



**Service Employees
International Union
Local 503,
Oregon Public
Employees Union**

Impact Statements

Resolution:

Confronting the Healthcare Worker Crisis

Legal Impact

No legal impact. This resolution only establishes priorities for future bargaining and political advocacy.

Equity & Inclusion Impact

This resolution has a positive equity impact. The resolution prioritizes demands that our union, employers, and government agencies center the respect, voice, wages, working conditions, and health and safety of healthcare workers, a majority of whom are women and people of color.

Financial Impact

This impacts the way we do our work but it will not have a financial impact.

Political Impact

It is a top priority of our union to improve working conditions for all of our members, and we know that healthcare workers in hospitals and long-term care facilities have faced incredible challenges over the past two years of the pandemic. However, we also know that many problems existed long before COVID-19. This resolution will ensure we are prioritizing policy work to support our members, not-yet-union workers, and workers represented by allied unions, to increase standards in healthcare and make healthcare jobs good, union jobs.