



Service Employees

International Union

Local 503,

Oregon Public

Employees Union

2022 Committee Recommendations:

\_\_\_ Do Pass

\_\_\_ Pass as Amended

\_\_\_ Do Not Pass

**Expand Pool of Members Eligible for Internal Bargaining Committee**

**Resolution #30 – Early Vote, Online**

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**Subject: Expand Pool of Members Eligible for Internal Bargaining Committee**

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**Submitted by:** SEIU Local 503 Board of Directors

**WHEREAS**, our Union bylaws establish a committee to represent the Union in collective bargaining with represented Union employees; and

**WHEREAS**, the committee is comprised of management staff appointed by the Executive Director and Union members appointed by the President; and

**WHEREAS**, Union members eligible for appointment by the President are limited to active members; and

**WHEREAS**, many retiree members who are former active members have valuable knowledge, experience, and time; and

**WHEREAS**, for housekeeping, semi-active members should be included with active members; *therefore*,

**BE IT RESOLVED THAT SEIU LOCAL 503, OPEU Bylaws Article XI, Section 7** be amended as follows:

Terms and conditions of employment for represented employees of the Union shall be subject to collective bargaining, in which the Union shall be represented by a committee consisting of management staff members appointed by the Executive Director; and active **and/or semi-active** Union members **and/or members with full retiree membership rights** appointed by the President and approved by the Board.