

Sally Baudoin – CAPE Region 4; Senate District 4

It would be an honor to meet progressives to ask questions on how they will be able to help union jobs and the people of Oregon and how they can help nursing homes and workers since we are all on the front lines. It would especially be good to have nursing home workers on the Cape to protect workers and help co workers thank you Sally Baudoin

Andrew Cook – CAPE Region 4; Senate District 4

Hello, my name is Andrew Cook, and I am running for a position on the CAPE council. I have been a proud member of SEIU503 for more than 10 years. I was the sole participant in the Zoom MLDP of fall in 2021, went to the Build Back Better march in D.C. in 21, and most recently on the Homecare Bargaining Team.

My reasoning around joining CAPE is simple. With all of the hard work of negotiating our Best contract ever, I want to reinforce that effort to better position our next contract of 26-27.

Please cast a vote for me and I will be a dedicated member of CAPE.

Johnny Earl – CAPE Region 4; Senate District 4

Hi my name is Johnny Earl and I am running to serve on the CAPE Council again. After serving for the last two years on CAPE, I realize how powerful our work on CAPE can be. Remember, it was our work on CAPE that helped elect Governor Tina Kotek, not to mention the majority of our state congressional body. By giving our endorsement to politicians seeking office we were able to encourage our members to vote for candidates we support which enabled us to get the union contracts to help bring many members out of poverty. By being a part of the interview process for CAPE endorsements, we were able to interview politicians who seek our support. I personally took this endorsement process very seriously because I knew that who we endorse truly mattered to our members. Who we chose to endorse would help decide the future prosperity for our members. Not every candidate who we interviewed received our endorsement. Why? Because they were not willing to get in the trenches with SEIU 503 by supporting our mission of uplifting all working class Oregonians. It is very important that our union endorsements have some expectations behind it, and for us to hold those that we lend our support to be held accountable for the decisions they make while in office. Over the past 22 years, I have been a proud contributor to CAPE. I believe in putting my money where my mouth is. I believe that the work that we

Sam Galli – CAPE Region 4; Senate District 4

Hello.

My name is Sam Galli and I am a candidate running for CAPE Council - Region 4. I am a Library Technician 2 at the University of Oregon, and I have been in Local 085 Leadership since 2019. Prior to that, I was a part of our Local's Contract Action Team since starting as a classified staff. I am looking forward to the opportunity to represent our union values and goals in a broader role. I strive to promote a forward thinking, equitable, and welcoming union for all of our members. Thank you for your consideration.

Barbara Evans – CAPE Region 4; Senate District 6

Hi, my name is Barb Evans and I've been involved with our Union since the march across Hawthorne Bridge to show Solidarity for OUR organizing to HAVE a UNION of CARE WORKERS for the State of Oregon. What a GREAT march its been too..so much has gotten done and is continuing to get done through the efforts of our members to come together and put the work in carrying the Message...WE ARE ESSENTIAL WORKERS!! Through our Bargaining Team Members, which gratefully I have been elected to serve, we represent ALL of us at the table of 'Negotiation'. Now I'm asking for your vote to allow me to be with the Cape Council to further the advocating for our workers to get what we need from the policies that come down from those who do not know how important it is for us to have them implemented into OUR Care Industry. Let us strive to move in Solidarity one for another and the people we serve to get the job done and consent to nominate me for our Senate District to represent you on the Council. Thank you-Sincerely, Barb Evans

Austin Folnagy – CAPE Region 4; Senate District 6

I am running to represent you, the members, as CAPE Rep. I am running in order to provide our members with a leader committed to the members and their empowerment. I believe we are a member driven union, and we need CAPE to win for our members in upcoming elections. We need to be flexible and equitable. And we need to strive for unity and productive change by practicing inclusion of all members and their voices. I have a proven record of standing up for all members and providing a voice to our collective voices. Local Leader: - Former Treasurer for CAPE - Former Southern Oregon Regional CAPE Chair - Co-chair bargaining State Contract - Former Chairman of SEIU Member Organizing Committee - Shop Steward - Current Lane Community College Board member. I ask for your vote in this Election, Thank you.

Ibrahim Coulibaly – CAPE Region 4; Senate District 7

I am running for our union's Political Action Committee (PAC) with a fervent commitment to empower our members and drive positive change in our workplace, community, and society at large. My candidacy is fueled by a profound belief in the transformative power of collective action and the immense potential of our union to make a real difference. Throughout my tenure as a union member and the Chairperson of SEIU' CAPE Council, I have witnessed firsthand the impact that our political power can have on our working conditions, benefits, and overall quality of life. I am aiming to amplify our collective voice, advocating for policies that safeguard workers' rights, promote fair wages, and create a safer and more inclusive work environment. In these transformative times, our union's PAC must be agile, responsive, and innovative. My experience in strategizing, organizing, and mobilizing helps me to advocate for a strategic plan that leads us in a direction that ensures our union remains a driving force for positive change. With a clear vision and an unwavering dedication to our members' interests, I am convinced that together, we can shape a future that empowers not only our members but also the labor movement in its diversity.

James Jacobson – CAPE Region 4; Senate District 7

Hello Region 4 CAPE contributors!

I'm James Jacobson, SEIU activist & CAPE Delegate in Eugene.

My sincere gratitude to you, CAPE funders, for understanding the urgent need for our Political Action Committee, completely run by contributors on behalf of all SEIU 503 members. I've been an active CAPE dues contributor since

Candidate Statements

1999. CAPE volunteer work has included a great deal of citizen lobbying for workers' rights at the State Legislature in Salem.

I'm proud to have been elected to the CAPE statewide Council after becoming aware of necessary political involvement on behalf of SEIU Members statewide.

In 2012 CAPE Council Delegates elected me to serve as statewide Chair for 3 two-year terms until 2018, when Twila Jacobsen was elected statewide Chair.

I worked at University of Oregon from Fall, 1997 as support staff in the College of Education (15 years) and for Facilities Services until I retired in summer, 2016.

During my time at U of O, I advocated for workers as a Union Steward for several years representing members who were being unfairly treated by university department managers and administration.

In 2008 Oregon Higher Education members elected me to the statewide 503 Board of Directors for two terms. I was then elected SEIU statewide Vice President serving until I retired in 2016.

I've remained active with SEIU 503 Retirees, Local 001. I will continue to work on behalf of SEIU 503 members, and for all union workers until the day when I depart from this life on Earth.

Oli Mintz-Lowe – CAPE Region 4; Senate District 7

Thank you to everyone who has given me the opportunity to serve on CAPE since 2019, including the last two years as regional chair.

During this time I have been able to take a prominent role in our electoral work, having hundreds of conversations with members and neighbors by knocking on doors and making phone calls in support of candidates endorsed by our member-led process. I have also been able to organize our region to maximize participation in decision making and voter outreach.

Our work does not stop with this, however, and I have been involved in lobbying efforts to push the candidates we supported to follow through and deliver on priority legislation. This included getting support from our endorsed legislators on a strong budget proposal, which helped state workers secure our new contract, as well as improving processes for tracking discrimination and harassment investigations in all state agencies, and establishing Human Services workload models.

We have a very engaged group who are part of CAPE. My future goal is to help demystify this process for more members, and to utilize surveys, listening sessions and other outreach to evaluate the legislative priorities of our wider membership, and to use this information in our decisions. I also hope to continue improvements to our CAPE bylaws and to increase representation and participation in CAPE.

Since being in this role I have learned what works well and what needs some improvement. That's why I'm asking both for your vote and your participation.

James VanderZanden – CAPE Region 4; Senate District 7

Hi I'm James VanderZanden. I was one of the public members of the organizing committee at my former workplace from 2017-2021, we won 4 separate NLRB cases despite an illegal firing and unfair layoffs. I have worked at DCBS since 2021 as a Financial Examiner 2, and I am currently serving as vice president, organizing committee chair and as a steward in our sublocal. Through our union membership we should actively engage members to build labor power and make access to union membership available for all Oregonians. Joining or starting a union should be as easy as a one-click online purchase. In order to expand our worker power, we need to ensure that our member and represented worker interests are a top priority in political matters whether or not we have participants in the room. Words are not enough, promises for later are not enough. Politicians with a history of union busting or strike breaking in the public sector, private sector or non-profit sector should not assume to have any support. The biggest change, I'd like to see through CAPE would be to promote direct participation of our members in the political process beyond voting and donations. We have to be knocking doors, making calls and taking direct action. As a union that includes public sector workers and public funded homecare workers, we have no choice but to use political action, as well as direct member action to protect our jobs. For more info, please visit <https://bit.ly/James4SEIU>

Catherine Stearns – CAPE Region 4; Senate District 8

I am seeking your vote to be reelected to the CAPE Committee. For more than 25 years, I have been a political activist thanks to my membership in CAPE. I've learned how to phone bank, canvass, and lobby elected representatives – Democrats and Republicans. As an elected delegate and former regional chair in CAPE, I have participated in candidate interviews, endorsement votes, funding for candidates and participated in town halls. As a retiree with a secure retirement, I want to "pay it forward" so all workers can have a secure retirement. Electing pro-worker legislators is the road to that victory. Thank-you for your past support. Please vote for me to continue this vital work.