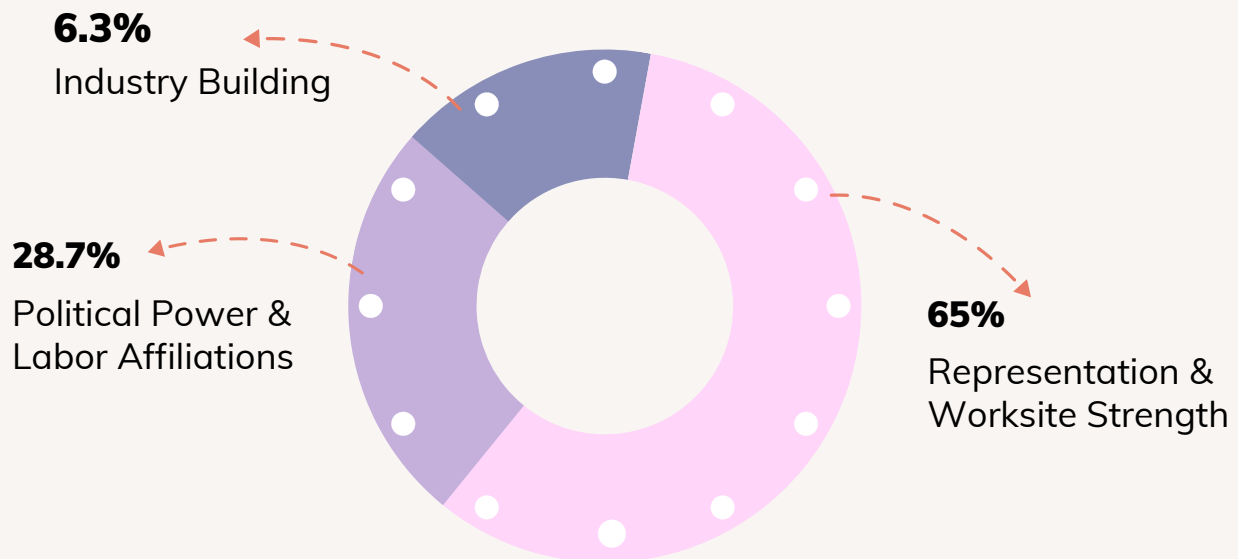


# WHERE DO YOUR UNION DUES GO?



## Representation & Worksite Strength

**Being there for you when you need us most.** Bargaining, building worksite strength through internal organizing, member representation in contract negotiations, enforcement, and leadership development.

## Political Power & Labor Affiliations

**Ensuring we have a voice with decision makers.** Working to pass bills that impact members such as training standards for homecare workers, increasing safety for ODOT road crews, and addressing national issues. Legal, communications, and bargaining support from the International Union.

## Industry Building

**Building the power needed to increase pay, protect our benefits, and lift workplace standards across Oregon.** Staff, members, and volunteer Organizers work to grow our membership base in Oregon.

### CAPE: Citizen Action for Political Education

A separate fund built by voluntary member contributions and used for political purposes including working to get our endorsed candidates elected by phonebanking, canvassing, and getting the word out.