

## Candidate Statements for Sub-Local 99, Homecare

**SEIU Local 503 Disclaimer:** Nominated candidates were invited to submit a campaign statement not to exceed 200 words. SEIU 503 uniformly formats statements for publication and otherwise prints statements verbatim as submitted by the candidate(s). The following are statements and photographs are submitted by candidates for this election. Any candidate not listed here did not submit a candidate statement or photograph by the submission deadline. All candidates who submitted and/or accepted a nomination by the deadline are listed on the ballot.

**Nichole Adamson**



**Leah Anderson**

I am running for Lane county Director. I am currently going through our Member Leader Development Program so I hope to use this experience to help others find the help and information they need. It's so important for us to be able to use the many forms of help and resources that are out there. I've been able to take part in our last 3 General Councils, as well as lobbying, rallies, and going to Washington, DC to fight for funding. It has made me want to be a more active member and support others in getting involved in the ways that work best for them. The more of us that get involved, the stronger we will be to represent our issues and those of our consumers. Some of the issues that I care a lot about are things like protecting our consumers' stability of care, having a seniority step system and a secure retirement. We need leaders who will hold the state accountable to the issues that are the most important to us and leaders who will fight for respect.

**Jose Arroyo**

My husband and I personal support workers for our son. Being part of our Union not only give us protections and benefits but also make sure that our consumers have the funds and care to thrive. We want make sure that as workers and Union membes we are making the lives better.

**Cristina Aviles**



My name is Cristina Aviles. I am running for the Bargaining Team to represent Homecare District 2 Washington County. I have been a Personal Support Worker for 8 years and my job is to provide care for adults with intellectual or developmental disabilities in their homes and support integrating them into their own communities to live an enriched, fulfilling lives with dignity. I love my job because I see the difference it makes on people's lives. The work I do has also enriched my life because I see the importance of our work in supporting people with developmental disabilities. I am a long time Union member who has served in the Homecare Bargaining Team during the 2019 Contract Negotiations where we secured raises and a retirement security plan for both Homecare and Personal Support Workers. I care deeply for the work we do as a Union's Bargaining Team. I firmly believe the more we become involved with our Union the more power and knowledge we get so that we can be the voices for ourselves and people we care for. I am experienced at bargaining and I will fight relentlessly to fix the state broken system and gain the respect

**Maria Salome  
Belman de Martinez**



Hi mi name is Maria Belman and Id like to say that I'm very proud to be a member of our union SEIU local 503. My union has give me the right to be counted as an essential worker. I joined probably 4 years ago and I will keep being involved as a member because together we can make big changes on our community, thank you.

**Hortensia Blanco Villalobos**



I have been doing Homecare work for about 4 years but have been doing caregiving much longer. I have also worked in adult foster homes and after that as a Med Aid in a nursing home. I enjoy this work because I can serve others and it fills my heart. Growing up I used to hear my dad and grandfather talk about politics, unions, and workers' struggles so I feel this is a great opportunity for me to get more involved in my union.

**Julia Bockelman**



First, I would like to thank you all for your time and consideration. I have been a home care worker and personal support worker for over 10 years now. As a third-generation caregiver, I have seen the impact that SEIU has had for our consumers and the families that serve them. As a child, many holidays were spent with the people my grandmother looked after because they became family as soon as they entered her home. She fought for compassionate care, dignity and respect. Workers Joined SEIU after Grandma passed, but my Mother felt the transition to where we are now and knows how hard the fight was. I continue her legacy today by being involved. By going to Washington DC to march and rally, by being in the MLDP (Member Leadership Development Program) and by this statement, I advocate for those whose voice need to be heard. As Director of Klamath and Lake County SEIU 503, I will continue the work that she began. I stand on the shoulders of a wonderful woman. Thank you for all you do and for being an advocate. Thanks for the loving hearts that do this great work.

**Anthony Bullington**

Our Union is supposed to be representing Us the Homecare workers, and the Clients that we support. For years Hours have been stripped away from workloads for pennies on the dollar lost compensation. Our incumbent candidates Have not been able to prevent Paycuts, and devaluation of both our time and our clients. I pledge to stop this erosion of our Freedom and dignity from being eroded further, and in fact, start fighting to prevent them from ever being encroached upon ever again.

**Silvia Bundy**

I would like to ensure protection for everything the union has won to date. Personal Support Workers are essential to the health and wellbeing of so many individuals with disabilities. They should have the same rights to benefits and wages as any employee in any company. It will help to make the community stronger. It's important to have a strong base of supporters.

**Nannette "D" Carter-Jafri**



I am asking for your support in 2022 to keep me as your elected Statewide Homecare Chief Steward, one of the 158 General Council Delegates across Oregon, a Multnomah County District 1 Director, and Bargaining Team member representing "Essential Workers". My volunteer work for you isn't finished. I will finish what I started - we must have a living wage, a pathway to a career ladder, language inclusivity for our diverse union members, transparency on our complaint and grievance process, and transparency to see who our elected member leaders are and uphold accountability. We don't need the same old TALK... \*Get Us Paid! \*\*Get Us Paid For All Hours Worked! \*\*\*Get Us Paid On Time By Any Means Possible! \*\*\*\*Bargain Better and Stronger, Stop Talking At Us! I AM ESSENTIAL EVERY DAY, EVERY YEAR and so are you! I can't get the job done without you. I volunteer because I know your counting on me - Nannette D. Carter-Jafri.

**Ashley Cesario**

After 32 years as a Caregiver I have had enough of working myself to death while being disrespected and paid a pittance. Have you? I am aggressive and passionate about the treatment and appropriate payment for caregivers. I want to fight and fight HARD to get us what we deserve. I do not back down from confrontation when my brothers' and sisters' livelihoods are at stake. I have even travelled with our Union all the way to DC to fight for you and I have no problem taking on the State. Elect me to our Bargaining Team. I guarantee....the State won't know what hit 'em. As a General Council Delegate I would work hard to make sure our voices do not get lost in the mix. I humbly ask for your vote. In Solidarity, I have your back.

**Andrea Clark**



Andrea Clark Local 99: Homecare Worker I'm a lifelong Oregon resident, graduate of the University of Oregon, and a long time homecare worker, caring for my mom. My involvement with SEIU 503 came after witnessing the many injustices and challenges that both care providers and their consumers face everyday, watching the most vulnerable people in our state and those that care for them slip through the cracks. I have now seen the sheer power of the united front that is SEIU 503 and have been working hard to do my part to keep that momentum going. I have participated in political canvassing, political actions in Salem, personally spoken to legislators to further our progress, spoken on behalf of fellow sub-locals, been a general council delegate, and participated in the MLDP program. I am currently a district director on Homecare Council, a CAPE delegate and an Assistant Director on the SEIU 503 Board. Doing my best to continue fighting for the rights and respect of care providers, their consumers and all of my fellow union brothers and sisters, and I am hoping for the opportunity to continue to serve you for the next two years. Please vote for me. Andrea Clark

**Kimberly Cole**



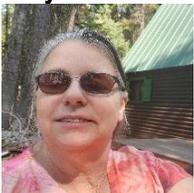
Hi, my name is Kim. I'm a personal support worker in medford . I have been with my client for 9 years. And a member of SEIU since 2010, I came in as a child care provider and served on there team as a director, through many bargaining and fights. I then became a PSW and have served as a director on Homecare council and want to continue by being a director for Jackson Co. District. I believe without us as Director's for our locals and Districts there's no strength within our Union. We are our Union each and everyone of us who keep running and standing strong together. Thank you for your vote for District Director 6.

**Andrew Cook**



My name is Andrew Cook and I am a HCW with 13 years experience. I would like to be a member of the General Council to further broaden my knowledge of how Our Union works and my role within the organization. Several Organizers that I have met during my MLDP experience recommended that I run for this position and the Bargaining team, and Directorship for District 4. Thank you for your consideration, Andrew

**Sally Cumberworth**



I feel that it is important for as many members as possible sign up to be a general council delegate. We all have a responsibility to governance of our union. Seiu is memeber run and we are the members to do it.

**Wendi Damerval**



Please accept my application for self nomination to the director position for Umatilla and Morrow County. I am a lifetime advocate of Unions, and for worker dignity through organized labor and contracts between employees and employers. I believe that without contracts, every employee is vulnerable to many forms of abuse. Bargaining agreements keep us employed when an employer might decide to fire us on Friday and give our job to a brother, or cousin, or ask us to drive our own vehicle to run work errands, and provide transportation and buy gas the employer should have to buy. Without protection from legally binding contracts Employers can ask us to use our personal cell phones, which we are paying the monthly bill for, to make work related calls, and use our personal computers to do the work their company needs done. Employers can and do avoid retirement plans, sick day pay, vacation pay, and healthcare plan assistance. Unions protect us, the working class, and stop abuses of private and government employers, we need to recruit more members and grow our influence. I ask for your support to nominate me for Director of Home Healthcare In Umatilla and Morrow County to lead

**Cristal DeJarnac**



Hi I'm Cristal DeJarnac, a Homecare worker in Bend. I am running for the positions of Homecare Chief Steward, District 8 Director, Bargaining Team and General Counsel. I have been involved in Homecare leadership since 2018, I have been a District 5 Director, Bargaining Team and General Counsel member, CAPE Region Chair and SEIU 503 Board and Finance Committee member. I'm also a Trustee on the CareWell Board of Director's. Last year I won the Stewards Hammer Award for all the work I have done helping our members as a Homecare Steward since 2019. I have sat on several committees with our Union and the State and I currently sit on the Joint Issues Committee and PTC Working Steering Committee, where I represent all HCW's and PCA's. It has been my pleasure to work with and for our members across the State, I feel that I bring a lot of experience, compassion, and knowledge to the table. I hope that you will consider me, Cristal DeJarnac when you cast your vote for Homecare Chief Steward, Bargaining Team, General Council and District 8 Director. I look forward to continuing to represent the members of our Union and all of Homecare.

**Socorro Dominguez**



My name is Socorro Dominguez and I have been a caregiver since 2019 when one of my neighbors asked me if I could provide care for her. I have always has a natural desire to help people and it is very gratifying to know I can help my community. I have worked with children, the elderly, and most recently people with disabilities. I am interested in being a delegate because we need to fight for our rights and having a union allows us to have that support especially when injustices happen.

**Chaz Dutoit**



I look forward to serving on the General Council in 2021. I have reviewed the 2020 agenda and will be taking a deeper look at the resolutions passed to get a clearer picture of what they accomplished last year. I am particularly interested in the Union Operations and/or the Economic & Social Policy/International Affairs Committees. I have served on several non-profit Boards of Directors and understand a deliberative process for passing resolutions. I am willing to be of service to SEIU.

**Lori Eaton**



I am a PSW and HCP in Lincoln County (Central Oregon Coast) for 10 years now. I am a Union Steward and have participate in many meetings, trainings and conferences. I am proud to be part of a powerful Union, however with that said - I firmly believe that HCP/PSW's do not have much of a voice that is being heard and no real understanding from the state about the jobs we do in the public spectre. I will stand strong with an open ear and voice to represent!

**Sallie Eimstad**

I have been a Home Care Worker for five years and a licensed private investigator for more than thirty years. I am a senior citizen and native Oregonian concerned about the future of our profession and the welfare of our consumers. I have a Bachelor's degree in the area of human services and public administration. I attended two years of graduate school focusing on legal issues related to labor relations. My goal is to help us pull together to upgrade the public's view of what we contribute, not only to the well-being of our consumers, but to society as a whole. Your vote will be appreciated and my door will always be open to listen to your concerns.

**Robert Elvebak**



I am not my name myself because I am growing tired of not feeling like I'm being fat for in the correct way so I am nominating myself to general counsel so I have more of a voice to my union

**Barbara Evans**



Welcome All Team Leaders and members of SEIU 503 Local 99 to another Year of Bargaining “negotiations”! I am very excited and proud to be a part of it by asking for your support and vote to get to the table and “negotiate for all of you! There is a much needed Demand for Overtime pay and especially to make it so we are paid within the same time as all other state workers. For Many of us, the wait has been months before we see our money with no late fee compensation because they made a partial payment to get around that. It is unconscionable to tolerate such demeaning and fraudulent behavior with no REAL CONSEQUENCES to the State for deceiving us through language in our bargaining contract. Believe me when I say I WILL NOT be one that will be fooled into agreeing to signing onto language that has gaps or pitfalls aimed at us. I WILL be there to REPRESENT you to the FULLEST and I WILL DEMAND that they Do THE RIGHT THING that is FAIR and JUST to US ALL....anything else is UNACCEPTABLE! So Vote Barbara Evans Dist 4 for Your Bargaining Team Member.

**Diana Evens**



I am running for Director and Bargaining team. As both a HCW and PSW, a family provider and community provider, I am able to assist most of our members in the challenges we experience. As Director, it brings me satisfaction to be able to get our members the answers, information and resources they need. With your vote I hope to continue this. We all know how the systems we work in are not user friendly. I believe it is up to every one of us to create the Union that we want that works for us because we are the union. As a leader I will keep our members informed of how we can do our part, whether that is showing up to meetings, rallies, lobbying or other opportunities. In bargaining, I will be a strong advocate for the seniority step system that we will negotiate in 2024. Like most workers we should be able to make more if we stick around. I have had other Union jobs with this system, so I know how it works and sends the message that our years on the job matter. When we unite for the respect we deserve we can move mountains.

**Jennifer Fain**



I have spent my life working in, advancing and advocating for those who need our care the most. I have worked in many roles in the nursing field to care for the sick, disabled and underserved. I will continue to use my voice to improve the lives of those who I have the ability to impact and uplift while advancing and promoting the care we provide.

**Patty Falkenstein**



General council is the governing body of our union, attending is the way we influence how our voices are heard in our union. Care providers are a significant group for SEIU, we should participate and be heard!

**Charles Frazier**



My name is Charles Fraser grew up in Oxnard California. I'm African-American 35 years of age. I've been working in this field for about 15+ years and have very good knowledge about what we need to improve for our direct support staff I would really love would love your Vote, as I promise to do all I can to help get the necessary things we need. Thank you all again please vote for me.

**Holly Fries**

Holly has been in local 99 since 2000. She has what it takes to activate her area and help grow our union

**Mera Gagnon**



I am a PSW that cares for my Special Needs daughter for 50 years. It became much easier after the SEIU came on board and bargained for an income we could actually live on. I realized then how important the union is and I wanted to help them help others like me. I serve also on the CAPE pac to help us find elected officials who help our causes - like our next governor and reps for Congress. I hope I can count on your support so I can continue to help where I can.

**Sergio Garcia Cruz**

I am running because we need more representation and inclusion of the Spanish speaking members in our Union so that we care be strong together.

**Francisca Gonzales**



I have been a director before and have learned how to help others and help them to understand what our union does for us and how to continue with the cause. Ive been homemaker for 7 yrs and 1 yrs as dictrict director. I believe I will be a good asset for our union and lead others to do the same.

**Terry Haydon**

I was elected to General Council 2002 through 2020, and I have served on serval committees.

**Rena Hill**

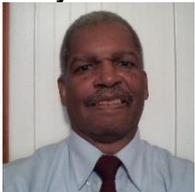


**Carla Hodges**



Hi, my name is Carla Hodges; I am running for Homecare Council Director, Bargaining Team and Bargaining Alternate, to help Homecare Workers and Personal Support Workers to recruit union members so we can build a stronger union. I attended Steward and leadership training. I also attended many labor days, homecare council, and financial meetings. I was one of ten to be elected to attend SIUW to go to Canada. As a Homecare Worker. I have earned a Professional Development Recognition and an Enhanced Worker. I went on two news channels to help get the PPE that we need to do our jobs. I have been a Steward for eight years where I have helped new Homecare Workers become union members by doing a member leadership development program. I have run the Homecare Regional meetings for over seven years. I also helped organize the Christmas party for six years and also the summer barbecues. I have won numinous awards as a steward. If elected I will continue to support and encourage all HCW and PSW to share their talents to help build our union to make it stronger. Please consider electing me for your new Homecare Council Director, Bargaining team, and

**Avery Horton**



LEADERSHIP CHANGE IS PAST DUE. VOTE AVERY HORTON HOMECARE PRESIDENT. I will: -Fix payroll. I will fight the State and if necessary, I will fight 503 leadership. Mediation, arbitration and lawsuits are fighting actions. Time for talk is over. Those of you who know me, know I never back down. -Have the Homecare Council focus on solving member problems, answering member questions and providing information to help workers. No more wasted time. -Change the Bylaws to benefit Homecare. -Take over the Dignity Newsletter. Homecare will have final say not 503 Staff. -Establish an email server so members can communicate with other members without censorship. -Get a Homecare Zoom account so 503 staff can't control us. -Inform members of all of the facts rather than 503 "spin". -Organize Homecare so the State knows we are a force to be reckoned with. -Listen to members so they really have a voice. -Have a Homecare website that's not under 503 control. -Prevent 503 staff from treating us like children. Before I came along, no one thought to have a late pay penalty in our contract. Why was that? Failed leadership, that's why. It's time for a change. VOTE AVERY HORTON HOMECARE PRESIDENT

**Elizabeth Howerton**

I am a home care worker in Harney county. We are in a rural area and I would like to bring more focus to rural settings in home care for clients and workers. There are many aspects of our jobs that need more attention due to our location. Our elders and disabled need our full support and care. Let's work together to make rural care providers voices heard more prominently.

**Cheryl Hudson**



I was able to attend 3 General Councils when I worked in Nursing Homes. The first one that I attended was in Eugene in 2006. I retired from nursing home care in January 2013. I am semi-retired, but work quarter-time as a homecare worker. If elected, I would be happy to promote the concerns of homecare and personal support workers at the General Council. I would also like to be able to report back about what is happening throughout the greater part of SEIU. I have lived in La Grande since 1982 but went to high school and college on the west side of the state. Thanks for considering voting for me!

**Angela Jelley**



I am running for office because I feel that I could represent, a wide group of home care workers in our state. I was born and raised on a ranch in Douglas county. I have been married for 32 years with 6 kids, 18 grandchildren, and 1 great grandchild, as well as being a foster parent. I have been in home care for about 20 years. Working through, private pay, agencies, the local hospital, hospice and Oregon state. My last license was HPCNAS 2 (Hospice Specialist), as well as from the VA as a combat veteran's hospice specialist. I am currently working for CIIS, thru DHS, caring for critical needs children in their homes. I also care for my husband who is a disabled vet, an adult child with autism, and my parent who needs 24 hour supervision. In our union I have been one of the directors for Douglas county, a member of the Latin X caucus, The indigenous peoples Caucus, General Counsel, I have also been a part of many actions to help our workers and consumers to have a voice. We aren't in this line of work to get rich, we are to care for others.

**Carol Kelly**



My name is Carol Littleton-Kelly and I am running for positions Director for Multnomah County, District 1; General Council Delegate; and Bargaining Alternate. I am a Homecare and Personal Support Worker and I also engage in Enhanced Care. I've been an SEIU 503 member for 7 years both in Adult Care Home Care and Personal Homecare. I am currently SEIU503 AFRAM President Local 99. I am born and raised in Portland, Oregon. As a Care provider, I really enjoy helping and assisting others in accomplishing the optimum health for their lives. As a Union member and Potential Director, I want to get straight to the matters that affect many workers and the challenges we all face on a daily basis and to build our power base by working hard to increase our Union membership and participation. Just knowing about our problems is not enough: I'll strive to make sure we are heard and that there is resolution at hand. For Consumers, HCW's and PSW's, I'm asking for your support that together we may be able to go forward and achieve what we know that needs to get done for the success for all.

**Carolynn Kohout**



I would like you to vote me District 2's Homecare Council Director, to the Bargaining Team (Alternate if necessary), and General Council Delegate. Currently: Workgroups: Chair: Political Engagement Chair; member: Constitution & Bylaws/Administrative Policies & Procedures and Redistricting; Finance Committee member; Homecare Council Recording Secretary: four years; Representative: CAPE Council Senate District 15 (last three plus terms); member: SEIU Local 503 Climate Justice; a Steward: My greatest joy is to assist members in solving their problems; I have: attended every General Council since 2008; single-handedly organized and created regional meetings in Beaverton, Hillsboro (two locations), Forest Grove, and Tigard the past 10 plus years; an active member of the Homecare Council for 12 years; transcribed meetings and emailed their notes to those who gave me their email addresses; edited: the 2006 Contract for the 2007 Bargaining Team; 2009 Bargaining Team Recording Secretary, recruited Personal Support Workers to join SEIU Local 99; attended every Homecare Lobby Day since 2007; have graduated from the Labor Education and Research Center (LERC); Goals: be properly taxed for our Hazard Pay; win grievances against the State, politically get what we need in Oregon; get rid of the filibuster in Congress Email: EarthWindSpirit9@gmail.com, Phone/text: 503-913-1025

**Lori Lamon**

I would like to be a delegate because I really learned a lot being a delegate last year n would like to have the chance to learn more

**Luella Larsen**



I have been a director for going on 8yrs and I am very proud of what our Union has accomplished in that time. I am a firm believer that if you are not happy with how things are going then step up..join in...and use your voice! That is what I so appreciate our Union is that they in courage anyone to make a difference. And we can!!!

**Ly Binh Le**



My name is Ly Binh Le. I have been a Homecare Worker for 14 years, and I am grateful to be nominated to run for the position of General Council Delegate and Director for Multnomah County, District 1 for the 2022-2024 Election Cycle. In 2021, I participated in the Homecare Member Organizer program. I lectured and organized three Vietnamese Committee meetings. These meetings were very successful, as after the meetings, many providers were inspired to volunteer and contribute many hours to expand and improve our Union. Through the process of training in the Homecare Member Organizer program, I have gained the experience to become a leader, and to contribute more time and energy to serve our community. I will continue to serve and fight for the benefits of our members. Please vote for me so I have an opportunity to serve our Union Office. Thank you for your support.

**Luisa Lebeque**



I worked in a fruit packing industry and over a year ago I became a Homecare provider and a Union member. Being part of the Union is very important to me to be able to network, learn about our benefits and protections and to be able to seek solutions to improve our working conditions as care providers.

**Brittiany Lewis**



Hello I am a caretaker that takes pride in working with the elderly and making sure that they get quality care I have took in steps in education as a health information professional CNA and CMA to provide better quality care I am still continuing education to become a psychology and LPN to go into quality care to ensure that everyone is able to receive the care that they deserve.

**Shay Lewis**



I just want to represent Eastern Oregon and give Grant County a voice.

**Valerie Long**

As a lifelong Oregon resident (living in Clackamas County for over 30 years) and Homecare Worker of 12 years, I strive to achieve excellence in all aspects of my life. I have dedicated my life to serve the needs of others. I would love the opportunity to serve my fellow hard working service providers, as the Director for Clackamas County. District 1.

**Rafaela Lopez**

I am a family provider and for me it is important to attend General Council to have a voice to support our Union and to defend the Homecare program.

**Penny McCallum**

As a Personal Support Worker, I running for SEIU 503 General Delegate position. We know our union is getting stronger, yet we know we are milestones away from where we want and need to be with pay, vacation time, holiday pay and a strong retirement for all of us. I have the ears to hear your voice and the tenacity to bring your voice forward to be heard. I want to be your advocate. That is why I am asking for your vote to become one of your SEIU 503 General Delegates . Thank you!

**Shelly McCarthy**



I am Shelly McCarthy and have lived in Coos County all my life. I have had the privilege of providing care for older adults, an underserved segment of rural communities, for twelve years. I am a committed SEIU 503 Union member who is passionate about issues that impact care providers. Therefore, as long-time union leader I am running to represent care providers for Director for District 5, Bargaining Team Delegate/ Alternative Bargaining Team Delegate positions, and General Council Delegate. The Homecare Bargaining Team's efforts win stronger contracts and has been doing critical and incredible work. However, we as a union must continue working together because there is still work to do! As a Homecare worker I have experienced many of the struggles other union members have experienced. We need to support one another, and continue fighting for higher wages, hazard pay, consumer hours, benefits, and protections. My desire is to be a representative that unifies our union and pushes back against divisive political anti-union strategies. We can make our union stronger together. It is crucial that essential workers join the union and become informed about the important roll and benefits the SEIU 503 Union has in our lives.

**Serena McCurdy**



I would be honored to serve on this. I really believe that standing up for HomeCare Worker's and Personal Support Worker's for what we deserve and to be respected for the hard work that we do. I'm definitely passionate about what we do and standing up for the voices that can't speak for themselves. So Thank you in Solidarity Serena McCurdy

**Joseph McGonigle**

Been a Union member of several different Unions. Served on AFSCME Council 75 Executive Committee for 5 years, served as Union President for my Local with the City of Klamath Falls for 7 years. And several negotiation committees. Looking to give support do what is best for our Union.

**Alicia Mendoza**



**Carol Miller**



I am currently a Distict Director, ending my 2nd term. I will not be running for that position, but wish to stay active and informed concerning our union. I believe I can still be helpful if I am a delegate. I am working with my disabled sister as a PSW, and have worked in one form or another as a HCW, my entire working career.

**Francia Mirabuna**



My name is Francia Mirabuna. I believe I am a good candidate as a Bargaining Team or Bargaining Alternate because of the following reasons: 1. I believe in taking collective actions for all workers. In 2021, I joined hundreds of caregivers in our Build Back Better rally in Washington D.C. I met many workers from different states. It opened my eyes to the power of workers demanding changes at the highest levels. SEIU 503 just settled the best contracts with state of Oregon. In this contract we won: □ \$2000 Hazard Pay □ 12.7% Raise over the next 15 months. □ Holiday Pay beginning 2023 □ Mileage Increase □ Seniority Step System □ PTO Expansion. 2. This historic contract would put workers into better financial position over the long haul. I'm really impressed with our bargaining team; I want to serve on the bargaining team if the opportunity becomes available. 3. The workers from the Philippines have been experiencing economic and other hardships when we come to America for work or living. I want to do my part and join the Bargaining team so that I can be a role model for other workers who are from the Philippines as

**Sergio Osorio  
Aguilar**



My name is Sergio Osorio Aguilar and I am a PSW, family provider for my young son in the area of Fairview, Oregon. I have been a PSW for almost four years together with my wife Lupe. As a Union member I believe it is my duty to participate in Union activities. I am nominating myself to the Homecare Bargaining Team and as General Council Delegate. I want to fight hard for us care providers to have a strong contract to make the state accountable, to improve its system by hiring more case managers to lessen their caseloads, providing translation and interpretation and to give us the respect we deserve as a real workforce. I will continue to make sure we have strong wages raises, benefits such as health care and protections during emergencies and a pandemic such as Covid-19. As a Bargaining Team I want to be a strong voice for our Union members who speak different languages to make sure the issues we face as immigrant care providers are at the fore-front during bargaining. In addition to providing care for my son I love playing soccer, photography and fishing.

**Jan Montes**



I have have been caring for my mother for 9 years as a HCW. I use my lived experience and devotion to social activism for bringing worker solidarity to non-unionized workers and unionized workers. I strive to organize workers through relationship building and self empowerment at an individual and personal level.

**Michelle Oeder**

I have been a Homecare Worker and SEIU member for 10 years. I have 30 years' experience as a caregiver/nanny/HCW. I've been involved in Homecare Council since 2019, and subcommittees of the council. I'm also a Steward. I thoroughly enjoy being involved in our union, participating in lobby days, rallies and our monthly regional meetings for our district. Before our last election, I participated in a lobby day with our International Union. Members across the country came together to speak to lawmakers as a united front. We were asking for assurance to improve our working conditions and our employment as a whole. With the positive responses we received it was inspiring to know we made a difference. I have instances where I have needed the support of our union and have had positive experiences. I wanted to become involved to help others as I have been helped in the past. I enjoy being part of the bigger picture, and have seen the positive results that can be achieved when we all come together.

**Herlinda Ortiz  
Montejano**

I care for a family member and started working through the state in 2017. I do this work because I have always enjoyed supporting others and do it with my heart. A union to me is the fight for our rights as workers, our childrens, and other providers. Gives us hope. I am interested in being a delegate to learn more, understand, and be able to share with other providers.

**Noemi Osorio**



I am a PSW in Gresham serving a Council Director for District 1. I am also a community healthcare worker. I believe representation is very important in our Union especially for our Latino members to have a voice and become more involved to know their Union rights, protections and benefits such as health insurance, PTO, good wages, and where to go for support to navigate the State system. I will make sure to be a bridge sharing important information and bring our members to fight together to protect our benefits and resources for ourselves and our consumers and to receive the training to be considered and respected as Essential workers. We are experiencing difficult times and it is critical we stayed united as Union members to keeping fighting and improve our working conditions. I am asking my fellow union brothers and sisters to support me for a Homecare Council seat for District 1.

**Hazel Osterhout**



I served on the 2020 2021 general council and I would love to be able to continue our hard work we were able to secure well to secure really awesome contract last year and I feel we are on a roll. Together as a Union or voices are being heard. And I want to keep striving for fairer working practices for home care workers and personal support workers.

**Maria Paladino**



Hi there! My name is Maria Paladino and I've been a PSW and a member of SEIU Local 503 since 2011. As a strong lifelong union supporter and labor activist, I walked my first picket line at age 16. I have participated and organized for many years as part of my local chapter of Jobs with Justice; I successfully organized to unionize my nonprofit workplace in 2008, attended and participated in bargaining meetings, and went on to become an SEIU union steward. I'm a member of the Lavender Caucus, and have currently been taking part in SEIU's effort to interview and make recommendations on political endorsements for the CAPE action group. Our diverse SEIU union membership needs and deserves a strong voice at the table where decisions are made, and I would be proud to represent my fellow members as a 2022 General Council Delegate.

**Deb Patterson**

I am a personal support worker, retired clergy and healthcare advocate, and current State Senator. I support the right to collectively bargain and value the critical work of caregivers. A proud member of SEIU 503.

**Jessi Preston**



I have been a homecare worker for the last 6 years. However, I also have children who have medical conditions that will qualify them for services when they are older. That means I am coming from both the worker and the advocate position. I believe that as homecare workers we should be earning a living wage and be eligible for the same benefits that other health care workers receive. With the cost of living increasing rapidly our wages need to increase rapidly too. Another area of interest to me is student loans. Many of us have student loans and should qualify for one of the repayment plans that would result in loan forgiveness. That process should be streamlined through our union by making it easy to get the proper paperwork filled out. Homecare workers are vital to our communities and we should be recognized as such, not as an afterthought. Our hazzard pay was misrepresented and mishandled, I think better communication would have solved that problem. I would like to lend my advocacy and communications skills to the union.

**Mark Prever**

Mark Prever. I have been a homecare worker since 2004 and have watched the steady growth of an industry. In the beginning we were few and poorly paid, or represented. Now we are many and organized with a mission. Our mission has two parts; negotiation with our employer, and setting policy with our labor union. Voting on union amendments is how we direct our future and how I can connect in a very real way. Please vote for me. I will; show up, be organized and connected , and I will speak to the issues that affect homecare. Thank you.

**Grover Puckett**



**Alice Redding**



I'm Alice Redding I'm a homecare provider; and I'm running for the bargaining team. I have been on the bargaining team since 2010. It was wonderful to have a voice and help make decisions; making a huge difference that changed the lives of homecare ,and personal support workers, and the lives of their clients. Since I've been on the bargaining team; we have won so many benefits ; such as workers compensation, paid time off. .health care , free homecare classes, that have made us more efficient as providers, pay raises ; retirement, which we've waited for many years for; and many other benefits Bargaining has made our union strong; and will continue to. Bargaining enriches our lives. If elected; I will give 100% to my bargaining team. Please consider electing me for the team. Thank you

**Yolanda Reyes  
Aguilar**



I am a PSW in Washington county for the past 17 years. I am running for a Director position to learn more as a leader to represent our members any issues related to working conditions, late pay, helping them break down the language barrier especially with technology use when it come to attending Union's virtual meetings so that they are not afraid to ask questions and educate themselves about their Union Rights and benefits. For me it is extremely important to learn more about what a Union is and does, our governance and Union language and terms to help bring in the Latino community in Washington county to fully in our Union. There are so many language barriers for our Latino members that prevent them from fully having a voice and I would like to be a voice for them and all our members.

**Josefina Riggs**



I will like to work for the community in District 8 and share my experience for the SEIU 503 and Personal support worker and Care workers. I will support for the Latinos Care workers as well.

**Ivonne Rivero**



My name is Ivonne Rivero and I am a Homecare Worker. I joined my union in 2018. In 2020, I had the privilege of joining the first MLDP for Caucuses. Soon after, members elected me as Co-Chair of the Latinx caucus. I ran for the SEIU Board and I was elected, first as an Assistant Director, and later named Director for Region 6. I am currently serving as one of (7) Directors representing workers for the HCC District 1, representing the Metro area. Since I joined SEIU, I noticed that the diversity in the homecare industry needs to be better represented at our union halls and virtual spaces. I have advocated for the provision of language access, to the Spanish-speaking members, as well as other languages in the area. I am here to request YOUR vote for GENERAL COUNCIL DELEGATE, which will allow me to continue representing you and other members at our union spaces, for a greater diversity and for establishing stronger and better bridges of communication through our union, as diverse as it is, in its membership and fields of work and influence. I thank you in advance for your solidarity! ~Ivonne Rivero

**Leticia Rubalcava**

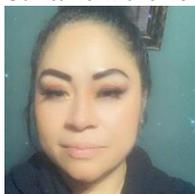
Attending General Council is important to be able to network with other workers and Union members to learn about each other's issues to unite and organizer for better benefits and protections.

**Rebecca Sandoval**



Our work as Homecare and Personal Support Workers is essential. I have been leading our struggle to be treated with dignity and respect for the last 12 years, and am asking for your vote for President to continue that fight for two more. I will continue to fight for us to be paid on time every time, for an even stronger contract with higher wages, and to make sure that decision-makers at DHS listen to and respect us as a critical part of the care team. I will continue to fight to stop hours and budget cuts to our programs. Under my leadership as president of Homecare and Chair of our Bargaining team, we have won many victories such as a 63% increase in wages, excellent benefits, and historic safety protections. During the pandemic, I fought hard to make sure we had early access to vaccines and improved PPE. I worked with our trusts to expand our hardship benefits and get additional PTO for those of us that needed it. I lead the charge for hazard pay that we won in our last contract. Vote for me to continue our fight for respect and dignity. Thank you for your consideration.

**Zonia Angelica  
Santana Martinez**

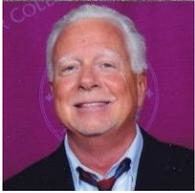


Me siento muy afortunada que sea nominada por la señora Jan Montes muchas muchas gracias y espero respuesta por ustedes

**Vickie Schneider**

I am a federal retiree and longtime union member. Shortly,after my retirement my daughter,was diagnosed with stage 4 breast cancer. With the help of SEIU 503 I have started the most important career of my life . I am now my daughter's home care worker. With the benefits I receive I can offer the support she needs financially and emotionally. Thanks to SEIU 503 I now have a louder voice for myself and for my daughter. Collectively our voices are more likely to be heard. As a union member I want to do whatever I can to insure the quality of life for our members as well as our clients.

**Larry Schuetz**



Born in Portland, raised in Stayton. Labor family,local AFL 670. 43 years of serving the public in the military and as a public school teacher in Oregon. First PCA client experience in 1997. Most recent PCA client experience 2021. I believe in servant leadership. I believe we will be judged in the end by how we treat weaker members of our society. I believe in supporting those providing aid through increased awareness, pay, and benefits.

**Lois Shipley**

I will up hold the Code of Conduct in the state of Oregon Lois Shipley 503 SEIU

**Steve Shumate**



Hello, I'm Steve Shumate. I've been a gHomecare Worker for more than 20 years. I've been an active leader since the foundations of our union. I have worn many hats over the years. I have served as our treasurer, as counsel Director, on our Cape state wide board and on the 503 Board of Directors I was part of the team that won us healthcare, workers compensation protections and PTO. I have helped build our union organizing workers all over Oregon and around the country. We are stronger together! We have accomplished great things. But, there is so much more work to do. Homecare Worker's deserve dignity and respect. Homecare Worker's are essential! It would be my honor to continue to serve our members. Thank you

**Ovaleny Solano Rocha**

I believe if you are a Union member it is important to participate with other Union members to protect our rights and benefits. It is also so critical for us Homecare workers to get together to talk about our work conditions and get answers.

**Eric Soto-Gates**



I believe in the abundance that has been created on the exploitation of others is to be redistributed equitably. Equality and equity along with transparency, honesty, and integrity are the foundations which make our society great. I work for these tenants.

**Jason Staats**



My name is Jason Staats. I'm a native Salem, Oregonian. I've been a homecare worker long before getting paid for it and am excited for the opportunity to serve my fellow home care union members. I

**Lori Taylor**



Hello I am Lori Taylor and I am running for Director of district 9. I have been a HCW for about 10 years now and I love my job. That's why I really want to represent you as Director of district 9 . Our union has done great things for us in the past 5 years . But I think we can and should do better. Not only for us but for our consumer's. I feel that our rural communities need the someone who lives there and knows frist hand the struggles we experience. I believe that I could make a difference and I hope that you will give me the chance to by electing me to this position. If nothing else I have a big mouth and won't be afraid to make a lot of noise on your behalf. I think this is a great opportunity for me to learn more about and support union and our members .

**Marcella Tish  
Martinez**



My name is Marcella Tish Martinez and I am running for a Homecare seat to represent Crook/Jefferson counties. I have been a Personal Support Workers (PSW) for 7years. I joined the Member Leadership Development Program (MLDP) as part of the Indigenous Caucus to learn more about our Union and how to help Union members; by being the program I learned there is so much support for our Union members. Having a Union is so important for care providers to get all the support our members deserve to receive. I ask to vote for me represent our Crook/Jefferson Union members. Thank you.

**Karen Tolle**



My name is Karen Tolle. I live in Josephine County. I have been a caregiver with APD since 2003. I have seen lots of changes through the years brought about by the hard work of this group. I've been attending local meetings. I've been helping our district leaders. Now it's time for me to step up and get more involved. I am looking forward to attending this year's General Council representing HCW's from southern Oregon and meeting all the delegates from around the state. Thank you.

**Heidi Turner**



I would like to nominate my services to the SEIU as a General service delegate.. I am committed to do the best job I can and be of service to people in our Union..I Sincerely Heidi Turner

**Adela Vazquez Cruz**

As a member I would very happy to get together with other members to learn from each other and to work toward solutions to make our lives better and our Union stronger

**Joy Vegar**



I'm Joy Vegar. I'm running for Director in District 5 and General Council Delegate because I would like to represent our South Coast rural sensibilities. I would like to continue to bring unity and inclusion to our corner of Oregon. As a member of the Civil & Human Rights Committee and the Woman's Council I've been a steadfast voice for access for all members. My past record of assisting members with issues and speaking up when I see something that can be made better speaks for itself. Please vote for Joy Vegar for Director District 5 Coos and Curry Counties and General Council Delegate. Thank you.

**Elizabeth Warrington**



I am so grateful for the union and would love to help expand. I look forward to bringing light to what it means to be a care provider in Eastern Oregon. After experiencing the challenges of finding resources available for my client as well as facing the stigmatism, I would be honored to help other caregivers as well as clients in our remote areas of District 9. This job is an absolute necessity that provides a continued independence for so many throughout our state and deserves fair pay and equal recognition.

**Amanda Waterland**



I have been a Homecare worker since 2015 and I work at a local hospital I see the need for Homecare workers and the need for change.

**Debera White**

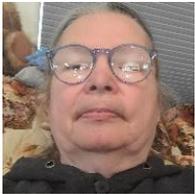


**Jolene White**



Currently Director in D4 (Josephine County), I have enjoyed supporting local members and becoming more involved with SEIU503. I have sought ways members can have direct interaction with their union. As Director, I have connected members with resources, problem-solved alongside them and disseminated information so they are informed. Knowledge is power! I have been an active member of Homecare Sublocal 99 for four years. In that time I served as General Council Delegate, attended both in-person and virtual Lobby Days and promoted a "Care-a-van" in Grants Pass, in recognition of International Women's Day. I've spoken to legislators, and attended union events to experience solidarity and "purple power"!! I want to continue to learn, grow, share and contribute to our collective, Local 99. Let me be your voice, your friend and your leader. I will serve your interests with integrity.

**Bonnie Whited**



I'm a homecare worker. I live in Myrtle Point Oregon. I will do my best to serve as a delicate.

**Lisa Dawn Whitney**

I have been a homecare worker for almost 6 years. I've also been a preschool teacher, daycare provider, and caregiver for many years before. I want to make sure that us providers are getting what we deserve, and when we deserve it. I feel we deserve so much more than what we are getting, and we should all be represented, equally. I plan on doing just that. I want to speak for those of us who have felt ignored, unheard, and under appreciated. I feel we should all get fair treatment, and should not be put on the back burner. I will work with everyone, to make sure ALL our voices are heard. Every single time, every single day. We are the ones doing the job, we should have equal opportunity to voice our concerns and issues. Please work with me, to help make this job less stressful, and more streamlined. I vow to work on many issues, and listen to all voices. Thank you. Lisa Whitney

**Cindy Wice**



First time attended 2018 General Council (in person) Second time attended 2020 General Council (on Zoom)

**Joy'e Willman**



VOTE JOY'E WILLMAN FOR HOMECARE VICE PRESIDENT I am asking for your vote because I want to be able to keep working to improve the lives of our members. I have been an active union member for over 23 years and was on the team that fought hard to create Homecare Local 99. Since then, I have been actively participating in every area I can to make sure our voices are heard. Proudly I have been the only member who has been on every bargaining team and want to be on this next one too. Along the way I have also mentored many people to help them to also succeed. My priorities for the next two years include: \* Be at General Council \* Continue to mentor others \* Bring in more folks with diverse backgrounds so ALL HCW's PSW's and PCA's feel more included. \* Work on bringing in a fair STEP system \* Continue to work on the upcoming Universal Number which will help streamline workers into service. \* Continue to Hold the State accountable to make sure we are ALL paid on time every time. \* Protect the Dignity of our workers and their Client/Consumers. Thank You

**Phyllis Wills**



My name is Phyllis Wills. I have been both a Homecare Worker and a Personal Support Worker from 2002 to 2015. In 2015 I took a hiatus for some self care. In 2020 I came back to Oregon and I am currently working as a Personal Support Worker. From 2002 to 2015 my union participation included: Homecare Chief Steward; Homecare Council Director; Bargaining team; General Council; Lobby Days; Speaking testimony several times in Salem; Taught Compass classes; LERC Summer school; 503 Board of Directors; CAPE Member; Interviews for candidates; Get out the vote phonebanks; Several trips to other states to help unionize other workers. I am willing and ready to get back into helping my union to grow and stay strong. Please vote for me to be your next Personal Support Worker Chief Steward. Also please vote for me to be on the Bargaining Team and to go to the General Council.

**Tammy Winters**

