



**Service Employees
International Union
Local 503,
Oregon Public
Employees Union**

Impact Statements

Resolution:

Overcoming the Digital Divide

Legal Impact

This resolution will help ensure that the Union is providing accommodations to people with disabilities, caregivers, and others who need accommodations.

Equity & Inclusion Impact

This resolution as a positive equity impact. The goal is to remove barriers members experience in accessing and engaging with their union digitally. This resolution will create more equitable access to our union, particularly for lower income and rural members, including indigenous and tribal communities.

Financial Impact

We have been working to do this over the last 2 years. We don't believe we have a way to estimate the cost outside of what we currently do, but it is possible over time the need for more digital support and hybrid meetings will mean we need additional staff for IT.

Political Impact

We have members who are not able to travel for lobby days and other political events. Bridging the digital divide means more members can attend lobby days, testify at the legislature, and attend other events virtually and increases their participation.