



Service Employees

International Union

Local 503,

Oregon Public

Employees Union

2022 Committee Recommendations:

\_\_\_ Do Pass

\_\_\_ Pass as Amended

\_\_\_ Do Not Pass

Clarify the Composition of the Board of Directors

Resolution #23 – Early Vote, Online

Subject: Clarify the Composition of the Board of Directors

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Submitted by: SEIU Local 503 Board of Directors

WHEREAS, the Union's Bylaws list three categories of Board positions (Directors, Statewide Officers, and Immediate Past President); and

WHEREAS, the current sentence construction in the Bylaws confused some members, so they interpreted it to mean everyone on the Board is a Director; and

WHEREAS, based on their interpretation, the members concluded term limits for Directors in the Bylaws applied to everyone on the Board and term limits in the Bylaws for other Board positions were invalid; and

WHEREAS, acting on those erroneous interpretations, the members challenged many elections based on their interpretation and took their challenges through the Union election challenge process and up to the U.S. Department of Labor; and

WHEREAS, this consumed Union resources; and

WHEREAS, the Bylaws should be amended to avoid confusion and be clear for the benefit of members; therefore,

BE IT RESOLVED THAT SEIU LOCAL 503, OPEU Bylaws ARTICLE XI, Section 1 be amended as follows:

The Board of Directors of the Union (the Board) is comprised of Directors holding the seats set forth in Appendix 1 to these Bylaws, including the President of Retiree Local 001; the Statewide Officers; and the Immediate Past President.

The Board of Directors of the Union (the Board) is comprised of:

(a) Directors holding the seats set forth in Appendix 1 to these Bylaws, including the President of Retiree Local 001;

(b) The Statewide Officers; and

(c) The Immediate Past President.