



**Service Employees  
International Union  
Local 503,  
Oregon Public  
Employees Union**

Impact Statements

Resolution:

Enable Possible Additional Delegates to  
International Convention

**Legal Impact**

No legal impact. This resolution commits the Board to developing an election process for the SEIU International Convention, but does not specify any details of that process. However, the election of representatives to the International Convention must follow LMRDA (federal labor law) guidelines, so any process that is developed by the Board will eventually require legal analysis before adoption.

**Equity & Inclusion Impact**

This resolution has a positive equity impact by creating a potential avenue for members from underrepresented communities to represent our local and experience our broader international union at the SEIU Convention. This resolution also creates potential pathways for newer leaders to get involved and develop as leaders in our union.

**Financial Impact**

When we budget for the International convention we budget for a full delegation and that changes every four years. The convention is not until 2024 and we have always budgeted to send a full delegation and will continue to do that

**Political Impact**

No impact