



**Service Employees
International Union**
**Local 503,
Oregon Public
Employees Union**

Impact Statements

Resolution:

Legislative Action on Climate

Legal Impact

No impact

Equity & Inclusion Impact

This resolution has a positive equity impact. Climate justice disproportionately impacts Indigenous communities and other communities of color. This resolution directs our union to engage members of these communities in legislative efforts to address climate issues that impact them. Further, it helps build an inclusive union in that it specifically aims to engage members of our caucus communities, as well as other stakeholders who share their interests.

Financial Impact

This will have minimal budget impact, just travel for the committee and we already budget for member travel and committees. We already do much of this work and this resolution clarifies our work but does not add to our budget or our staff for this work.

Political Impact

This resolution clarifies our Union's commitment to organizing and policy work related to climate change.