

**Memorandum of Understanding**  
**Addus Homecare of Oregon (Employer) and SEIU 503 (Union)**

Addus Homecare agrees to pay currently active direct care employees seventy-five cents (\$0.75) per hour for Medicaid funded hours worked between July 1, 2022 and December 31, 2022, in the form of a one-time bonus. Currently active employees are those employed at the time of this agreement.

Addus Homecare agrees to increase each step in the 2021-2023 Collective Bargaining Agreement wage scale by eighty cents (\$0.80) per hour effective Jan 1, 2023, through September 30, 2023.

Step	Effective 9/1/2022	Wage	Wage Effective 1/1/2023- 9/30/2023
1	(0-1 Yr)	\$ 17.00	\$ 17.80
2	(1-2 Yrs)	\$ 17.15	\$ 17.95
3	(2-5 Yrs)	\$ 17.30	\$ 18.10
4	(5-8 Yrs)	\$ 17.45	\$ 18.25
5	(8 Yrs and Over)	\$ 17.60	\$ 18.40

For the Employer:

*Mark Robinson, Market President*

Mark Robinson, Regional V.P.

For the Union:



Melissa Unger, Executive Director