



**Service Employees
International Union
Local 503,
Oregon Public
Employees Union**

Impact Statements

Resolution:

Ranked Choice Voting for SWO/BOD
Elections and Options for Locals

Legal Impact

This resolution provides flexibility for the Union and sub-locals to conduct elections through a more democratic process. While providing sub-locals the right to choose ranked choice voting, the Board of Directors retains necessary administrative powers to ensure ranked choice voting election rules are consistent across sub-locals that choose the voting method. Inconsistent application of ranked choice voting rules across sub-locals could require the use of multiple vendors that can accommodate different rules at greater cost to the Union and would make the likelihood of errors in election administration greater.

Equity & Inclusion Impact

This resolution has a positive equity impact. Ranked choice voting makes our voting process more democratic and equitable by giving members more choice and allows candidates from underrepresented communities to be elected into leadership positions in our union.

Financial Impact

The estimated cost from our election vendor for ranked choice voting is \$4521.60

Political Impact

No impact