for Lead CAT. Hola, Mi nombre es Ruby Thompson y me he postulado para el puesto de Lead CAT. Esta es una posición que he ocupado durante el último año y medio y me encantaría continuar sirviéndoles a ustedes, mis compañeros. Los CAT juegan un papel extraordinariamente importante para un Sindicato saludable y fuerte. Mi objetivo es continuar haciendo crecer nuestro equipo y, a cambio, hacer que nuestra Unión crezca aún más fuerte. Por favor vote por mí para Lead CAT y seguir fortaleciendo Local 085.

**Chad Turner**

I am very new to the University of Oregon, but have over 5 years experience fighting contract disputes. I have fought hard for the jobs of my fellow members. I promise I will become an expert on the contract and will always stand with my brothers and sisters. I was V.P. of a local for five years and negotiated 2 contracts.

**Tonya White**

I have worked at the University of Oregon nearly 11 years as a classified staff. My experience and observations of my SEIU brothers and sisters has given me understanding of the purpose and need for Union Representation on campus. The combination of my experience and my love of advocacy has led me to accept the nomination to be considered for the Union Steward role. In this position I would be able to support my colleagues at their greatest time of need and help ensure employees have a resource to identify and protect their rights. I am honored to serve in this role if elected by my SEIU brothers and sisters in arms. Thank you for your consideration!