

Sat. September 30<sup>th</sup>, 2022, 1-3pm via zoom

Homecare Sublocal 99 Bylaws proposed changes to the following Articles:

Bylaws Article	Sections	Proposed Changes by HCC C&Bs Committee	Notes
<b>Articles III - Elections</b>	Section 7. General Council Delegates	Streamline language to comply with the Ranking Choice Voting process as adopted by the Elections Committee	The Homecare Council voted in 2021 to adopted Rank Choice Voting as the voting method for the Sublocal elections.
<b>Article V - Executive Committee</b>		Change to adopt the Chief Stewards for Homecare and PSW as voting members of the Executive Committee	Currently, only the President, Vice-President and Sec/Treasurer have voting power when it comes to managing the Sublocal 99 business - 3 members of the Executive Committee. This will expand the number to 5 members
<b>Article VI - Duties of Officers</b>	Section 7. Adding a new section to strengthening language to clarify a better process when HCC elected members lose their Union membership and can regain their HCC District seat back	<i>If the Union determines an elected member has lost their membership, their position will be terminated. If an elected member experiences a temporary lapse in membership and submits proof that their membership has now been reinstated, their position will be deemed terminated while they were not a member, but the member may request reappointment by a vote of the Council if the position has not been filled. The Homecare</i>	Here is the full proposed new language:

		<i>Council shall not take any action to fill a vacancy in the absence of a resignation for at least 30 days.</i>	
<b>Article VI - Duties of Officers</b>	Section 9. Add new language for a process to fill HCC District vacancy:	Proposed new language: <i>After 3 months, if a director vacancy cannot be filled in the appropriate county within a district, one an at-large member within said district may be <del>nominated</del> appointed for by the <del>position</del> by the President, and subject to the approval of the Council.</i>	
<b>Article VII - Removal of Officers</b>		Add house-keeping language to make this Article in compliance with SEIU 503 Bylaws	
<b>Article VIII - Finance Committee</b>	Section 1.	Strengthen language to the composition of the Finance Committee to insure a minimum of 1 representative by HCC District	
<b>Article XI - Bargaining Team</b>		Add language to when a bargaining team seat is vacated after the Sublocal elections to have the highest ranked candidate to fill the vacated seat to guarantee the Bargaining team is fully composed.	
<b>Article XIV - General Council Resolutions</b>		Add language to state that all Resolutions coming to General Council to be submitted in accordance with the SEIU 50 Bylaws	