



Service Employees	Bylaws Committee
International Union	<i>Resolution 4</i>
Local 503,	2022 Committee Recommendations:
Oregon Public	<input type="checkbox"/> Do Pass <input checked="" type="checkbox"/> Pass as Amended
Employees Union	<input type="checkbox"/> Do Not Pass

Electronic Voting Simplified and Authorized for Private Sector Locals

1 **Subject:** Electronic Voting Simplified and Authorized for Private Sector Locals

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6 **Submitted by:** SEIU Local 503 Board of Directors

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8 **WHEREAS,** Locals benefit from maximum flexibility to determine how to conduct their elections; and

9 **WHEREAS,** including electronic voting as an option increases Locals' choices and flexibility; and

10 **WHEREAS,** in some cases, and over time as technology advances, electronic voting may save money for
11 Locals by being less expensive than mail balloting; and

12 **WHEREAS,** a Local may find that electronic voting increases voter participation; and

13 **WHEREAS,** electronic voting can be made as secure as other means of secret balloting; and

14 **WHEREAS,** electronic voting can increase accessibility by enabling voters to control the size of the
15 computer font or display, by using computer text-to-speech, and by using computer translation,

16 **THEREFORE, BE IT RESOLVED,** that the Union shall amend its Bylaws as follows:

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ARTICLE XV – ELECTIONS

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19 ...

20 Section 6. Special Rules for Elections in Locals

21 ...

22 (f) Electronic voting ~~may~~ shall be utilized in ~~public sector~~ all local elections, with such voting
23 being conducted in a way that secures the secrecy, integrity, and accuracy of electronic
24 ballots. A sub-local may choose an outside independent and neutral vendor or a process
25 set up by the Union that will ensure secrecy. The Board of Directors shall create a process
26 if using a third party vendor to add clarity and language to ensure communications are
27 identified as SEIU elections for balloting purposes. ~~by an independent and neutral~~
28 ~~organization that shall be under contractual commitment to maintain the secrecy of the~~
29 ~~ballot. In the event a public sector local's elected representatives by a majority vote decide~~
30 ~~to hold an election by any other means, the local shall be responsible for the complete cost~~
31 ~~of the election. Elections for Private sector~~ that are not conducted electronically may be
32 conducted by direct mail, a worksite ballot, or at a duly publicized Local meeting ensuring
33 that absentee ballots are available.

Commented [JF1]: Add to the appropriate section of the bylaws

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35 **BE IT FURTHER RESOLVED**, that the Union shall amend its Administrative Policies and Procedures
36 (AP&Ps) as follows:

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38 **ARTICLE XXVIII (AP&P) ELECTION ADMINISTRATION**

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40 **Section 1. The Board of Directors shall retain the right to amend all provisions of this article to provide**
41 **flexibility with changing technology, staffing, or vendor requirements to administer elections.**

42
43 **Section 2. Sub-local Elections. The Union shall provide elected Local leaders at least thirty days to**
44 **determine their election method. If no method is selected, the lowest cost option for the sub-local**
45 **shall be chosen. An election vendor may be utilized if requested by the sub-local or as directed by the**
46 **Executive Director or Board of Directors.**

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