

Dues: An Investment In Power

DUES ARE 1.7 PERCENT OF PAY + \$2.75 PER MONTH.

By choosing to be a union member, you are making a small investment in a greater cause. When union members throughout the state come together as one, our union has the resources needed to **improve, defend, and bargain your contract.**

77%

Membership Dues Fund Essential Organizing Work

- 77% Representational and Worksite Strength
- 11% Community Building
- 7% Political Power
- 5% Issues Fund

11%

7%

5%

Representation and worksite strength (77%)

Our contract bargaining campaigns have raised our standard of living and improved workplace policies across the state. Our network of Stewards protects members who are wrongfully terminated or who have their rights violated at work.

Community building (11%)

We work in partnership with other unions and community groups to build a better Oregon for all.

Political power (7%)

As public employees, we deserve a say when state legislators make decisions that impact us, such as how to fund agencies or how our retirement plans are structured.

Issues fund (5%)

The issues fund was created by members to defend against attacks on PERS and other issues relevant to our union.