



Service Employees International Union Local 503, Oregon Public Employees Union	Member Affairs <i>Resolution 4</i> 2022 Committee Recommendations: <input type="checkbox"/> Do Pass <input checked="" type="checkbox"/> Pass as Amended <input type="checkbox"/> Do Not Pass
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Enable Possible Additional Delegates to the SEIU International Convention

1 **Subject:** Enable Possible Additional Delegates to the SEIU International Convention
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6 **Submitted by:** SEIU Local 503 Board of Directors
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8 **WHEREAS,** SEIU International (the International) has a convention every four years; and
9 **WHEREAS,** the International allots International Convention Delegates to SEIU Locals based on
10 membership numbers; and
11 **WHEREAS,** consistent with the International Constitution, SEIU Local 503 (503) assigns LMRDA-elected
12 Board members and Assistant Directors to be International Convention Delegates; and
13 **WHEREAS,** because of 503's membership growth, the International customarily allots a greater number
14 of Delegates to 503 than the total number of Board members and Assistant Directors; and
15 **WHEREAS,** the gap between the number of 503 Delegates to the International Convention and the
16 number of Delegates allotted widens when not all eligible 503 members go to the convention; and
17 **WHEREAS,** filling additional Delegate positions is complicated by the Requirement Delegates and
18 Alternates be elected in an LMRDA election, which currently is not allowed to be done electronically; by
19 the fact the International Convention is every four years; by the fact 503 holds LMRDA elections every
20 two years, combined with the fact that the convention falls on the same years as every other 503
21 election, but earlier in the year than the 503 LMRDA elections; and by the fact that the International
22 may inform Locals of the number of Delegates allotted to the Locals as little as 100 days before the
23 convention; however
24 **WHEREAS,** if a way is realized within reasonable resource constraints to resolve the complications and
25 fill all the allotted Delegate positions in a practical manner, then the Board should be authorized and
26 enabled to act to do so; because
27 **WHEREAS,** filling all of 503's allotted International Convention Delegate positions would maximize 503's
28 voice at the Convention and increase the number of 503 members who can experience the Convention
29 as a Delegate; *therefore,*
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BE IT RESOLVED THAT SEIU LOCAL 503, OPEU Bylaws Article X be amended as follows:
~~Effective September 2009, d~~ Delegates to the SEIU Convention shall be determined as follows:
Statewide Officers and members of the Board of Directors shall serve as Automatic Delegates to the SEIU Convention, as long as they meet all criteria set out by SEIU (which may include having been elected in an LMRDA governed election and having been a member in good standing for at least two years). For the President of the Retiree Local, this may include the Local meeting a threshold number of retiree members. If there are more people entitled to Delegate status than the number of Delegate slots to which the Union is entitled, then the Statewide Officers shall be Automatic Delegates, and names of eligible Directors shall be randomly chosen until all Delegate slots are filled. If there are fewer people entitled to Delegate status than the number of Delegate slots to which the Union is entitled, then Assistant Directors who meet SEIU criteria shall be randomly chosen until all delegate slots are filled. **If the Union is entitled to more Delegate slots than can be filled with Statewide Officers, Directors, and Assistant Directors, the Board of Directors may create a process to elect additional Delegates to the SEIU Convention and the Board of Directors will notify General Council delegates of the process created.**

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