



<b>Service Employees</b>	Bylaws Committee
<b>International Union</b>	<i>Resolution 5</i>
<b>Local 503,</b>	2022 Committee Recommendations:
<b>Oregon Public</b>	<input type="checkbox"/> Do Pass <input type="checkbox"/> Pass as Amended
<b>Employees Union</b>	<input type="checkbox"/> Do Not Pass

**Put the practice of Executive Committee and Member Representation Committee Executive Sessions into the Bylaws**

1 **Subject:** Put the practice of Executive Committee and Member Representation Committee Executive  
 2 Sessions into the Bylaws

3

4 **Authored by:** Renae Bracken, Ibrahim Coulibaly, Patty Falkenstein, Jolene White, Carol Hodges, Colleen  
 5 Martin-Low, Joy'e Willman, Susan Mundell, Lee Erickson, Mary Stewart, Melissa Unger, Steven Demarest

6

7 **Submitted by:** SEIU Local 503 Board of Directors

8

9 **WHEREAS**, the Labor Management Reporting and Disclosure Act (LMRDA) provides the right of Union  
 10 members to attend Union meetings, subject to reasonable rules; and

11 **WHEREAS**, the LMRDA requires those reasonable rules to be in a Union's Bylaws or constitution; and

12 **WHEREAS**, SEIU 503's Bylaws include the right of members to attend Union meetings, including  
 13 committee meetings, subject to reasonable rules; and

14 **WHEREAS**, the Union's Bylaws include reasonable rules authorizing executive sessions for the Board of  
 15 Directors and for Trial Committees; and

16 **WHEREAS**, as past and current practice, the Executive Committee and the Member Representation  
 17 Committee conduct business in executive session when appropriate for reasons same as reasons the  
 18 Board and Trial Committees meet in executive session; *therefore*,

19

20 **BE IT RESOLVED THAT THE SEIU LOCAL 503, OPEU Bylaws be amended as follows:**

21

**ARTICLE III**

22 Section 2. Active Membership.

23 \* \* \* \* \*

24 (e) A member's right to attend meetings shall not be limited to those of the member's Local, the Board  
 25 or its committees, but shall apply to meetings of any Local although the member's right to vote at such  
 26 meeting shall be governed by the established policies of such meeting group. The visiting member  
 27 should be identified as a guest. Nothing in this provision shall limit the Board's **or the Executive**  
 28 **Committee's** ability to conduct ~~its~~ business in Executive Session in appropriate circumstances.

29

30 **ARTICLE XV**

31 Section 4. Challenges to Elections

32 \* \* \* \* \*

33 (c) The Chair of the Member Representation Committee shall set a date at the earliest practical time for  
34 a meeting of the Member Representation Committee to hear and consider evidence in support of and in  
35 opposition to the challenge(s). Notice of the time and place of that meeting shall be given to the  
36 challenger(s) and the individual(s) whose election is being challenged.

37 \* \* \* \* \*

38 (h) **After hearings, the Member Representation Committee may conduct its deliberations in executive**  
39 **session that shall include only the Member Representation Committee, the staff advisor, and any**  
40 **other person the Committee Chair deems necessary.**

41 (hi) Following its deliberations, the Member Representation Committee shall transmit a written  
42 recommendation to the Board concerning disposition of the challenge(s). Copies of that  
43 recommendation shall be provided to the challengers and the individuals whose elections were  
44 challenged.

45 (ij) \* \* \*

46 (jk) \* \* \*

47 (kl) \* \* \*

48 (lm) \* \* \*

49 **APPENDIX 4**

50  
51 Section 4. Member Representation Committee (MRC) Determination of Compliance of Charges.

52 \* \* \* \* \*

53 (b) Upon receipt of the charge and the supporting materials, the MRC shall confer to determine whether  
54 the charge is in compliance with Section 3 above. **The MRC may confer in executive session that shall**  
55 **include only the Member Representation Committee, the staff advisor, and any other person the**  
56 **Committee Chair deems necessary.**

57 \* \* \* \* \*

58 Section 6. MRC Determinations.

59 (a) Upon receipt of the materials submitted pursuant to Section 5, the MRC shall meet within 60 days for  
60 purposes of assessing whether reasonable cause exists to believe that the charges at issue have merit  
61 and constitute a violation of Article VI.

62 (b) The Charging Party and the Charged Party shall receive written notice of such meeting no less than  
63 10 days prior to the meeting and may appear at the meeting to present argument to the MRC. Both  
64 parties may submit written statements prior to the MRC meeting.

65 (c) **Following any arguments, including acknowledgement of any submitted written arguments, the**  
66 **MRC shall enter in deliberations in executive session that shall include only the MRC, the staff advisor,**  
67 **and any other person the Committee Chair deems necessary.**

68 (ed) \* \* \* \* \*

69 (de) \* \* \* \* \*