

Candidate Statements for Sub-Local 99, Homecare Workers/Personal Support Workers (HCW/PSW)

SEIU Local 503 Disclaimer: Nominated candidates were invited to submit a campaign statement not to exceed 200 words. SEIU 503 uniformly formats statements for publication and otherwise prints statements verbatim as submitted by the candidate(s). The following are statements and photographs submitted by candidates for this election. Any candidate not listed here did not submit a candidate statement or photograph by the submission deadline. All candidates who submitted and/or accepted a nomination by the deadline are listed on the ballot.

Shelli Adams



Nayeli Aguilar Díaz



Nayeli Aguilar Díaz. Vote for me - Homecare District 1 Multnomah County & General Council. My name is Nayeli Aguilar Díaz, my first language is Spanish; I've worked as a teacher's assistant in a preschool; after several classes and training I became a teacher, focusing on children with special needs. I liked working in places where I felt useful. I have been a Homecare worker for 4 years in Multnomah County; when I started I did not know what really awaited me, but over time I liked my job even more, it was not just a job like any other. Last summer one of the Union directors invited me to one of the meetings, since then I have been a volunteer at every meeting, and soon I knew what the union was and what it was about, and I realized that it was another way to help people, not only our clients but all of us members or not. For this reason I would love to be given the opportunity to be voted as Homecare Director District 1 Multnomah County to fight for our benefits and rights for all of us for the great work we do as Union!

Norma Anderson

I Believe with hard work. We can make a change for the good. I would be honor to have this position. I will go up over and beyond.

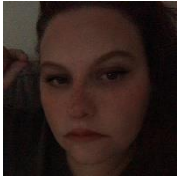
Colette Arnold



I am currently an active member of my local Elks Lodge. I have ideas on how to increase membership based on my volunteer work with the Elks, and how to get the current members more active. I would like to see the ideas implemented and for our Union to become even stronger and continue making history with our contracts.

Deanna Ashcraft



**Jessica Ballard**

My name is Jessica D Ballard, I'm a home care provider in Redmond Oregon. I am a mother of 3 amazing kids, I have 2 dogs, and I am married to my childhood best friend. My friends would describe me as a wonderful, loving, caring, and hard working person. I would like a seat at the table to be a district director for Deschutes County and be apart of the growth of our union. I will stand up for our providers and what is needed to better serve the union. As a provider I am aware of what we need and what a consumer may need to have a better outlook on the union. With me as a member of the union my goal is to be more involved in the community of amazing providers and consumers. They have a voice and they need to be heard. Thank you for taking the time to think of voting for me as a district director and general council member. May you and your consumers and your family be blessed.

Your friend,

Jessica D Ballard.

**Bobbie Barker**

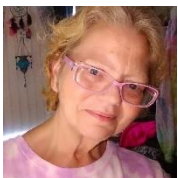
I care about our union and just really want to help make it great for all of us.

**MeLynda Bass**

I'm a little nervous but I'm excited for this opportunity to run for Douglas County Home Care Council Director. I would like to be a voice for caregivers and I have a 30 years experience with how broken the current system is, for example, multiple times I've been underpaid, or not paid at all—I had to wait for my pay after working and doing my best as someone of humble means. I'm running for this position because I want to see changes. I want to see those people we love taken care of. I want to see accountability from the state. I want to be your voice and to be able to participate in decision-making for people like you and me. Those we love are human beings and the job of the department of "Human Services" is to care for them and make sure their needs are met. if you give me your vote, I will do my very best for you— as your representative, I walk in your shoes. Get Outlook for iOS

**Durga Bhattarai**

My name is Durga Bhattarai. I live in Beaverton Oregon. I live with my family and my wife who is deaf. she came to USA in 2021. I work home care work. I enjoy supporting all workers and all homecare families. Thank you for your support.

**Amber Bird**

I'm Amber Bird HCW/PSW and I'm running for Director of Clackamas County Homecare and Personal Support workers. Your SEIU Local 503 Union needs you. I am so grateful you are here to consider voting in our election. The drive to thrive at \$25 isn't over. I bring 15years HCW and customer service experience with 3 years PSW skills. Like many of you, I am busy, broke and tired and resisted making time for our union. I did make it to the Salem Rally and Clackamas speak-out. Then, I began to do outreach calls and attend meetings. We just won an historically beneficial contract with the state. I have come to realize that we are nothing without affective membership. As Director, I would love to represent my coworkers and encourage them to be involved. Part of my focus will be member services, communication and

(Amber Bird continued)

supporting the local 503's vision for workers and their families. What can I do to make your job great? Vote for me and we can get answers or make the changes. We will continue the drive to \$25.



Chris Christensen

Chris Christensen - running for Homecare Director in district 3, Marion County and General Council. VOTE FOR ME!

My name is Chirs Christensen. I have been working as a Homecare worker for over 10 years taking care of two consumers and I am a long time Union member. I am running to become a Director to bring our members together to strengthen our Union's ability to improve the State homecare system which has been failing us and to get what we demand as Union. I attended Union actions including the 2023 May 17th budget Rally in Salem for the Drive to 25 and felt it was a great well-attended rally that brought so many of us together to fight for a stronger contract. Thank you for your Vote!



Andrew Cook

My Union Brothers and Sisters,

I am stepping forward to put my name on the Bargaining Team ballot. Last year was my first experience on the BT, and I found it to be very rewarding. I felt very privileged to help represent our Workers across different communities and professions. That work expanded my knowledge of our workers' lives, and of myself as well.

It would be my distinct honor to help represent all of us again in 2025. I look forward to building on my experiences in Bargaining, and building upon the historic contract that we all won together. Personally, I would like to defend my title as 'Rock,paper,scissors' Champion BT2023!

Yours in Unity,

Andrew Arthur Marvin Cook

He/him



Betty Danielson

Hello I've been a homecare worker for 27 years and I have done neo and I'm a cat I've enjoyed being part of our union for 18 yrs and would enjoy being a repasentive for Florence oregon with our 73000 strong union family k thnxs



Cristal DeJarnac

I'm Cristal DeJarnac a HCW & PSW in Bend. I want to direct Homecare into the future and help grow a strong and viable workforce. There are a lot of changes on the horizon for Homecare and I hope you will trust me with protecting your best interests.

I've been a Member Leader since 2018, as such I have dedicated my life to helping our Workers and Consumers, with pay and benefits issues, Case Management and training issues, PTC system and Union issues. Holding ODHS, ODDS, and OHCC responsible has become a personal mission for me.

I'm currently the Homecare Chief Steward, Homecare Bargaining Co-chair, CAPE Secretary, SEIU 503 Board District 5 Director, and a Carewell Trustee. I also sit on committees with SEIU, the OHCC and the State. I'm a proud member of the Indigenous Caucus, Women's Council and

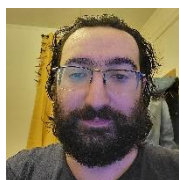
(Cristal DeJarnac continued)

the National Homecare Action Team with SEIU International. It's in these positions and committees where I represent all of you, there I get as much information as I can and bring it back to our Members.

I know that with my experience, knowledge and desire I am the perfect fit to fill these seats.
Vote for Cristal DeJarnac

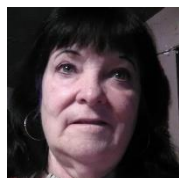
Laura Duncan

I am a PSW - Job Coach and PCA - 20 in Corvallis. I am running for General Council Delegate hoping to represent workers in the less common OHCC roles. I believe in the cost effective individualized support that we can provide for consumers with disabilities. We need the state to respect us as skilled professionals.



Kyle Durkee

Hello Fellow Workers, my name is Kyle Durkee and I'm running to be your District 3 Bargaining Team representative in Marion County. Having been a caregiver for the past eight years it's given me a perspective that illustrates how challenging and important our work is and how important it is that we continue to serve those who cannot serve themselves and ensure that they continue to live enriching, fulfilling lives. I also see the stress that our fellow workers endure doing this work and the sacrifices made to continue in that field. I know it because these are my sacrifices too. We all care deeply for the services we provide. I have been a union member for three years, and have not regretted it at all. But our voices can do so much more. If elected, I will fight tooth and nail for you to get what you deserve and need and strengthen your voice as a union. If you trust me to be your voice, I will not let you down.
Solidarity forever, for the union makes us strong.



Loril Eaton

I am a HCP/PSW in Lincoln Co. Currently serve on HCC Council, General Council, Steward and Director for many years. GROWTH: Good Unions believe in ALL their members...the 'New' and the 'Old'. What good is it to focus on bringing in the 'New' if all the 'Old' leave - Growth never happens and numbers never change. We need to mirror together training that includes old and new techniques, such as Smart Phones, iPads, ect, VALUE: Give value to our versatile group by breaking language barriers and broaden our multilingual training material. We also need access to Social Studies material for our work locations and valuable background information related to health and safety concerns for all. COMMUNICATION: I don't know about you, but if I get placed on another phone bank hold it won't be #2 I'm dialing. Our Member Action Center (MAC) is a part of our TEAM and we can't reach them. Our MAC needs more personnel, expanded hours and training . Time is a Value, holding on the phone is not. I have worked in private homes and Assist Living Homes with many Providers, I understand your needs and challenges. I love what I do! Loril Eaton

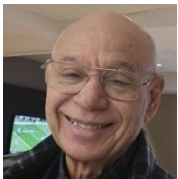
**Sallie Eimstad**

I am a Home Care Worker serving siblings in their home and a peer leader appointed to fill a District 4 vacancy. I have 35 years' experience as an investigator, studied public administration and labor law, and first joined a union in 1962.

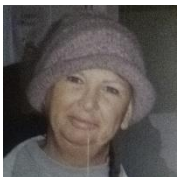
Our union strives to include all, but we must better include those with inadequate internet access required for job training and full union participation. Submitting this statement was a nightmare due to slow internet. I must buy costly cable internet to be fully included and to serve you better.

Personal auto insurance may not cover us running errands or transporting consumers. Some other states insure our peers while working. We should not have to pay prohibitive premiums for business or commercial auto insurance or risk losing all we have to serve our consumers. We have no light duty, retraining, or tools to accommodate a disability sustained on the job, Workers Compensation provides medical care and temporary time loss checks, but does not provide those services required to return us to full pre-injury employment.

I personally experience each of these dilemmas and will speak even louder to address these problems if elected. WE MUST MATTER MORE!

**Yousef Elshrek**

My name is Yousef Elshrek. Born in 1844. Graduated from the University of Tripoli, Cairo University, Oregon State University, and University of Missouri. I would like to join the Union in education and training programs.

**Barbara Evans**

HOLA, HELLO EVERYONE IN OUR GLORIOUS SEIU 503 UNION! MY NAME IS BARBARA EVANS and I have been in this UNION since the WALK OF SOLIDARITY over Hawthorn Bridge in Portland 25 years ago. WE have accomplished MANY wonderful AGREEMENTS with the State since then, the latest being our STEPS PROGRAM that gives us \$1 RAISES every 6 months -OR- 2000 HRS; whichever comes first. I wish i was able to video tape to catch our Executive Director and Executive Organizer, our Team LEADER and all the wonderful Staff and Team Mates to show how they went to THE TABLE and stood their Ground for US ALL! IT WAS A GLORIOUS EXPERIENCE(!) and one which I shall Always CHERISH!! Which is why I'm coming to you and asking you to allow me your vote Back to the Bargaining Table and get to the Real Business of OUR Work and the Direction to GUIDE us there. I am also Running for the position of Director-DIST 4/lane county to Serve you on HOMECARE COUNCIL, to Broaden the Areas of CAREWORK to be MORE Inclusive with our Senior and Diverse workers so TOGETHER WE WILL "ALL" GET THERE! THANK YOU FOR YOUR VOTE!

**Diana Evens**

For all those who don't know me, my name is Diana Evens and at this time I am your Director of District 4 SEIU 503 Local 99. I have been your director for the past 2 terms and would like to continue to be your director. I am also running for General Council Delegate and have been nominated for Vice President. I hope that the job I was given was satisfactory for the time I was in office as your director. I will continue to help those with questions or concerns that relate to their situation and try my best to resolve any or problems you are having with their job. I hope to get your vote for this upcoming election. Thank you.



Patty Falkenstein

Patty Falkenstein 2024

Our historic contract resulting in huge wage increases and cap raises is one part of why I work so hard to make things better for care providers. Our ongoing fight for being paid on time, safe working environments, and streamlining state processes is yielding success and will continue to be a focus for me.

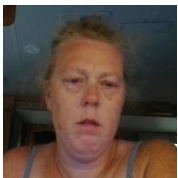
WE ARE HOMECARE! TOGETHER OUR VOICES ARE STRONG AND UNITED!

I am asking for your vote for Homecare Secretary/Treasurer and Bargaining Delegate so that, with my union siblings we can address issues that matter to providers.

I attend union actions, political rallies, and meet with candidates to move forward our homecare agenda. I serve as a steward, as bargaining team Co-Chair, CAPE regional chair, various governing committees for 503 and member of Oregon Women Labor Leaders. I sit on two community/state boards and also am a Commissioner for the Governor.

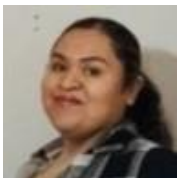
I have a passion for communication with experience in group facilitation. Serving as a Homecare officer and GC Delegate, I hope to lend my voice to call for a better Oregon – for caregivers and consumers. I encourage everyone to get active in our union because **TOGETHER WE RISE!**

Kind regards, Patty Falkenstein



Janet Fields

I live and work in Wasco county, I am running for Director of District 7 because I feel that PSW's and HCW's in District 7 are not fully represented in our union. I have been a PSW for 5 years and feel strongly about our union and how we are represented. As Director of District 7 I hope to keep our union strong.



Nancy Flores Lopez

My Name is Nancy Flores Lopez and I am running for general council delegate and for district 3 director. I have been an In home care worker for a little over 1 year I decided to become one to be able to care for my Mom and to help her be as independent as she possibly could and yet still be able to be around for her more. I have always had a passion for helping others and seeing how my help impacts others or pushes them to give the best of them is so rewarding and motivates me to always give the best of me. I have been in the union since I began working for the state and they have been a great help with any question I have. I have not been super involved, but I would like to change that and have the opportunity to learn as much as I can and to be able to help my fellow union members and myself for a better tomorrow.



Debbie Fowler

I became a nurse's aide/caregiver in high school at a nursing home, making less than \$3 an hour. Benefits back then were unheard of!! I made \$12 an hour in the early 2000's as a caregiver, with no benefits. Now, thanks to the union, I make \$19.50 an hour, PLUS have healthcare, PLUS have paid holidays, PTO, and more. This is fantastic progress! I want to help the next generation of caregivers/Home Care Workers be compensated with even more money and benefits. Let's go!

**Glenn Gillis**

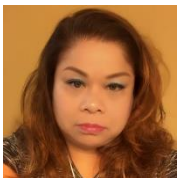
My name is Glenn Gillis and I'm running to be an SEIU 503 local General Council Delegate. I've been a member of our union since 2018 and am excited to represent us in our profession to ensure fair treatment and compensation.

**Holly Hartsing**

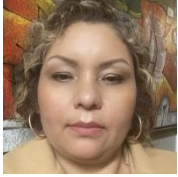
I am here to do my best and help get what we need to accomplish are goals

**Karina Harutyunova**

Greetings everyone! My name is Karina Kharutyunova. I have long and actively represented the Russian-speaking community in the cities of Beaverton, Tygard and Portland. I have been working as a caregiver for over 20 years. I know this job very well, and therefore I want to propose and put forward my candidacy for the position of director of Washington County in the union. I want to represent and protect the interests of other workers, promote the interests of other caregivers and work on their team. I would be grateful if you cast your vote for me! Together we are a team. Thank you Приветствую всех! Меня зовут Карина Харутюнова. Я представляю давно и активно русскоязычную community в городах Бивертон, Тайгард и Портленд. Я работаю caregiver больше 20 лет. Я очень хорошо знаю эту работу, и поэтому я хочу предложить и выдвинуть на голосование свою кандидатуру на должность директора Вашингтон county в профсоюзе. Хочу представлять и защищать интересы других работников, пропагандировать интересы других caregivers и работать в их команде. Буду благодарна вам, если отдадите свой голос за меня! Вместе мы команда. Спасибо

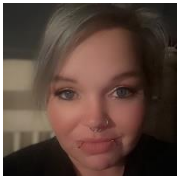
**Maria Hernandez Trinidad**

My name is Maria Hernandez. I am a Personal Support Worker (PSW) in Forest Grove, Washington County. I have been working as a PSW for 5 years. For me being a member of our union is like having support so that we have a future while improving our working conditions, our community and our personal life. I am running to be a Homecare Council Director in Washing County District 2 with a vision to build a more united Union where we can practice solidarity as workers with respect and fight for our rights. As care providers we are like a tree where our roots are connected with respect and solidarity. I would like to represent our Homecare District to leave a legacy for other members who come after me to benefit from our fights to bring respect, protections and more benefits for all homecare workers in Oregon. My goal is for us to work together to confront the State bureaucracy to improve services for all workers. Vote for me to represent Washington County!

**Graciela Hernandez Villegas**

My name is Graciela Hernandez Villegas.

I became a Personal Support worker in 2019 to care for my son. In 2022 I campaigned as a Union member to mobilize voters to vote in Oregon! This experience comes from working for the U.S Census. I attended the SEIU 503 MLDP program where I received intensive training to engage our members about being active in our Union, and contributing to the CAPE program. I attended Lobby Days to share my story with the Oregon Legislators to approve Bills to improve the Homecare Program. I made calls to get members to attend the May 17th Budget Rally in Salem, and did outreach for the Speak Out events in support of our Union Drive for \$25. I am part of Contract Action Team. I attended a national Union-wide conference in D.C that got billions of funds for careproviders. I am hard working to bring members to become involved in our Union. I am a fearless leader who does not buckle under challenges. I seek your vote to be a Director in District 1 to continue the work representing our members and non-members to make our Union and Homecare Stronger! VOTE FOR ME!

**Nae Hill**

Nae has an extensive background in the allied homecare and healthcare field, with over 15 years of experience working with patients of all ages. Despite growing up in a challenging environment in southern California, Nae has used her underdog status as motivation to challenge stigmas and break stereotypes. She was recognized for her dedication with the presidential volunteer award in 2013, having contributed over 1,000 documented hours of service.

When the pandemic hit, Nae took the initiative to organize a large group across Oregon, personally delivering over 2,000 masks to the SEIU 503 Portland office after an eight-day journey covering hundreds of miles. She also spent nearly a month in Nevada, actively canvassing and recruiting members to expand our union. During the devastating fires, Nae was on the front lines, providing assistance to families in need. She gathered donated supplies and supported the American Red Cross in a Woodburn motel where displaced families were relocated. Nae's responsibilities included monitoring vital signs, checking blood glucose levels, and ensuring people had access to their necessary medications.

Nae wasted no time getting involved in SEIU events and meetings. She attended the steward academy to further enhancing her knowledge and skills. Nae is committed

Karen Hodgson

My names Karen hodgson. I am running for general council. I am currently a director for Deschutes county and I am from la pine. Thank you for your consideration.



Avery Horton

"Empower Your Voice, Choose Avery Horton for Homecare President!

Join the movement by casting your vote for Avery Horton, a passionate advocate committed to making a difference. Being a 503 member means becoming part of a larger community, fostering a sense of belonging that transcends individual boundaries. As a dedicated Homecare worker since January 2016, I've embodied the spirit of service and humility in helping those who can't help themselves.

With a proven track record of three terms as an elected leader, I've thrived on the rewarding moments of assisting members. Whether answering questions or addressing problems, I've been there to provide solutions and support. As Homecare Secretary/Treasurer, I identified and rectified financial discrepancies, ensuring the security of Homecare's funds. Having served on the Homecare Bargaining Team, I championed the late payment penalty, benefiting workers facing delayed compensation.

As a Homecare President candidate, I seek to elevate my impact. With enhanced access to information, I will be your dedicated voice at the table, advocating for your needs and concerns such as real vacation pay for all Federal holidays, a real retirement fund and giving members a real voice.

Choose progress, choose representation – Vote Avery Horton for Homecare President!"

Lenora Houser Black

Hello I am Lenora Houser Black

Caregiver for over 40 yr.'s. Have been enjoying taking care of those that need our Help, I will stand up for us to have better pay,



Angela Jelley

In these turbulent times, Let us embrace the values that unite us as workers, as true patriots of the labor movement. Together, we can rise above the discord and strife that threaten to divide us.

Our state faces formidable challenges—challenges that strike at the core of workers' rights and dignity. We must confront these challenges as one, undaunted and resolute.

My commitment to you includes:

1. Engaging in Constructive Discourse: I shall engage tirelessly in open, honest, and forthright conversations with individuals of diverse backgrounds, for it is through such dialogue that we find common ground.
2. Inclusivity and Fair Representation: I shall champion the cause of every member, ensuring that all voices within our union are heard, irrespective of their origin or perspective.
3. Transparent Leadership: I shall maintain transparency in my actions keeping you—the heart and soul of our union—informed and engaged.

Together, we shall bridge the divides that seek to weaken us and construct a stronger, more united SEIU 503. United we stand, shoulder to shoulder, forging a brighter future for every worker. I implore you to consider to grant me the privilege of serving you and our fellow members.

in solidarity,

Angela Jelley



William King

As a dedicated care provider and member of SEIU 503 for the past year, I am excited to announce my candidacy for the Director position of Benton County, District 4, Oregon. My experience in home healthcare has not only deepened my understanding of our profession's challenges but has also ignited my passion for advocating for our community.

My commitment to our union is unwavering. I aim to foster a supportive and inclusive environment that encourages more individuals to join our ranks. By strengthening our union, we enhance our ability to advocate for better working conditions, fair compensation, and the respect we deserve.

I believe in the power of unity and collaboration. If elected, I pledge to listen attentively to your concerns and ideas, and to represent our collective interests with integrity and determination. Together, we can create a more robust and supportive network for all home healthcare workers in our district.

Let's work together to build a brighter future for every member of SEIU 503. Your support and vote are vital in driving positive change within our union and our profession.



Carolynn Kohout

Please vote me your District 2's Homecare Council Director and a General Council Delegate. Currently: member: Constitution & Bylaws/Administrative Policies & Procedures; volunteer note taker ... years; Representative: CAPE Council Senate District 15 (last four plus terms); member: SEIU Local 503 Climate Justice Committee; a Steward. My greatest joy is to assist members in solving their problems;

Historically: attended every General Council since 2008; single-handedly organized and created regional meetings in Beaverton, (2 locations) Hillsboro, Forest Grove, and Tigard the past 10 ... years; an active member of the Homecare Council for 14... years; two Bargaining Team terms; 2009 Bargaining Team Recording Secretary; have graduated from the Labor Education and Research Center (LERC); attended every Homecare Lobby Day since 2007; transcribed meetings and emailed their notes to those who gave me their email addresses; attended state board meetings for our Retirement Fund – OregonSaves; field work: recruited Personal Support Workers to join SEIU Local 99; edited the 2006 Contract for the 2007 Bargaining Team.

Goals: win caregivers' grievances; politically win passage of laws favoring care providers; learn and pass-on needed information to protect our environment, so our children can successfully live in increasingly difficult... weather conditions...

Email: EarthWindSpirit9@gmail.com, Phone/text: 503-913-1025.



Ly Binh Le



Li Lei

My name is Li Lei from Multnomah county. I am a homecare worker. I am passionate about fighting for my fellow homecare workers so we can have more respect at our worksite.

Homecare workers are mostly made up of women of color and workers from marginalized community. We must come together to fight for a better future. I would like to run for the district director for district 1. Thank you for the opportunity.

Mei Amanda Leung

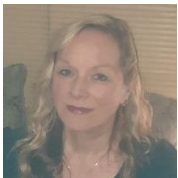
我支持工人爭取他們的權益，支持工會！

Weiming Lin

我想支持工人，我想代表工人

**Carol Littleton-Kelly**

Hello, my name is Carol Kelly, and I am running for HC Director District 1 Multnomah and Clackamas Counties and as a General Council Delegate. I am gainfully qualified to assist and fulfill in both areas of duties. I also engage in varied areas of committees, groups and Caucuses, SEIU Teams, and Union work, both politically and volunteer. I also engaged in Bargaining Team. We won some great win for workers and members. Some of the biggest wins we've seen and won in some time. I love General Council, as it gives opportunity to meet many workers from all walks of life. I am adamant about fulfilling the role as HC Director District 1 because of the importance of the work. Helping and assisting many members with problems and issues that may arise as they are constantly working with the Union and for their Consumers; whom they diligently and preciously protect and provide for; and relentlessly and constantly care for and, with little complaint because they truly care. Being a Caregiver is more than what many may think. It is far beyond menial duties. It accounts for the total care of the individual. The work is constant, but I love

**Shelly McCarthy**

Shelly McCarthy: running for District 5- VOTE FOR ME!

My name is Shelly McCarthy, and I am running for Co-Director and General Council positions to represent SEIU503 care providers in District 5. It has been an absolute privilege to work with Co-Director Joy Vegar, and our Contract Action Team (CAT) members as well as all our regional members who have participated in our numerous union actions and regional meetings for the last two years. The increased growth in our region as well as the comradery and support members that have demonstrated towards one another has been inspiring. My desire is to be a leader that unifies our union and pushes back against divisive political anti-union strategies. It is crucial that essential workers join the union and become informed about the important role SEIU 503 Union has in our lives. I am looking forward to representing District 5 along with Joy Vegar, we make a great team, and we are dedicated and enthusiastic about supporting our union members. We are stronger together!

Please contact me you have any questions at shellymccarthyades@gmail.com

Thank you for participating in our elections!

**Joseph McGonigle**

Dear Brothers and Sisters,

I feel I can be a great representative for you. I have been a members of several unions and have served in many positions for the the Unions I belonged to. I was local President for the City of Klamath Falls and served as an Executive Board member for AFSCME Council 75 of Oregon. I have been a Steward, negotiating team member and have run several committee's. I feel my experience with these things and being a proud Union Member I am more than

(Joseph McGonigle continued)

qualified and hope to be able to help our region into the future and make build our Union to make it one of the best in the county.



Jan Montes

My name is Jan Montes. I live in Salem. I am a Home Care Worker for a terminally ill family member.

I have served on the Home Care Council for several years. I am very aware of the needs of Care Workers and I am interested in learning and participating with our Bargaining Team. I have always looked upon our Bargaining Team with awe and if ya all would have me I would consider it an honor to be called to serve on behalf of OUR union to do the best of my ability alongside my brothers and sisters of SEIU503 and be part of going toe to toe with the DHS and The State of Oregon.

My life before becoming a HCW includes being a teacher in a Mexico and in the USA as well as being a mother of a bilingual and bicultural family of 6 sons who are now grown. I enjoy collaborating with others and creating and successfully completing goals together as a team.



Julie Moore

Looking forward to help getting to help with the community.

Thank you for considering me

Julie Moore

Naomi Morrill

I want to represent the Union & my fellow Caregivers & PSW's...

I will do my best to stand up for all those who can not come to General Council in person...



Marwa Muahad



Schira Nelson

My Name is Schira Nelson, and I am running for General Council to represent SEIU503 Care Providers in District 5. My experience has gone full circle. I started my career as a caregiver in several residential care homes in Coos County and worked for several years until receiving my bachelor's degree. Then I became a Case Manager for Senior's and People with Disabilities. I worked in that capacity for over 20 years until my retirement. Now, I am back to doing what I love to do the most which is being a Caregiver again. I have been a Union Member for decades now, and I appreciate deeply where the Union began to where it is today with all the wage and benefit increases and how much better caregivers are being respected and treated. But there's more to be done, and I intend to demonstrate my willingness to advocate for the care providers in what is most important to you. I will also push back on any anti-union divisiveness, and bring about the solutions to the initiatives that we all want resolved. I will

(Schira Nelson continued)

stand by your side enthusiastically supporting you and all our union members. We are stronger together!



Josefina Nury Riggs

Josefina Riggs. VOTE for me for Vice-President and General Council Delegate!

I'm a Personal Support Worker in Central Oregon for almost 11 years. I work for 3 children with special needs in Redmond Oregon. I am originally from Venezuela and have been living in Redmond since 1997. I am married with a son. I am very grateful to the families with whom I work. I am a SEIU 503 LOCAL 99 member for a long time. I have been actively engaged with our Union for several years. I have been elected to Director District 8. Currently I was voted in by the Homecare Council to serve as Vice-President for the Council since last year. My other responsibilities in the Union are General Council Delegate, SEIU 503 Board Assistant Director and in different commissions such as the Code of Conduct, CAPE Council, Homecare Trust Benefits. My main mission in serving as Vice-President of the Homecare Council is not only to help homecare workers and/or PSW in Oregon to achieve their goals and support them in their work and and be a voice for all members in special minorities who need the help of the Union to work with dignity!



Michelle Oeder

This will be the third General Council I will attend. I strongly believe it is an important part of our responsibility to our Union to attend these conferences to build our Union and to continue to assert our power. We owe it to ourselves and our fellow members to participate in opportunities when they present themselves.



Anna Ortiz

Hello. As a homecare worker in Tillamook County and member of SEIU 503 union, I am very pleased with the recently won contract and appreciate all the hard work and negotiations of those that made it possible.

With a sense of what can be accomplished,

I would like to participate as a General Council Delegate in order to help bring forward important ideas, goals, and issues affecting homecare workers and our consumers.

I look forward to working with other homecare workers and union members to build on the improvements already established.



Herlinda Ortiz Montejano

Herlinda Ortiz Montejano - HOMECARE DIRECTOR Marion Country District 3 AND GENERAL COUNCIL. VOTE FOR ME!

I have been a Personal Support Worker for my son since 2016. I was voted in by the Homecare Council as District 3 Director to represent Marion County last year. I seek your vote to continue being a voice for our members and non-members. I got involved with our Union because I want to share information with other workers and members. I started attending regional meetings in Salem and I really liked being informed about what was going on. I decided that more members should have this important information and decided to be more involved to get more people to come to our meetings. I attended Union rallies in the Salem Capitol to support our Bargaining Team to win a strong contract. I participated in all our District meetings. My mission as Homecare Council Director is to make sure we have strong, well

(Herlinda Ortiz Montejano continued)

attended meetings in both English and Spanish so that we can come together to learn, get informed and get the tools to make our Union a stronger one. I love working with Homecare because I love to serve our members!



Noemi Osorio Sarmiento

My name is Noemi Osorio Sarmiento. I am a Personal Support worker in Gresham serving as Council Director for District 1. I believe representation is very important in our Union especially for Latino members to know their Union rights, and benefits such as good wages and where to go for support to navigate the State system. I have been very involved in our Union activities speaking up in rallies, calling members to attend Union events, sharing my story to state legislators to support programs that bring funds for Homecare and helping our Bargaining Team in winning a strong contract that created a path to 25 a hour. I attended two waves of Union leadership programs to get members and voters involved in the 2022 elections. I reached out to women of color to identify working issues impacting them. I am a CAT (Contract Action Team) member in support of our Bargaining Team and I am a steward. We are experiencing difficult times. It is critical we stay united as Union members to keep fighting and improving our working conditions. I am asking my fellow union siblings to VOTE FOR ME for Homecare Council District 1 Director and General Council!



Debbie Pankey

I have been a life long resident Lincoln County. Over the years I have been involved in many community organizations. I was involved in kids sports for 30 years, a member of the Waldport Boosters, on the board of directors for the Waldport Chamber of Commerce. I served for 15 years as a Commissioner for the State of Oregon Amature Softball Association. I like working with people and finding ways to improve programs. I was a care giver for 15 years and then 5 years ago took a break and tried something different. Well I am back and very excited with all the changes. I believe that I could help by blending the old with the new to make a good program even better. I have talked to several people who are put off by the on line paper work and even one who quit because she couldn't figure it out, and a few that don't use computers. I would like to help everybody who wants to be a care giver succeed. I believe that care giving is one of the most important and needed jobs ever. And I would love to help others join. Thank you

Charis Pearson

I am Charis Pearson. I am running for office because I feel it's time for me to become even more active in our union. I believe that it is essential to maintain the strength of our union and to grow stronger. Not only does our union protect the programs and the people we work for but has increased our wages and benefits. When we have a problem, the politicians can hear us.

I have participated in lobby days, rallies, homecare campaigns. I help with new employee orientation but could do more if you vote for me. Thank you.

**Rosalie Peck**

My name is Rosalie Peck.

I am running for the Bargaining Team to Represent Homecare District 3 Marion County.

I have been a Homecare Provider for 14 years.

I have helped aging and people with disabilities have the peaceful enjoyment be able to stay in their homes with the care and compassion as well as support I so much enjoy.

I love my job and know the impact I have made for their families.

My goal to be on the Bargainig Team is to help build a strong Union and Fight for all of us who work so very hard for others and be recognized for what we do

We need to stand together, have a bigger voice, be heard, fix the broken system and gain the respect we all deserve as care providers.

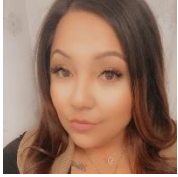
**Belia Pelayo**

My name is Belia Pelayo running for Homecare Director Clackamas County and General Council Delegate.

I'm a HCW in Happy Valley. I seek to represent caregivers in Clackamas County. I started doing homecare in Bandon, Oregon over 3 years ago and I became a Union member last year when I received a call from another member who explained to me the importance and the power of becoming a member. I signed up right away. I did extensive outreach in Clackamas, Washington, Hood River and Salem to help organize our workers. I have spoken with several legislators to vote for our union supported Bills. I also attended the May 17th budget rally in Salem. I am also a Contract Action Team member involved in actions that supported our 2023 contract victory. I am very passionate about our union and especially in helping homecare workers understand and solve the issues we face. I am a very good listener and love to help people with their problems to seek real solutions. I seek your vote to continue the work I am doing and represent union members in Clackamas County! Thank you for voting for me!

**Julie Perez****Liliia Pohoriela**

I'm working recently and I'm interested to know more, understand more people in this profession. I also want to represent the interests of Russian-speaking workers.

**Joana Quintero**

VOTE! Joana Quintero, Homecare District 6 Jackson County and General Council.

My name is Joana Quintero. I am running for Homecare District 6 Director to represent Jackson County. I have been working as a Personal Support worker for over 5 years as a caregiver for my youngest sister. I was not so active in the beginning since I had another job, making it difficult to attend regional meetings. I quit my second job and have more time to dedicate to help with turnout, especially making calls to the Spanish speaking members since I am bilingual. Last year I had the chance to plan our District Holiday Party! I am running for a Director position with a vision to bring more members in Jackson County, specifically Spanish speakers, to attend our regional meeting to gain important information about their benefits and learn more about their Union Rights. I am bilingual and I feel that I can be of service in building our Union while advocating for the rights of our consumers who are also part of our Homecare. Please VOTE FOR ME!

**Yolanda Reyes Aguilar**

I am Yolanda Reyes Aguilar, a Personal Support Worker for the past 19 years and a Union member for over 17. I'm running for Homecare Director in Washington County District 2 and General Council. I've been representing Washington county as Director and Union leader for almost 2 years. I'm a fierce advocate for the rights of all care providers in Oregon! Last year I represented SEIU 503 in Washington D.C. during the Care Can't Summit where I attended a Presidential ceremony at the White House law for the Executive Order signing with homecare workers union members from around the country that brought millions of dollars to increase access to high-quality care for caregivers to raise the standard of living. I am engaged in fighting for language accessibility supporting our Homecare Bargaining Team in the drive for 25 dollars. I attended our Union leadership program MLDP calling Union members to vote for legislators who committed to support Homecare and to building the leadership of Women of Color. I am active in all union actions. I'm a SEIU Board member building a strong Union for us all to have power, benefits and respect. Vote for me to continue winning for us all!

**Debra Sanchez**

Hi, My name is Debra Sanchez I am from Damascus Clackamas County, also a fellow Care giver. Many of you have heard from me whether it was by phone, text, New Employee Orientations, or a knock on your door. I am a very proud SEIU LOCAL 503 - SUBLOCAL 99 UNION MEMBER. I currently I volunteer for your phone bank on a weekly basis passing information to our members. Also the Contract Action Team, completed the Member Leader Development

Team Representing District 1 this past November 2023. Learning to be a Stronger guiding leader by example.

I am announcing that I am running to be your District Director. District 1 Be Your Voice!!
Deb For District 1 Director

**Lezli Scott**

I am running for General Counsel (GC). I have been a union member since becoming a Home Care Worker (HCW) in July 2008. This past January, I became more involved by regularly attending our union meetings and then becoming a Contract Action Team (CAT) member of District 5, Coos & Curry Counties, working closely with the Co-Directors, Shelly McCarthy and Joy Vegar.

This is an exciting time for all of us and our union. I have seen first hand how our individual involvement can and has benefited the collective processes of our union. I would love to see more of our members able to get involved on a regular basis. To be the change that makes the difference with the progression of our union for our union members and our consumers. Thank You!

**Donna Seibert**

As a new comer to being a caregiver, I have found the process to be confusing, and frustrating. Many things I have noticed for being a caregiver we are not treated as well as we should be. The pay structure that is in place now does not pay the full 2 weeks of pay, or all the pay on one check. This needs to be fixed, and not be 2 weeks behind. We should be treated better for the work that we do. Being stressed over when and how much pay we will receive, should not be something to worry about each day. the signing up process needs to be defined and easier for one to do. Having everything sent to you all at once with little info on how to fill out. As caregivers we should not have to fight tooth and nail for pay, benefits and answers to our questions. We are providing care to those who need it most, and many of these tend to be more that what our pay is. There needs to be changes to make being a caregiver worth doing.

Lois Shipley

I Lois Shipley will abide the rules of the Code of Conduct under SEIU 503

**Steve Shumate**

Hello,

My name is Steve Shumate. I currently serve as Director for district one. I've been a caregiver for over 25 years, since before we had a union. Over the years, I've worn many hats. I've served as your treasurer, as a founding member of our stewards program and on our CAPE statewide board to name a few.

I have been tireless advocate, at the bargaining table and in the legislature.

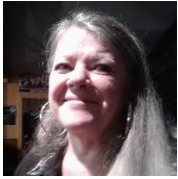
We have fought hard for every penny, every benefit, and for the respect we deserve. We are stronger together.

I would be honored to continue to serve.

**Tatyana Sivvy**

Меня зовут Татьяна Сивая.

С сентября месяца я активно участвую в работе профсоюза среди славянского населения. Я создала группу славянских работников по уходу на дому чтобы помогать им и объяснять что такое профсоюз, что мы имеем находясь в профсоюзе, почему и зачем нам надо подписывать петиции как и когда это делать.

**Bobbie Sotin**

Hello fellow union Care providers,

I'm Bobbie Sotin, been a HCW for 23 yrs almost. I really like doing my part in our union. It's been a few GC's I have missed participating in. I've attended about 8 or 9 at this point There's a benefit to knowing how our union operates and who and how it's done by. GC is the event to attend if you want to learn.

I've had many years of experience volunteering to help make change. Please vote for myself and hope to see you there...In August GC 2024

**Sharane Stevenson**

I am running for General Counsel Delegate. I have been a home care worker for about 12 years. Before that I worked with individuals with developmental disabilities for about 20 years. I have a bachelor degree in psychology, but prefer the one on one of home care over agency work. I worked as a political member organizer for SEIU during the 2016 election year. After that experience, I stepped back from being involved, but have reconsider that as I've found that there is much-needed work to be done to insure all of our union members are represented and treated fairly. Our union continues to fight for a living wage, sick and vacation time and fair treatment for ourselves and our consumer/employers. As a General Counsel Delegate I would have the privilege of representing my union brothers and sisters. I believe that we are stronger together.

Raymond Swayne

Hello,

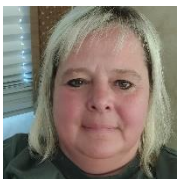
My name is Raymond Swayne, and I live in Grant County. I am running for General Council Delegate and a home care council director.

I have been in health care for the past 42 + years, I started in, "In Home Care" in 1997 and I joined SEIU 503 in 2000 when it first started. yes, I was one of those people that was making \$3.85 an hour, no benefits, no over time, working long hours. I have been an active member and supporter of SEIU 503, local 99. I have been a General Council Member Delegate, (twice). I would be honored to represent Grant County HCW/PSW.

Before joining SEIU, I was certified as an CNA, working in various health care jobs, such as in nursing facilities, hospitals, and other treatment care facilities. I have been taking care of my current client now for 20 years and love it.

Grant County is very large area and spread out, and is in need of some organizing and recruitment, and with some help from members, that can happen.

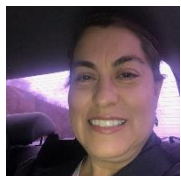
Please Remember to vote for Raymond Swayne for General Council Delegate and a home care council director in Grant County and Home Care

**Angela Thompson**

I have been a PSW for over 10 years and know the importance of the union and having representatives out there that you can call upon to get your questions answered. We need to simplify the information process and access to the information, making our jobs less frustrating when it comes to the paperwork. This way we can focus more on our clients and their care. I am a problem solver and an organizer, by nature. If elected, I would focus on making the process simpler for everyone and being there to answer your questions.

Ashley Tino

I love working for SEIU. It's the pleasure being a homecare worker for them. I feel like I am making a difference in a small way but it's a big difference to the people I care for. I appreciate every opportunity I have thanks to SEIU.

**Yolanda Torres**

I am Yolanda Torres - VOTE FOR ME for Homecare District 7: Hood River/Wasco/Sherman/Gilliam/Wheeler Counties

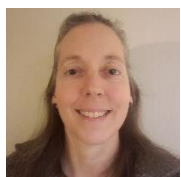
I have been a care provider for over 2 years doing both Homecare/Personal Support work in Hood River. Slowly I have been more involved with our Homecare Union in the Hood River area and I hope that by becoming a Director I can play a role in getting more members and non-members to participate. I'm proud to say I attended the May 17th budget rally in Salem in support of our Homecare Bargaining Team and to bring more funds for us so that as workers we receive better wages and benefits. I am also committed to have good interpretation and translation to make sure all union members participate fully in our Union. Please VOTE FOR ME. Thank you!

**Joy Vegar**

My name is Joy Vegar. I am running for District 5 Director and General Council. I have been a member of Homecare Local 99 for over 20 years and have served on the Homecare Council, CAPE and serve as an assistant director for Southwestern Oregon on the SEIU 503 Board of Directors. Moreover, I am a Homecare Steward. Shelly McCarthy and I have planned and hosted many union events that have brought us together to help our union win our latest historic contract. We have also led our District to an exciting new level of growth and we host monthly regional union meetings to inform our members of what is going on and how to become involved in our union actions. Together we can make a difference for each other and our consumers. We need to be united in our goal of lifting up Homecare to be the respected profession that it deserves.

**Krystle Warnock**

My name is Krystle Warnock and I am a Home Care Worker in the Linn county area. I am currently a CAT with Our Union and contribute my spare time to assist with our union meetings and observe some neos. I am currently interested in being elected as a delegate for our district. I have grown to know some coworkers as a CAT. And would love to be able to connect more with Our Union in my local county. We're stronger together!

**Jolene White**

I have utmost respect for our Union. Our Union is YOU and your coworkers, and amongst them, selfless volunteer leaders who work towards ever-changing goals and are proactive in identifying and fulfilling the needs of workers. It is also fantastic staff members who help us reach our goals and serve members like you.

I've worked hard to build an understanding of the systems we work with (or under!) and I have a very strong motto of "members first". My priority is that members receive information and are given the tools to navigate as necessary to keep their jobs, get paid and remedy issues, as well as have opportunities to be involved in the leadership and decision-making of Local 99 and SEIU503.

I am proud to represent workers in my county and humbled to have served on the bargaining

(Jolene White continued)

team and contributed to creating such positive impacts on 27,000 + workers with the new contract. In the true nature of a workers Union, there is more work to be done. This is why I want to press on, give of my time and contribute in moving SEIU503 forward.

"My Union, Your Union, Our Union!"

**Regena Williams**

Hello,

My name is Regena Williams. I'm originally from NW Tennessee. I moved to the Pacific NW in 1984. I'm a mother of five young men, a grandmother, a care provider an abiding citizen and an Executive Director of NW Country Community Outreach where I serve as Community Base Organization through domestic violence and issues and a resource and referral agency.

I'm running for Director of Multnomah County, District 1 because I've seen that there are individuals and families that need to be engaged through it SEIU Union.

Thus far, my participation in our local SEIU 503 through CAT, Citizen Action Team has proven that I am willing to commit to my community to bring a shift through our churches, schools and media regarding are Unions challenges and benefits of becoming a stronger entity together. My energy is impeccable and my natural nurturing spirit has proven that I am in the right place by continuing to outreach and build a stronger Union through community outreach. I am a MLDP graduate of the Union and tend to learn and develop necessary tools to carry my leadership ability to the next level. Please allow me this position so that I can serve

**Joy'e Willman**

I'm Joy'e Willman. Please elect me as Vice President of Homecare Local 99. I have worked as a Personal Support/Homecare worker for over 30 years. I am a Hardworking, Loyal member of SEIU who helped to create the Homecare Local, making sure our workers are represented at the Bargaining table, General Council and everywhere that needs representation.

A Vice President must be prepared to step in when the President cannot fulfill their term. I have done that 3 times and I'm capable of fulfilling that task again! We have created a valid workforce with a great contract, and will continue to fight for more wins at the Bargaining Table.

Those who know me know I will continue working hard for us ALL. I would like to see us build on the great gains we have accomplished continuing to make our Local as strong and diverse. My experiences include but are not limited to: Current Homecare President; 503 Board of Directors Care Provider Vice President; Homecare Steward; Veterans Caucus; CAPE Board; attended every Bargaining Team; General Council since 2000. Our struggle is REAL. I want to help wherever I can. Please support me by voting YES for Joy'e Willman !

**Phyllis Wills**

Hi, my name is Phyllis Wills. I live right here in Columbia County. I have been a homecare worker for over 20 years in both Washington co. & Columbia co. I believe it is important for our caregivers to speak up and be heard. Please support my candidacy as I am running for district 2 district homecare director. Thank you.

Gary Wing

I just want to be a part of something bigger than myself.

Making things better for the caregivers and the clients.

**Amelia Wong**

Hi I'm Amelia Wong and I am running for Director for Benton County district 4 . I work CNA in Hawaii for 10yrs. 21/2 yrs.. As a resident manager at Holistic Hands foster care in corvallis . 11/2 yrs. memory care facility corvallis . And now 4yrs.as a Home Care Worker senior disability. I am running for this position to improvised of how we can do satisfaction to our consumers . Also facilitate discussions to resolve issues immediately . Discrimination still exist so it needs to be stop . In order for our union to be progressive motivate more members to join.

**Kenda Young**

I am a homecare provider and have been working with the state over 20 years. Currently one of the jaco director and look forward to fighting for our rights. I look forward to helping build our relationship with the state and making sure we as members in Southern Or are heard. We are important and I will be there for you

**Mary Young**

I want to be part of the union to help with the plans to make our jobs better.