

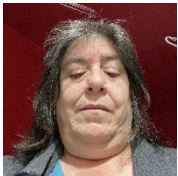
## Candidate Statements for Sub-Local 97, Nursing Homes

**SEIU Local 503 Disclaimer:** Nominated candidates were invited to submit a campaign statement not to exceed 200 words. SEIU 503 uniformly formats statements for publication and otherwise prints statements verbatim as submitted by the candidate(s). The following are statements and photographs submitted by candidates for this election. Any candidate not listed here did not submit a candidate statement or photograph by the submission deadline. All candidates who submitted and/or accepted a nomination by the deadline are listed on the ballot.



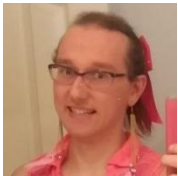
### Uriel Aguilar Reyna

My name is Uriel Aguilar, I've been at Avamere for 5 years. During the past five years I have increased my participation and activism with our union. I currently serve as a steward for my facility. If elected I will continue to expand on the groundwork that has already been laid. I will continue to work for our members with the goal of making sure that working conditions at Avamere are as fair and equitable as possible. The fight is on 2024



### Sally Baudoin

Or wounds be an honor to work as a chain representative for Volare to help my coworkers they what they deserve and need



### Caitlyn Hebert

I'm an ambitious CNA who wants to represent and fight on behalf of her nursing home coworkers. I've been working as a caregiver for 6 years and seek to become a nurse in the future.

After working in skilled nursing homes as a CNA for 2 years, I have learned a lot about how the system works, common issues in the industry, and strategies to help fix them.

I think that our amazing union could and should support us more directly by organizing team building events and activities in order to help foster comradery and solidarity as workers.

Another major focus of my work is to improve accessibility within our workplaces and society.

A Labor union is nothing without the support and health of its members.

I advocate for workers everywhere and vow to use my experience and perspective to help my peers in the nursing home industry.

A great man once said.

"All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

-MLK Jr.

I believe that nursing care uplifts humanity and is vital to our nation and society and that this work should be appropriately compensated, respected, and supported.



### Kimberely Kulland

I have been a CNA for 20 years, a CMA for the last 4 years, and a caregiver for most of my life. I worked in a nursing center before it was unionized and ended up leaving due to the poor treatment of our workers. To see the difference in that same facility before and after unionizing was amazing and made me really appreciate everything the union does. I am the current union steward for my building and have participated in multiple lobby days. I find that I have been enjoying taking a larger role in helping out in the union and I would like to continue to find different ways to help out in the future.



### **Sarah LeBrun**

To Whom it May Concern, Dedication. Hello, my name is Sarah LeBrun. I have been at Avamere Sunnyside for 15 years. In these past two years, I have continued my path as a CNA and a mentor. As a Steward, I have encouraged continual monthly labor management meetings to ensure the importance of effective communication. We have continued to petition and rise in solidarity over contractual rights.

Employees have won back their retro on correction of annual wage placement. Unfair disciplinary actions removed and reinstatement of bargaining members. Less mandation and posting of open shifts for staff to sign up according to rotating seniority. We deserve to be treated with dignity and respect and have a less hostile working environment for all staff to feel valued. Many changes continue to happen and it takes dedication and patience to persevere. I wish to continue a leadership role as your Chain Representative to show you my dedication. Please vote for me. Thank you.



### **Sheri Schwab**



### **Jeri Simons**

My name is Jeri Simons and I am running for re-election as Secretary/Treasurer of our Sub-Local, Nursing Homes. Since 2018 I've been a housekeeper for HCSG and the Facility Steward at Volare-Royale Gardens in Grants Pass. I come from a strong union family that spans many generations and across various labor unions. My passion for our union runs deep. I've served on the Contract Bargaining Team, Nursing Home Council, General Council Delegate, HCSG Chain Representative, and worked full time with SEIU as a Member Organizer in 2021 & 2022 . As your current Secretary/Treasurer my #1 priority is: safeguarding our members' dues and diligently oversee that every dollar going out benefits our members and their best interests. I've ensured responsible resource allocation, maintained accurate and transparent financial records, scrutinized invoices and disputed discrepancies while working alongside SEIU 503's Accounting Department to ensure compliance with all relevant financial regulations and union policies.

If re-elected I will continue to serve in this position with dedication and integrity, with an unwavering commitment in assuring the financial stability and transparency that empowers our fight for fair wages and safe working conditions. I humbly ask for your support and vote Jeri Simons for Secretary/Treasurer.