



**Service Employees  
International Union  
Local 503,  
Oregon Public  
Employees Union**

Impact Statements

Resolution:

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Organizing and Increasing Standards in  
Community-Based Care

**Legal Impact**

By organizing new workers in care settings, the Union can continue to raise workplace standards for care providers across our Union and help ensure that vulnerable workers receive the protections of our Union.

**Equity & Inclusion Impact**

This resolution has a positive equity impact. The resolution commits our union to organizing and increasing standards in the community-based care industry, where a larger percentage of workers are women and/or BIPOC than in many other workforces. Further, increased standards for community-based care will benefit seniors and people with disabilities, which is a vulnerable and, arguably, underserved population.

**Financial Impact**

This does not have a direct impact on our budget, we have a budget that prioritizes external organizing and this campaign will be supported with the external organizing budget.

**Political Impact**

By organizing new workers and growing our union, not only can we raise industry standards, we can increase our members' power to demand policy changes that improve their working conditions and hold the industry accountable to higher standards.