



**Service Employees  
International Union  
Local 503,  
Oregon Public  
Employees Union**

Impact Statements

Resolution:

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Reducing SEIU 503's Climate Impact

**Legal Impact**

No impact

**Equity & Inclusion Impact**

This resolution has a positive equity impact. Climate justice disproportionately impacts Indigenous communities and other communities of color. This resolution directs our union to assess our own internal policies and practices that have an impact on our climate.

**Financial Impact**

This will have minimal budget impact, just travel for the committee and we already budget for member travel and committees. We already do much of this work and this resolution clarifies our work but does not add to our budget or our staff for this work.

**Political Impact**

No impact