Full Text of Ballot for Strikeable Workers:

Do you approve the 2023-2025 Tentative Agreement with the Department of Administrative Services as recommended by the SEIU Local 503 State Bargaining Team?

- □ Yes, I approve the Tentative Agreement
- No, I reject the Tentative Agreement and authorize the bargaining team to call for a strike.

Please note, your ballot must be received by August 21st at 5pm to be counted in this ratification vote. Email your completed ballot to elections@seiu503.org.

Full Text of Ballot for Non-strikeable Workers:

Do you approve the 2023-2025 Tentative Agreement with the Department of Administrative Services as recommended by the SEIU Local 503 State Bargaining Team?

- □ Yes, I approve the Tentative Agreement
- No, I reject the Tentative Agreement and vote to proceed to binding arbitration

Please note, your ballot must be received by August 21st at 5pm to be counted in this ratification vote. Email your completed ballot to elections@seiu503.org.