



**Service Employees
International Union
Local 503,
Oregon Public
Employees Union**

Impact Statements

Resolution:

Engaging our members in the health of our union through recruitment, reactivation and retention

Legal Impact

This resolution will help to monitor membership levels and develop strategies to recruit new members. Because critically low membership levels threaten the existence of the union in those units, these measures should help protect workers' rights to continue to have a union and a contract.

Equity & Inclusion Impact

This resolution has a potentially positive equity impact. The goal is to better track membership data and best practices for recruitment and retention of union members. If done through an OEI lens, this could be an opportunity to better track demographic data and recruit and develop leaders from marginalized communities.

Financial Impact

This will have minimal budget impact, just travel for the committee and we already budget for member travel and committees. It could have a positive budget impact if the committee is able to increase membership.

Political Impact

No impact