

SEIU OPENING STATEMENT

OCT. 26, 2023

PRIORITY: ECONOMIC JUSTICE

DISCOVER YOUR CAREER PATH TO **\$100K+**



\$107K

Compensation +
Potential Bonus +
Benefits*

GENERAL
MANAGER (GM)

\$77K

Compensation +
Potential Bonus +
Benefits*

ASSISTANT
MANAGER (AM)

\$48K

Compensation +
Potential Bonus +
Benefits*

SHIFT LEADER
& COOK

\$40K

Compensation +
Potential Bonus +
Benefits*

SERVICE &
KITCHEN TEAM

ENJOY BENEFITS & PERKS**

Medical/dental insurance, 401(k) match, bonuses, paid time off, associate discounts, tuition assistance & more

LEARN & GROW

On-going career & leadership development

LEAD & INSPIRE

Guide your team to success as an AM or GM

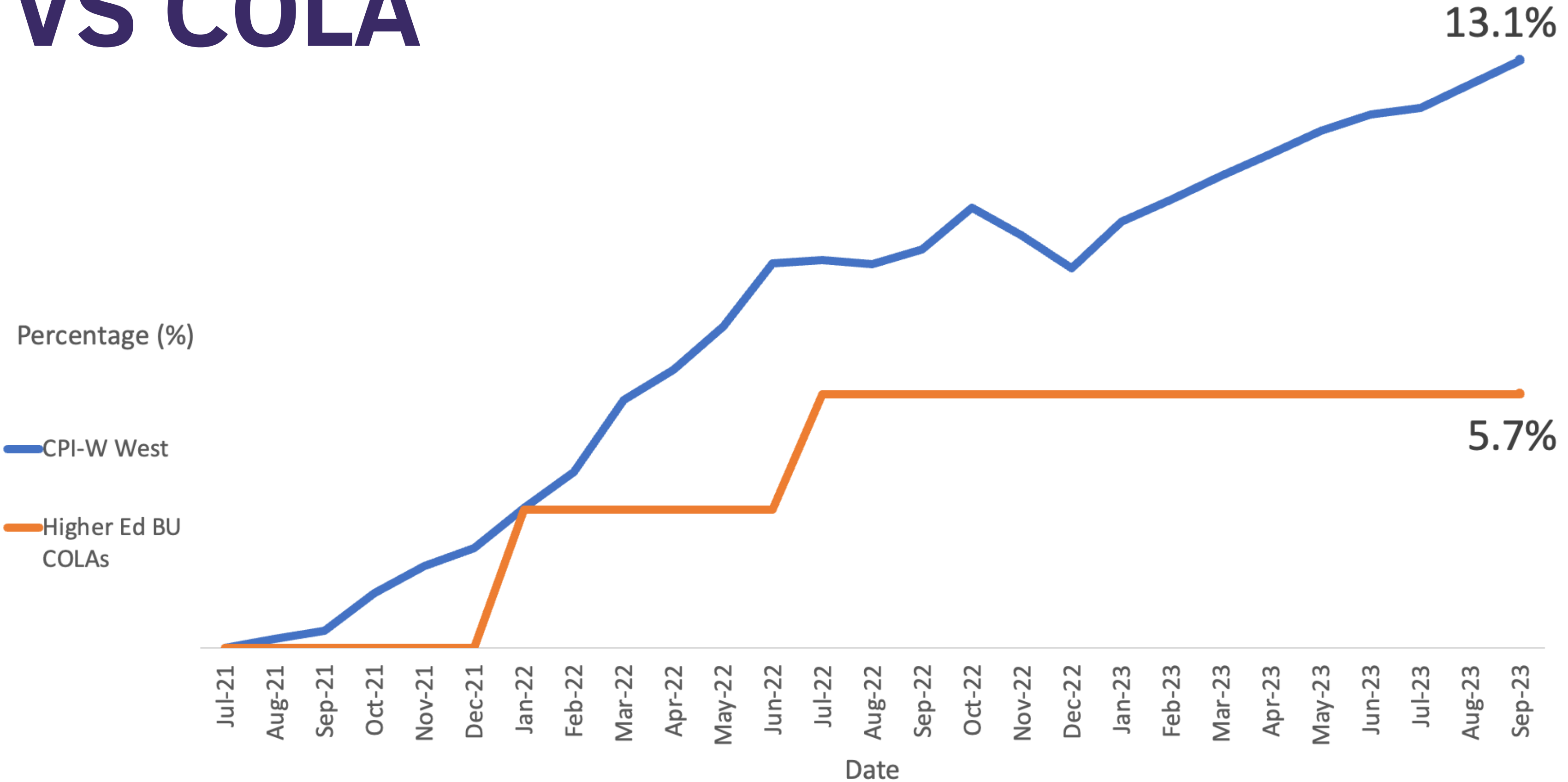
MAKE A DIFFERENCE

Give back to your community through fundraiser & volunteer opportunities



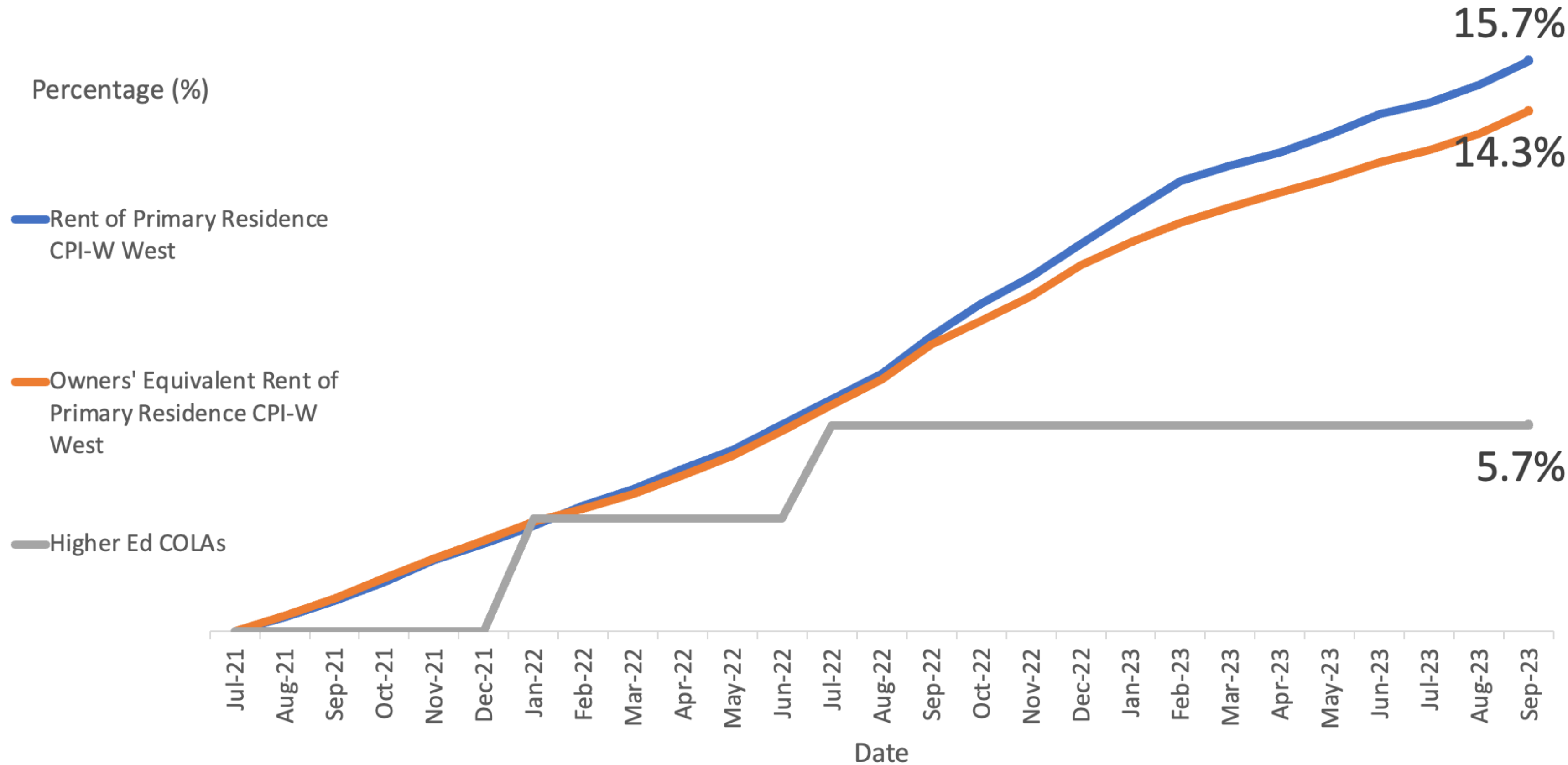
CUMULATIVE INFLATION VS COLA

04



HOUSING COSTS

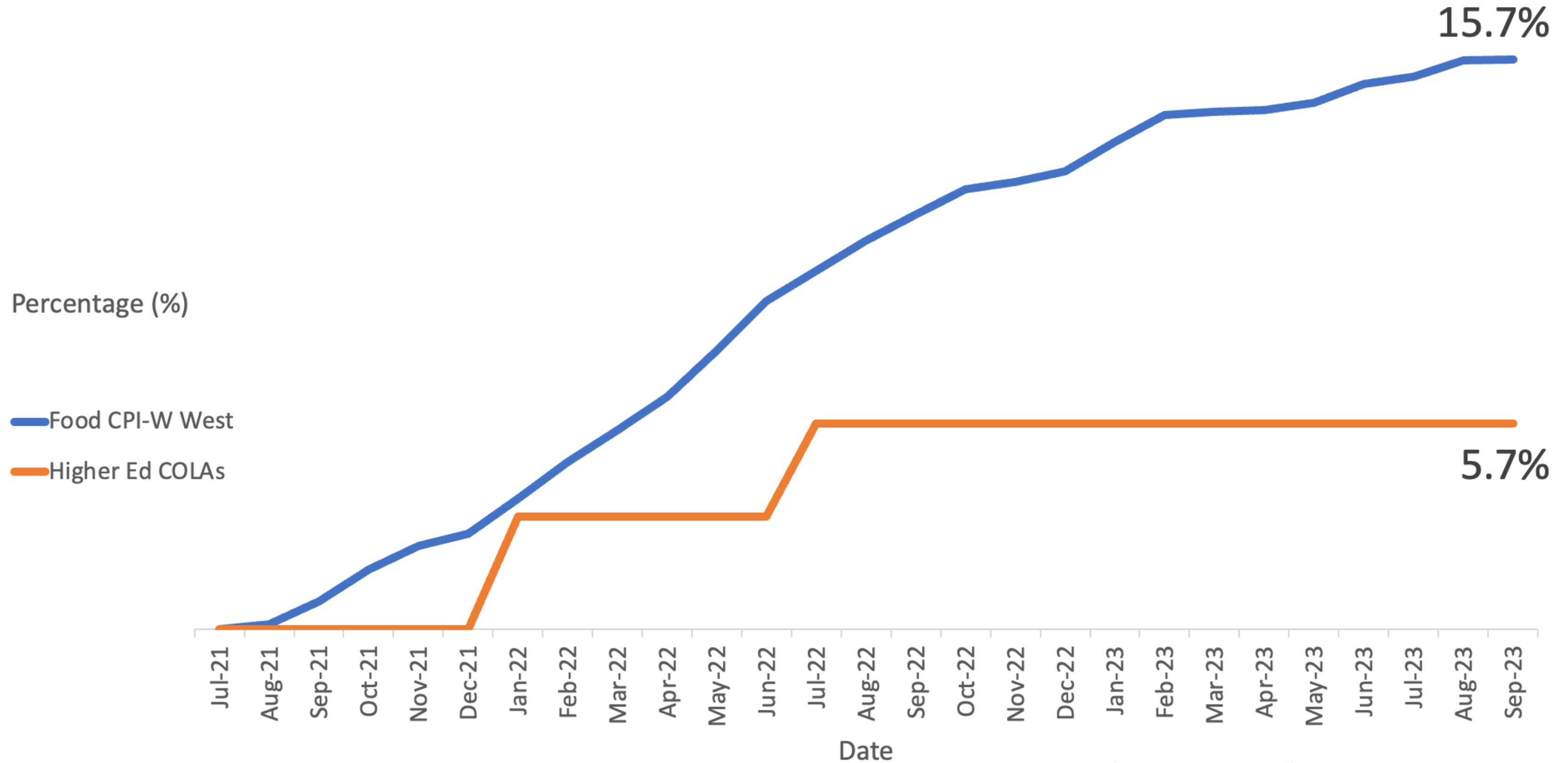
05



Source: CPI Data from BLS.gov; SEIU Collective Bargaining Agreements

FOOD COSTS

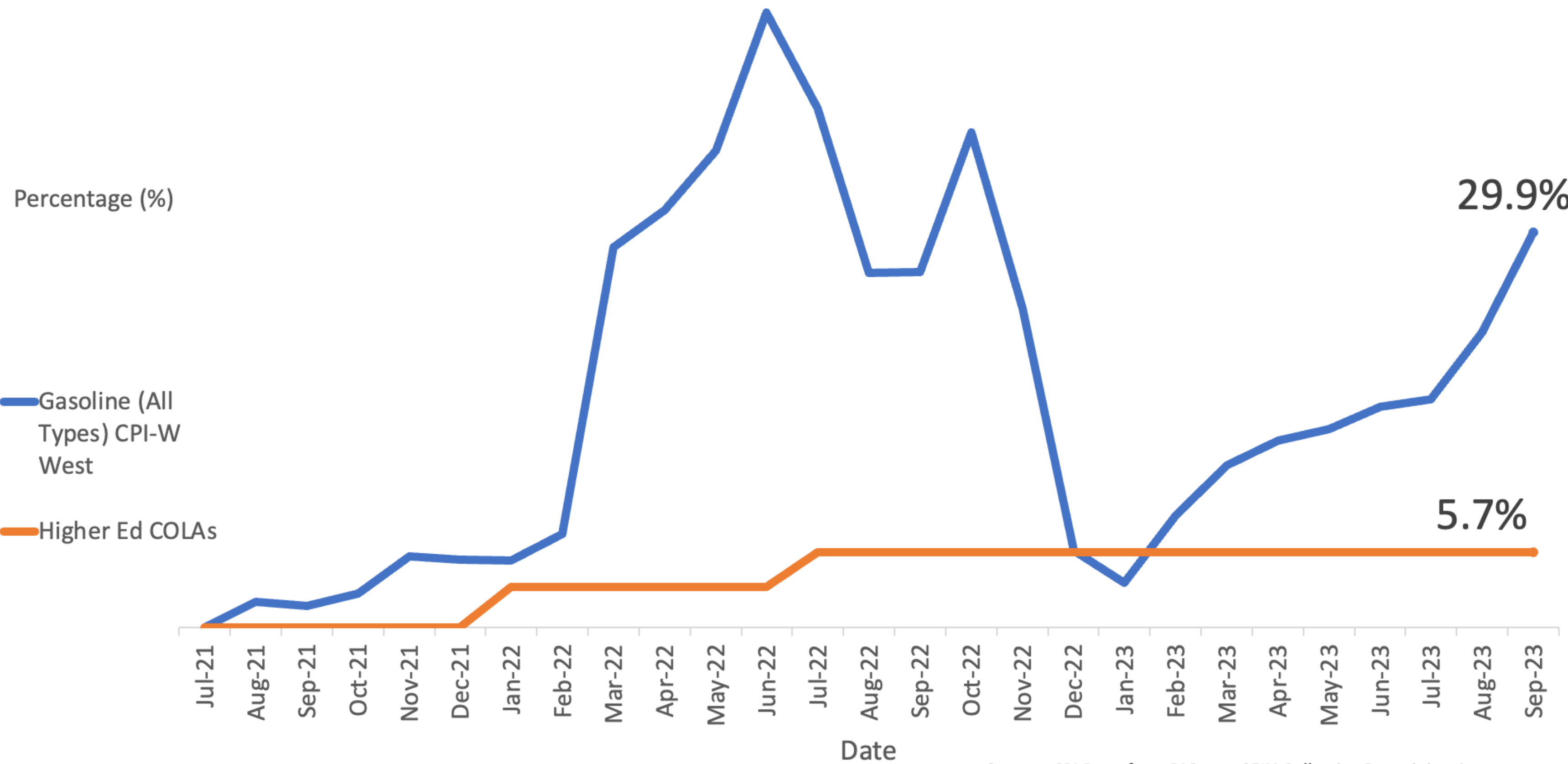
06



Source: CPI Data from BLS.gov; SEIU Collective Bargaining Agreements

GASOLINE COSTS

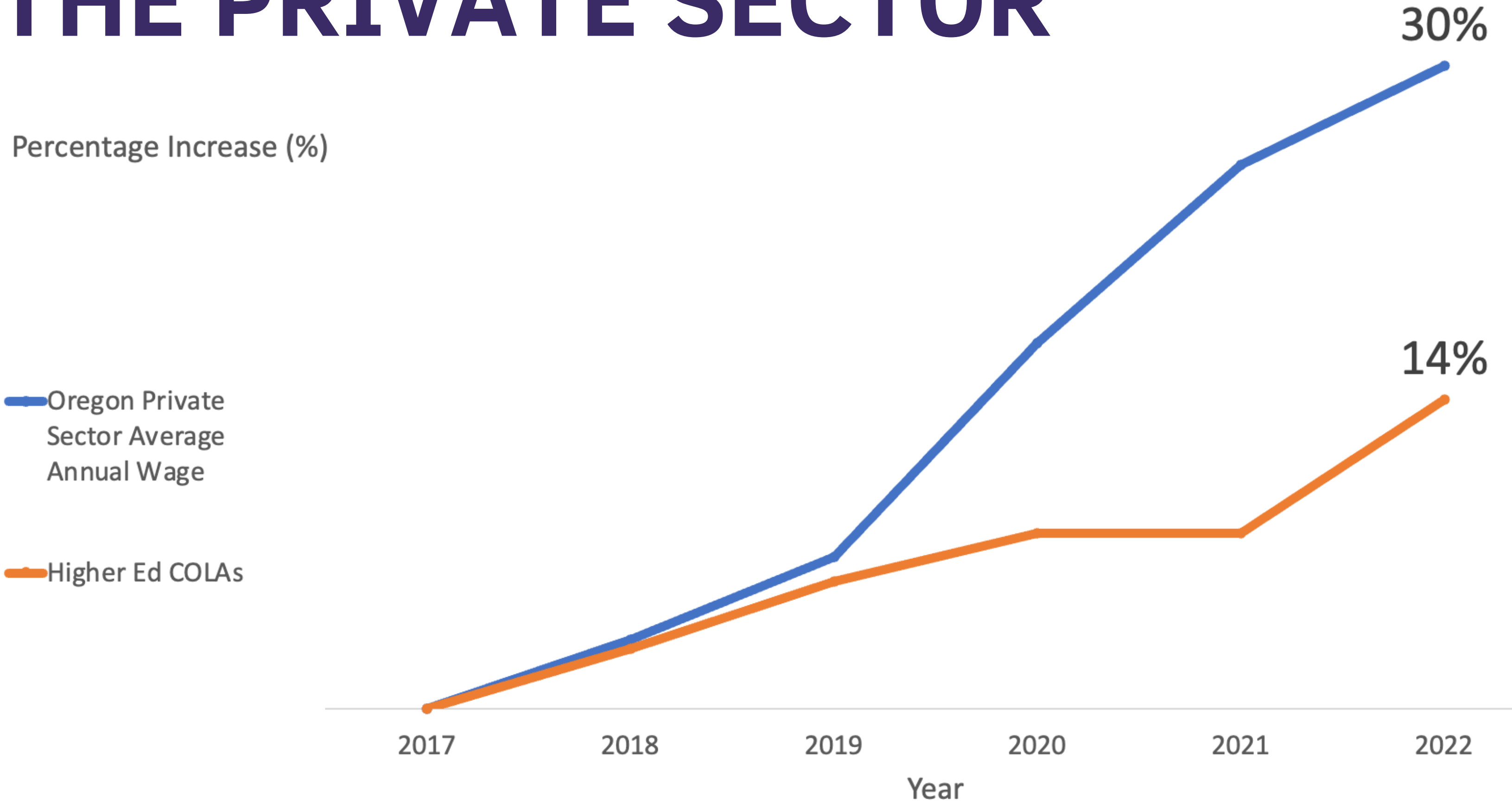
07



Source: CPI Data from BLS.gov; SEIU Collective Bargaining Agreements

WE'RE LOSING GROUND TO THE PRIVATE SECTOR

08



**PRIORITY:
EQUITABLE & SAFE
WORKPLACES**

EQUITABLE & SAFE WORKPLACES INCLUDES:

- **TIMELY NOTIFICATION TO EMPLOYEES
OF WORKPLACE RISKS**
- **ADEQUATE TIME OFF TO CARE FOR
OURSELVES AND OUR FAMILIES**
- **RESPECT FOR DIFFERENT CULTURES
AND TRADITIONS**

PRIORITY: UNION SECURITY

UNION SECURITY INCLUDES:

- **CLASSIFIED WORK DONE BY CLASSIFIED WORKERS**
- **TIMELY ACCESS TO NEW EMPLOYEES**
- **REASONABLE ACCESS TO WORKERS WHERE THEY WORK**
- **SHARING ACCURATE INFORMATION**

