

LETTER OF AGREEMENT

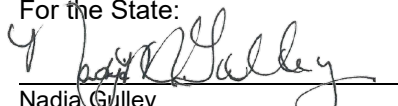
This Letter of Agreement is entered into between the Department of Administrative Services (DAS) on behalf of the Department of Human Services, the Department of Education (DOE), and the Early Learning Division, the “Agencies”) and SEIU Local 503 (the “Union”) and collectively (the “Parties”).

In March 2022, House Bill 4005 was passed for the purpose of investing in child care. Included in the bill is a provision that, effective June 1, 2022, rates under the Employment Related Day Care subsidy program would be increased by eighteen percent (18%) as calculated based on the Department of Human Services maximum rates in effect on January 1, 2022. Accordingly, the Parties have entered into this Letter of Agreement which provides the increase to the subsidy rates as prescribed in the legislation and reflected in the rate table below. The rates provided for below are effective as of June 1, 2022, through to and including June 30, 2023.

Effective June 1, 2022, through and including June 30, 2023:

| New Rates 18% increase Effective June 1, 2022 | | | |
|--------------------------------------------------|-------------------------|-----------|---------|
| | Region A | | |
| | FAM | | |
| | Hourly | | Monthly |
| Infant / Special Needs | \$4.48 | | \$830 |
| Toddler | \$4.43 | | \$797 |
| Preschool | \$4.43 | | \$747 |
| School | \$4.43 | | \$740 |
| | QFM | | |
| | Hourly | Part-time | Monthly |
| Infant / Special Needs | \$4.82 | \$653 | \$871 |
| Toddler | \$4.55 | \$627 | \$835 |
| Preschool | \$4.55 | \$593 | \$791 |
| School | \$4.49 | \$559 | \$746 |
| | Region B & C | | |
| | FAM | | |
| | Hourly | | Monthly |
| Infant / Special Needs | \$3.88 | | \$663 |
| Toddler | \$3.88 | | \$636 |
| Preschool | \$3.68 | | \$630 |
| School | \$3.68 | | \$611 |
| | QFM | | |
| | Hourly | Part-time | Monthly |
| Infant / Special Needs | \$4.08 | \$535 | \$714 |
| Toddler | \$4.08 | \$510 | \$680 |
| Preschool | \$4.08 | \$510 | \$680 |
| School | \$4.08 | \$478 | \$637 |


For the State:


 Nadja Gilley
 State Labor Relations Manager

May 13, 2022

Date

For the Union:


 Melissa Unger, Executive Director
 SEIU 503, OPEU

5/13/2022

Date