



**Service Employees  
International Union  
Local 503,  
Oregon Public  
Employees Union**

Impact Statements

Resolution:

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Electronic Voting Simplified and Authorized  
for Private Sector Locals

### **Legal Impact**

Electronic voting for public sector sub-locals was authorized by the 2020 General Council. This resolution would merely extend electronic voting options to all sub-locals of the Union. Recent rulings by the Department of Labor on SEIU 503 sub-local election challenges and outside counsel for the Union have confirmed that federal and state law allow electronic voting in sub-local elections.

### **Equity & Inclusion Impact**

This resolution has a positive equity impact. The resolution expands voter access to union elections by further developing, streamlining, and clarifying our electronic voting processes. The resolution provides more options for our electronic voting processes, including options for members who may experience barriers to digital voting.

### **Financial Impact**

This does not impact the SEIU Local 503 budget. Sub-locals will be able to decide to use electronic voting or not based on their preferences and cost.

### **Political Impact**

No impact