



Service Employees

International Union

Local 503,

Oregon Public

Employees Union

2022 Committee Recommendations:

\_\_\_ Do Pass

\_\_\_ Pass as Amended

\_\_\_ Do Not Pass

## Update List of Union Member Protected Rights to include Union Election Speech

### Resolution #20 – Early Vote, Online

**Subject:** Update List of Union Member Protected Rights to include Union Election Speech

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**Submitted by:** SEIU Local 503 Board of Directions

**WHEREAS**, the Union bylaws list protected member rights that are exempt from misconduct; and

**WHEREAS**, union election speech is protected by the Federal Bill of Rights of Members of Labor Organizations, which is included as an appendix to the Union bylaws; and

**WHEREAS**, also, the Union’s bylaws state active members have the right to “express at meetings of the Union such member's views about candidates in an election of the Union”; and

**WHEREAS**, as a matter of practice, the Union, under guidance of staff attorneys, observe the right of members to unregulated union election candidate speech; and

**WHEREAS**, the Union bylaws list of protected member rights should be comprehensive and a one-stop list of rights for members, and consistent with practice; therefore,

**BE IT RESOLVED THAT SEIU LOCAL 503, OPEU Bylaws Article VI, Section 3** be amended as follows:

Nothing in this Article is intended to, nor should it be construed to, limit the rights of any member or group of members to exercise their rights of free speech, **Union candidate or election speech**, redress of grievances, and dissent.