

LETTER OF AGREEMENT


This Letter of Agreement is entered into between the Department of Administrative Services (DAS) on behalf of the Department of Human Services, the Department of Education (DOE), and the Early Learning Division, the “Agencies”) and SEIU Local 503 (the “Union”) and collectively (the “Parties”).

The Parties agree to extend their 2019-2023 Collective Bargaining Agreement through June 30, 2024. As part of the agreement to extend the current agreement by twelve months the Parties agree to increase the rates as noted below and effective on January 1, 2024.

Effective January 1, 2024:

New Rates Effective January 1, 2024			
	Region A		
	FAM		
	Hourly		Monthly
Infant / Special Needs	\$6.30		\$1,041
Toddler	\$5.70		\$945
Preschool	\$5.40		\$870
School	\$5.10		\$780
	QFM		
	Hourly	Part-time	Monthly
Infant / Special Needs	\$6.65	\$824	\$1,099
Toddler	\$6.01	\$748	\$998
Preschool	\$5.70	\$689	\$919
School	\$5.39	\$618	\$824
	Region B & C		
	FAM		
	Hourly		Monthly
Infant / Special Needs	\$4.20		\$750
Toddler	\$3.90		\$705
Preschool	\$3.75		\$691
School	\$3.90		\$647
	QFM		
	Hourly	Part-time	Monthly
Infant / Special Needs	\$4.44	\$594	\$791
Toddler	\$4.11	\$558	\$744
Preschool	\$4.11	\$547	\$730
School	\$4.11	\$512	\$683

For the Employer:




 Nadja Gulley

8/30/2023

 Date

For the Union:



 Melissa Unger

8/30/2023

 Date