

27 more than one employer group, that member is limited to one vote in the primary employer
28 group which shall be determined by where the longest membership status exists. Each
29 eligible voter may also cast up to the number of votes for the Directors and for Assistant
30 Directors from the member's geographic area (see Items 12-22 in Appendix 1) ~~that match~~
31 ~~the number of seats~~. Homecare, Adult Foster Care and Childcare members shall be
32 represented and vote in the geographic area in which they live. Out-of-state Homecare,
33 Adult Foster Care, and Childcare workers shall be represented in the geographic area closest
34 to their home. All other members shall be represented and vote in the geographic area in
35 which they work except that any member may opt, on an individual basis, to have their
36 voting rights for Director and Assistant Director determined by where they live rather than
37 where they work.

- 38 ...
- 39 (o) **The Union shall use Ranked Choice Voting to determine the winner of all Statewide Officer,**
40 **Director, and Assistant Director positions. Reasonable rules regarding the total number of**
41 **candidates which may be ranked, procedures for rounds of elimination, or other**
42 **procedural rules shall be evaluated and implemented by the Elections Committee. If the**
43 **costs of a ranked choice vote election are quoted to exceed the amount budgeted, the**
44 **Board of Directors, in their discretion, may direct that ranked choice voting be limited to**
45 **Statewide Offices, or that the entire election may be conducted where candidates win by a**
46 **plurality, provided such decision is made at least sixty (60) days prior to the opening of**
47 **nominations.** If no member eligible for an office receives a majority of votes for the office,
48 the eligible members receiving a plurality of votes shall be deemed the winner.

49 ...

50 Section 6. Special Rules for Elections in Locals

- 51 ...
- 52 (j) **Locals may elect candidates via a plurality or through Ranked Choice Voting to determine**
53 **the winner of any/all elected positions in accordance with their Local Bylaws. Other voting**
54 **methods may be utilized if approved by the Board of Directors. If the local bylaws are**
55 **silent regarding the method of election, the default shall be that candidates are elected by**
56 **a plurality. Locals shall be responsible for the cost of the election and the voting method**
57 **choice selected. When a local employs a method of voting other than a plurality, the Board**
58 **of Directors may adopt reasonable rules regarding the total number of candidates which**

59 may be ranked, procedures for rounds of elimination, limiting the use of ranked choice
60 voting in races where multiple candidates are elected, or other procedural rules for
61 administering voting in local elections if a local authorizes the use of ranked choice voting
62 or another alternative voting method in their bylaws.

63 ...

64 Section 7. Election of General Council Delegate Alternates.

65 (a) In all General Council delegate elections using simple majority/plurality voting to
66 determine the winner, the formula of a minimum of one (1) alternate for each two (2)
67 delegates shall be followed. If an elected delegate or alternate cannot serve/attend the
68 function to which they were elected, then the candidate with the next highest number of
69 votes shall become the delegate/alternate for the remainder of the term.

70 (b) If a Local employs ranked choice voting in their election, rules regarding the election of
71 Alternates shall be implemented as part of the administrative rules for ranked choice
72 voting adopted by the Board of Directors.

73 (c) Regardless of the voting method used to determine a winner, if an elected
74 delegate/alternate cannot serve/attend the function to which they were elected and there
75 are no other candidates who ran in the same election, then the members shall be notified of
76 a special election to fill the position. In such instances where a special election is necessary,
77 the election shall be called with a fifteen (15)-day notice to the members.