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| Service Employees | Bylaws Committee |
| International Union | <i>Resolution 1</i> |
| Local 503, | 2022 Committee Recommendations: |
| Oregon Public | <input type="checkbox"/> Do Pass <input checked="" type="checkbox"/> Pass as Amended |
| Employees Union | <input type="checkbox"/> Do Not Pass |

SEIU 503 Board Seats for Homecare Workers

- 1 **Subject:** SEIU 503 Board Seats for Homecare Workers
2 **Authored by:** Rebecca Sandoval and Joy'e Willman
3 **Submitted by:** Rebecca Sandoval (Homecare Council President) and Joy'e Willman (Homecare Council
4 Vice-President) on behalf of Homecare Council Sub-local 99
5
6 **WHEREAS,** since Personal Support Workers have joined our Union in 2011, Local 99 has grown
7 significantly and is now nearly half of our Union.
8 **WHEREAS,** our Union believes in equity and that includes ensuring different types of workers have a
9 voice on our Board that represents their overall membership in our organization,
10 **WHEREAS,** Homecare and Personal Support Workers now have as many members as the Department of
11 Administrative Services (DAS) state unit which is represented with four industry seats on the Board,
12 **WHEREAS,** DAS and Homecare and Personal Support Workers are the only two industry groups in our
13 union that have over 4000 members,
14 **WHEREAS,** SEIU is a growing and changing Union and with that our governance structures must change
15 and adapt to our changing membership.
16 **THEREFORE, BE IT RESOLVED** that the make-up of the SEIU Local 503, OPEU Board of Directors includes 4
17 Homecare and Personal Support Workers on the Board to reflect the growing number of members in
18 Local 99.
19 APPENDIX 1 – BOARD OF DIRECTORS SEATS (See Article XI Section 1 of Bylaws) BOARD OF DIRECTORS
20 SEATS Directors and Assistant Directors are elected in the following way by **bargaining groups/industry**
21 **and region: numbers:**
22
23 1. One member employed at OHS **by a university represented by the Union.**
24 **2. Four members employed by the Department of Administrative Services (DAS), State of Oregon. The**
25 **four seats will be divided among the bargaining coalitions of DAS:**
26 a. One member employed by an agency in the Human Services Coalition of DAS;
27 b. One member employed by an agency in the ODOT Coalition of DAS;
28 c. One member employed by an agency in the Specials Coalition of DAS;
29 d. One member employed by an agency in the Institutions Coalition of DAS;

- 30 6. One member employed by a local government;
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32 7. One member employed by a private non-profit agency;
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34 8. ~~One~~ **Four** members in the Client Employed Provider program or a private home care agency.
35 9. One member employed by a nursing home, assisted living facility or other private sector care facility;
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37 10. One member employed as a child care provider;
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39 11. One member employed as an adult foster home provider;
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41 12. Three members who work in Region 1/Central Valley (Marion & Polk Counties);
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43 13. Two members who work in Region 2/South Valley (Benton, Lane, Lincoln & Linn Counties);
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45 14. One member who works in Region 3/Southwest Oregon (Coos, Curry, Douglas & Josephine
46 Counties);
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48 15. One member who works in Region 4/Southern Oregon (Jackson, Klamath, Lake, Harney, Malheur
49 and Payette (ID) Counties);
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51 16. One member who works in Region 5/Eastern & Central Oregon (Baker, Crook, Deschutes, Gilliam,
52 Grant, Hood River, Jefferson, Morrow, Sherman, Umatilla, Union, Wallowa, Wasco & Wheeler Counties);
53
54 17. Three members who work in Region 6/Multnomah & Clackamas Counties (Multnomah, Clackamas,
55 Columbia, Clark & Cowlitz (WA)Counties);
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57 18. One member who works in Region 7/Northwest Oregon (Clatsop, Tillamook, Washington & Yamhill
58 Counties); and
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Deleted: The four seats will be divided as follows:¶

Deleted: <#>One member who is a homecare worker and serves consumers from the Aging and People with Disabilities program.¶
One member who is a personal support worker and serves consumers from the Oregon Department of Disability Services program.¶
Two members who can serve any type of consumer through the Client Employed Provider Program or private home care agency.¶

70 19. The President and Vice President of the Retirees' Local of SEIU Local 503, OPEU. The other Board
71 seats are the following:

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73 20. The Statewide President of SEIU Local 503, OPEU;

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75 21. The Statewide Vice Presidents of SEIU Local 503, OPEU;

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77 22. The Statewide Secretary of SEIU Local 503, OPEU;

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79 23. The Statewide Treasurer of SEIU Local 503, OPEU;

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81 24. The Statewide Immediate Past President of SEIU Local 503, OPEU; and 25. The Executive Director of
82 SEIU Local 503, OPEU. END OF APPENDIX 1.