

John Leppink – CAPE Region 2; Senate District 14

I am running for CAPE representative, Region 2, Portland Metro Region, Senate District 14. I was a steward, bargaining representative and worked on bargaining campaigns at ODFW Local 109. I am a Retirees Local 001 member. I have been a CAPE delegate since 2005. I have participated in Lobby Days, represented SEIU at the Labor Luncheon, testifying on behalf of the union before legislative committees, phone-banked, and participated in several organizing campaigns in Oregon, Colorado, and California. I have participated in candidate interviews and follow up meetings with elected officials. I have actively campaigned for SEIU supported candidates by phone banking and door knocking. I believe that good contracts, improved working conditions and continued benefits start with the political process at the city, county, state, and national level. Working through CAPE gives us the ability to influence that process for the betterment of all workers. As a delegate, I will continue to educate others on the political process. I will work to increase CAPE's membership and member's involvement in the political process. I will work with CAPE on the local, state and national level to promote labor friendly candidates and legislation. I will work to hold elected officials accountable for actions against workers and unions. Collectively we can make a difference. I would appreciate your support and the opportunity to serve all workers of Oregon. John D. Leppink

Carmen Morales Arnbrister – CAPE Region 2; Senate District 14

Hello, I am running for CAPE delegate Region 2, SD 14. I am asking for your support and your vote. Politics are the heart and center of our everyday lives regardless of gender, age, ethnic background or type of work we do. I would like to be a voice for my fellow members because I bring with me unique views. In my career with the state of Oregon, I have been fortunate to serve a diverse population through my various positions; being able to hold our politicians accountable it's crucial in order to win strong contracts for workers across the state of Oregon. As a member of our union, I have participated in various types of member engagement such as canvassing and phone banking. I have served as a Board of Director, Finance Committee, I'm currently the Sub-Local Vice-Chair for District 16, and steward. I am committed to promote and advance anti-racism, diversity, equity and inclusion and health care for all.

Thank you for your support.

Carolynn Kohout – CAPE Region 2; Senate District 15

The relationship of CAPE to Care Providers' pay of \$25 per hour, dropping the 40-hour per week work cap, good benefits continuing, and other contract issues is directly linked to having elected, worker-friendly legislators who see union growth the way SEIU does. I am ready to work 1-the necessary hours to elect, educate, and keep in touch with legislators on SEIU's behalf; 2-to research/spend the time to go over bills passed for and against our needs; and 3-to email them out.

Carolynn Kohout: EarthWindSpirit9@gmail.com for a quick summary of union-relevant bills passed by the 2023 Legislature.

CAPE: Senate District 15 Representative 2017 to present from 2007.

Committees: Local 99: Constitution & Bylaws/Administrative Policies & Procedures 2019 to present, Local 503: Climate Change Committee 2019 to 2021, others previously.

Local 99: Homecare Worker with Seniors & Adults with Disabilities, Personal Support Worker, Enhanced Homecare and Personal Support Worker. Bargaining Team 2019 -2021 and 2013 - 2015.

Canvassed for: Susan McLain, Janeen Sollman, Joe Gallegos, Chuck Riley, and Kathleen Harrington.

Phone Banking: for Washington County candidates.

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Political Activity:

2023: spoke at the Ways and Means Committee Roadshow, attended Care Providers' Long Term Care Lobby Day, attended SEIU Local 99 and Public Sector rallies in Salem, so far...

2021: Attended Zoom meetings for candidates, rally in Salem for Homecare Workers.

2019: Speak at Ways and Means Road Shows; attend Town Halls and Lobby Days.

2013: Lobby days; supported Child Care during a Committee presentation – and prior years...

Anthony Estrada – CAPE Region 2; Senate District 18

It's been a privilege to serve on the CAPE committee. Our elected representatives have extraordinary power that impacts the lives of their constituents in every way. I strongly believe we need political representation that is cognizant of the challenges we face - including and especially those relating to social and financial inequality and the environment - and willing to use their position to address those challenges boldly and creatively. If elected, I would seek and support candidates committed to serving their fellow Oregonians in this manner.

Betty Holladay – CAPE Region 2; Senate District 19

There is no doubt that for even those who are not political, politics matters. Politics defines the world that we live in – our workplaces, housing, schools, child care, care for the elderly and disabled, medical care, equity and inclusion, standards of living, the environment, and much more. In Oregon we are fortunate to live in somewhat good economic times. As a result, our State is able to help Oregonians not just survive but thrive. We do that by electing local and state officials who support us – all of us – via legislation and economic funding. The importance of having public officials as allies cannot be overstated. Our CAPE Council serves our union by recommending endorsements and supporting candidates for political office. It is a force in creating a better world. I have served at least five terms on the Council. As a long-term union activist, I have been a steward, a DHS/OHA officer and Bargaining Team member, a General Council delegate, a member of the Board of Directors and Chair of the Women's Council. I am involved in my community – advocating for affordable housing, volunteering at Tryon Creek State Park and serving on the Lake Oswego 50+ Advisory Board to the City Council. As a retiree, I am pleased to mentor others as they come to the Council – because many of them will be the leaders of tomorrow. I would love your vote so that I can continue to foster positive change in Oregon. Thank you!

Rob Jones – CAPE Region 2; Senate District 21

I fully support CAPE's goal of electing pro labor leaders to government office and believe that I can make a difference as a member of the CAPE Council.

Michael Williams – CAPE Region 2; Senate District 21

I am humbled to have the opportunity to stand and announce my candidacy for a delegate position within CAPE. I bring to this campaign a background rooted in the principles of equity and the acknowledgement of the need for change. My dream is a simple yet powerful one: to see a union that is a true reflection of the rich tapestry of our great state. A union where every voice, regardless of one's race, sex, gender, or political persuasion, is not only heard but celebrated. A union that stands as a beacon of diversity, equity, and inclusion for all. But let us also recognize the importance of

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political action committees (PACs) and the profound impact that elections can have on advancing the labor movement in Oregon. PACs are vital vehicles through which we can amplify our voices and advocate for the changes we seek. Elections determine the leaders who will shape our policies, and our participation in these elections is paramount to securing a brighter future for workers across the state. "Our lives begin to end the day we become silent about things that matter." Let us not be silent but united in our commitment to political action, for it is through our collective power that we can bring about the transformative changes we need. Join me as we strive to create a brighter future for SEIU 503 and Oregon, where every worker is treated with respect and dignity. Thank you for considering me as your delegate candidate.

Max Brown – CAPE Region 2; Senate District 22

It would be a privilege to serve as a delegate again on the CAPE Council, as we collectively support and elect candidates who are committed to strong contracts for our members, and greater economic security and social justice for all workers, families, and communities in Oregon.

Joy'e Willman – CAPE Region 2; Senate District 23

I know the importance of voting in worker friendly legislation and will continue to work hard on our union issues to make Oregon better for all working families

Jija M Eberhardt – CAPE Region 2; Senate District 24

My name is Jija Eberhardt I, and I am running for a office seat. I have worked for ODHS for nearly 13yrs as a Support staff, working as an eligibility worker for 2months,veorked Multnomah County for 2years with JOHS as a lead working with homeless population. Working as a volunteer work with CSAC. I am married to a Somalian man who came here as a refugee, my daughter who is African American and East Indian. Raised my daughter alone and have understanding what it means to struggle and not having enough money to pay bills, rent high and bills piling up. I have patience and being trauma informed in the workplace and our community. I believe in equity and being treated fairly. I believe in fair wage and being the voice for others.

Theo McInturff – CAPE Region 2; Senate District 24

Corporations have taken over our elections. Together we have the power to take them back. As a PAC member my goal would be to see tax money come back to the workers and the schools, rather than line the pockets of candidates already bought out by corrupt corporate donations. We've been underserved and undervalued by our corporate-first system for too long. Our so-called "unskilled" labor props up the entire system, and we, like other laborers, teachers, the working class of Portland, deserve a government that cares for us, the people, as much as we take care of each other.