

**SEIU LOCAL 503, OPEU
RELEASE AND ASSUMPTION OF RISK FOR
IN-PERSON MEETINGS AND EVENTS**

Anyone planning to attend an SEIU Local 503, OPEU (Union) meeting or event in-person must agree to the following Release. Electronic signatures and related forms of acceptance are permitted. Should an attendee not complete and return this Release prior to the in-person meeting or event, they may do so at the meeting or event site. If the Union does not have an executed Release from an attendee, that individual cannot attend the in-person meeting or event.

The Union will take all steps necessary to comply with existing federal, state, and local public health laws and orders designed to prevent the transmission of COVID-19 and will continually assess, based on current public health conditions, whether to postpone or cancel a meeting or event. While the Union will try to give attendees sufficient notice of any changes, the prevalence of COVID-19 and COVID-19 variants have created a fluid environment that requires flexibility on the part of the Union and its members. Compliance with public health orders is only possible with the full commitment and cooperation of all Union members.

Upon request of an attendee no later than five (5) business days prior to the date of an in-person meeting or event, the Union will make reasonable accommodations available under the Americans with Disabilities Act, which may include remote/virtual attendance options.

**COVID-19 DECLARATION, RELEASE OF INFORMATION,
AND ASSUMPTION OF RISK**

By accepting this Release, I hereby affirm that:

1. I understand that the Union may provide attendees with the option to remotely attend events. I further understand that the Union may be required to provide attendees with this alternative upon an attendees' timely request for a reasonable accommodation under the Americans with Disabilities Act.
2. I agree that I will not attend an in-person meeting or event if I have any reason to believe I have COVID-19. For the purposes of this declaration, an attendee has "reason to believe" they have COVID-19 if:
 - a. The attendee was recently exposed to an individual with a confirmed case of COVID-19 and the person is not vaccinated; or
 - b. The attendee has recently had symptoms of COVID-19 and has not tested negative for COVID-19; or
 - c. The attendee has recently tested positive for COVID-19 and has not satisfied United States Center for Disease Control (CDC) isolation guidance and may still be contagious.

I agree that “symptoms of COVID-19” means symptoms identified by the CDC, including but not limited to cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, sore throat, headache, and new loss of taste or smell.

3. If I have reason to believe I have COVID-19, I will not be permitted to attend the in-person meeting or event.
4. If the Union determines that it is necessary to require COVID-19 testing before entering a meeting or event site, then I consent to a COVID-19 test, and agree that I will not attempt to enter the in-person meeting or event site unless and until I have been approved for entry.
5. If the Union determines that masks are required for the safety of attendees, I consent to wear a mask during the event or agree to leave the event site.
6. I have read and acknowledge the Oregon Health Authority’s regulations and guidance related to COVID-19, available at <https://govstatus.egov.com/OR-OHA-COVID-19> .
7. I agree that the Union may disclose my attendance and contact information for the in-person meeting or event if needed for the purposes of contact tracing.
8. I acknowledge that the Union’s policies, procedures, and protocols for meetings and events are intended to reduce the risk of transmission of COVID-19 and the Union must require all attendees to comply with these policies, procedures, and protocols.
9. I acknowledge that despite all the policies and procedures in place to protect attendees, attending any in-person meeting or event could lead to my exposure to or infection with COVID-19.
10. I have evaluated my decision to attend the in-person meeting or event considering the risks of exposure to and infection with COVID-19. I understand that the Union may provide attendees with the option to remotely attend events, and I have decided to attend the meeting or event in-person despite the risk of exposure to or infection with COVID-19.
- 11. I knowingly and freely assume all such risks of exposure and infection of COVID-19 and its variants, both known and unknown, and agree not to hold the Union, or its Directors, Officers, Agents, Employees, and Volunteers (“Union Agents”) liable for any COVID-19 related illness or injury. I assume full responsibility for my participation in this in-person meeting or event.**