

## Candidate Statements for Sub-Local 97, Nursing Homes

**SEIU Local 503 Disclaimer:** Nominated candidates were invited to submit a campaign statement not to exceed 200 words. SEIU 503 uniformly formats statements for publication and otherwise prints statements verbatim as submitted by the candidate(s). The following are statements and photographs are submitted by candidates for this election. Any candidate not listed here did not submit a candidate statement or photograph by the submission deadline. All candidates who submitted and/or accepted a nomination by the deadline are listed on the ballot.



**Sally Baudoin**

I would be honored to serve as general counsel or even Nursing home counsel. I would like the chance to be more active in our Union to become better and help my coworkers. Thank you Sally Baudoin



**Jessica Bodle**

I would like to be nominated because I have been with the Avamere company since 2015 and I would like to see some growth within the Avamere facilities. I truly love the residents and coworkers I work with everyday. I am committed to seeing them the residents and coworkers happy and thriving.

**Lori Bywater**

I was part of the bargaining team during the last contract negotiations. I enjoyed the opportunity to represent my fellow Dakavia workers and keeping our buildings aligned under one contract. more then willing to do again and hold Dakavia accountable for wins we received on this contract.

**Jorge Flores**

Vamos, sigamos todos adelante, unidos sin vacilar y con el claro objetivo de mejorar nuestras condiciones laborales y por consiguiente ofrecer una mejor atención a nuestros Residentes, la lucha continua y no debe detenerse, fundámonos en una misma fuerza y unidos como un todo integrado lucharemos hasta ver alcanzadas cada una de nuestras metas.



**Juanita Franklin**

My name is Juanita Franklin. I have been an employee at Sandy Avamere Assisted Living. I represent ALF employees. I have been a stewardess at my facility for a year. I have been a caregiver for 3 years. My goal is to be part of the general council. It is important to me to be a voice for equal pay, better benefits, better hours. I also would like the opportunity to be apart of a bigger group who has more pull in getting workers rights be heard. Also in learning more on how to represent my co-workers to provide a better work place, leading to residents being cared for and basic needs being met. Thank you, Juanita Franklin ALF Caregiver



**Maretta Grimes**

I feel I would be a good candidate because I have worked in this field for 12 years and when having ideas of my own or from fellow employees that could make it a better workplace and beneficial for all employees the residents and the company I would like to stand strong and be heard and make a better and beneficial workplace for my team.

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## Shauna Henley

I served on the nursing home council and bargained the contract 3 times, been a cna for 16 years and have worked in the nursing field for 22 years.

## Maria Leon

I want to help to support my fellow co-workers



## Sarah LeBrun

To Whom it May Concern, Make a difference. Hello, my name is Sarah LeBrun. I have been at Avamere Sunnyside for a matter of 13 years. While I have experience in many roles, being a CNA is one of many strengths. Courage is built in every aspect and labor management committee meetings, during the pandemic, helped me realize that I can be more. These meetings gave me a better sense of what leadership is about. I am now the union steward for our facility who helped bargain for our newest best contract in America. During the pandemic we have established a committee to have our labor management meetings. We have had signed petitions that have won fairer mandations and demands to meet for our LMC meetings on a regular basis in accordance to our contract. Employees who had unfair disciplinary action removed from their files and wrongful disciplinary actions that have been reversed. Safer less hostile working environment for our Noc Shift and PTO requests approved in a timely manner. Many changes are due to happen this year which is why I wish to be chosen for general counsel to stand up for what is right and for all fairness. Please

## Alma Lopez

My name is Alma Lopez I work at Laurelhurst village. Ive been working in the nursing field for 21 years. I have always been passionate about making things better for my coworkers and residents. As a union steward for many years we are wining many battles without ever having to do a grievance. We have accomplished this by supporting one another taking collective action like marching on the boss. I have already served half of the last term as your Chain Representative and I would like for you to vote for me and give me the opportunity to continue on the Council, working for you and our facilities together we can get and change anything that we set our minds to. If you give me your vote I would love to hear ideas and complaints also so we can figure a way to make things better for everyone.

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### **Taylor Mabie**

Hi, my name is Taylor Mabie (sounds like maybe). I have two dogs and a husband. I paint, draw and make jewelry in my spare time. I love movies and video games. I am a nerd. Ask me questions, let's start a conversation. I love a good banter. I've been apart of Avalon for 5 years. I have been a cna, cma and restorative aide. I have worked day shift and currently on evening shift. I became a steward to provide information to everyone and educate myself. I love my residents, they make my day every day I am working. Their smiles and laughs are why I have stayed. My mission is to make sure everyone feels heard. I will always lend an ear. You can always call me if you have a question or just need to vent. If I don't have an answer right away, I will contact everyone I can to get the information needed in a timely manner. I am a big note taker. If you see me I usually have a notebook in hand. That is my second brain. I am very organized. I have binders and folders for just about everything. I am not

### **Cindy Mayes**

My name is Cindy Mayes, and I'm asking for your vote for Chain Rep. for the Prestige chain. I have been in Health care for 20 years and certified as a CNA for 11. In that time, I have been a Steward at 2 facilities, was a part of bringing the Union to one of them and was one of their first stewards there. It was a fight that wasn't easy, but well worth it. We did the fight as a group, as we do as we as Stewards do. No one can do these jobs alone. I would like to be a part of the Council, to continue in making the Union strong in our facilities. Thankyou.

### **Penny Myers**

Would love to represent the avamere employees as I have been here for 14 years



### **Arnedia Obeketang**

My goal is to support, serve, and encourage all our members fundamentally in promoting individual rights and power to come together in forming union workmanship. I am an advocate, and dedicated in search of approach to benefit and betterment for all members in a workplace.

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**Jeri Simons**

My name is Jeri Simons and I am stating my candidacy for the 2022 GC Office Position of Secretary/Treasurer. I joined SEIU 503 in 2018 as a Housekeeper for HCSG at Avalon - Royale Gardens in Grants Pass. I come from a union strong family that spans multiple generations and across various labor unions. I am very involved within SEIU503 and I wear many hats,(so to speak). I've been an active Steward in my facility since 2019, member of the Nursing Home Council, Chain representative - HCSG position in the Nursing Home General Council, I served on the 2021 NH Bargaining Team and earlier last year, I worked full time with SEIU 503 Internal Organizing Team for 6 months as a Member Organizer. I am passionate about worker rights and doing what's fair and just. I understand and relate to the challenges our members face everyday working in a nursing home. I believe in fairness, equality and respect in the workplace. I will be a strong voice and ensure our members are well represented. To me, a union means coming together to do what could not be done alone. It's important to be involved in your union. We are stronger



**Julie Southern-Wolfsong**

My name is Julie and I have worked as a housekeeper with HCSG at Lebanon Avamere since 2013. I became a union steward several years ago because I wanted to protect the rights of the people I worked with. I am now lead steward representing all union members in my building, working with a great team of other union stewards, bridging the gap between union and management. I strive for a better working environment for all, with equal representation for all union members. I was on the bargaining team for our last contract and feel great that I was able to help make positive and permanent changes for every body. We set record making wage increases, extended longevity bonuses and made sure every member receives equal mention and recognition in our contract. I will always do my best to ensure every union member's rights are protected and that we are all treated fairly and equally.

**Barbara Jean Stone**

I have been in the position for over a year and would love to keep being the Secretary of Treasurer, it's truly and honor!!!!



**Alessa Straight**

I wish to take on this role to help make positive changes and movement in our union and help us work and grow as a team.



**Ron Strle**

It has been an honor to serve on the nursing home council and on the bargaining team for the last 2 contracts. I look forward to continuing the fight for better healthcare and better staffing ratios. Thank you